

**NOTICE OF MEETING
OF THE BOARD OF DIRECTORS OF
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.**

Pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.02(b)), Southland College Prep Charter School, Inc. hereby gives public notice of a meeting of its Board of Directors to be held on September 18, 2023, at 6:30 p.m. in the second floor Board Room at 4601 Sauk Trail, Richton Park, Illinois 60471.

**AGENDA FOR THE SEPTEMBER 18, 2023 MEETING
OF THE BOARD OF DIRECTORS OF
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.**

- I. Call to Order**
- II. Roll Call**
- III. Audience to Visitors**
- IV. For Discussion and Action**
 - 1. Approval of resignation of Kevin Murphy from the Southland Board of Directors.
 - 2. Election of Secretary of the Board of Directors.
 - 3. Approval of the ARP ESSER Spending Plan.
 - 4. Approval of agreement with Matteson School District 162 to provide food service for Southland students during the 2023-2024 school year.
 - 5. Approval of amended shared services agreement with Matteson School District 162.
 - 6. Approval of agreement with A1 Lift Transportation to provide student transportation services.
 - 7. Approval of agreement with EverDriven Technologies, LLC to provide student transportation services.
 - 8. Approval of Contract with Academic Approach for the 2023-2024 school year, pursuant to a request for proposals for academic support services.
 - 9. Personnel Matters

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(CONTINUED)**

- a. Approval of employment of Ms. Angela Thomas as a Coordinator of Student Services during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- b. Approval of employment of Mr. Darryl Thompson as Dean of Students during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- c. Approval of employment of Ms. Sherry Woolfolk as Business Manager during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- d. Approval of employment of Ms. Terri Arain as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- e. Approval of employment of Mr. Christopher Arnold as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- f. Approval of employment of Ms. Derrick Dunn as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- g. Approval of employment of Mr. Gi Han as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- h. Approval of employment of Ms. Sophia Khan as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- i. Approval of employment of Mr. Keith Moore as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- j. Approval of employment of Ms. LaToya Richard as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- k. Approval of employment of Mr. Willie Sims as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- l. Approval of employment of Ms. Tami Wade-Young as a teacher

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during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

- m. Approval of at-will employment of Ms. Mariana Gonzalez as a paraprofessional during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- n. Approval of at-will employment of Ms. Catherine Miles as a paraprofessional during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- o. Approval of at-will employment of Ms. Amere Washington as a paraprofessional during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- p. Approval of at-will employment of Ms. Rhonda Wendford as a paraprofessional during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- q. Approval of at-will employment of Ms. Sharon Stone as a cook during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- r. Approval of part-time, at-will employment of Ms. Denise Mathis as a cafeteria server during the 2023-2024 school year.
- s. Approval of part-time, at-will employment of Ms. Erica Phillips-Williams as a cafeteria server during the 2023-2024 school year.
- t. Approval of part-time, at-will employment of Ms. Kayla Stepanovic as a cafeteria server during the 2023-2024 school year.
- u. Approval of resignation of Mr. Eman Assad, teacher, effective July 1, 2023.
- v. Approval of resignation of Mr. Nicholas Holmes, teacher, effective May 31, 2023.
- w. Approval of resignation of Ms. Kayla Scott, paraprofessional, effective June 30, 2023.
- x. Acknowledgement of resignation during the school year of Ms. Kimberly Adamczyk, teacher, without the agreement of Southland's Board of Directors, effective August 17, 2023, with

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liquidated damages to be paid in the amount of 4% of the employee's 2023-2024 contracted salary, plus repayment of 75% of tuition provided to Ms. Adamczyk last year, pursuant to the provisions of the governing employment contract and applicable Southland policy.

- y. Acknowledgement of resignation within 30 days of the start of the school year of Dr. Edward Davis, teacher, without the agreement of Southland's Board of Directors, effective July 26, 2023, with liquidated damages to be paid in the amount of 4% of the employee's 2023-2024 contracted salary or the amount available to be withheld from the employee's final 2023-2024 paycheck, whichever is less.
- z. Acknowledgement of resignation during the school year of Ms. Tonya McClain, teacher, without the agreement of Southland's Board of Directors, effective August 14, 2023, with liquidated damages to be paid in the amount of 4% of the employee's 2023-2024 contracted salary or the amount available to be withheld from the employee's final 2023-2024 paycheck, whichever is less.
- aa. Approve unpaid leave of absence, effective September 5, 2023, for Homer Thomas, Athletic Director.

10. Approval of minutes of prior Board of Directors meeting.

- a. Approval of minutes of meeting on June 12, 2023.

11. Report from the Chief Executive Officer.

12. Financial report.

V. Adjournment