

**MINUTES OF THE BOARD OF DIRECTORS OF
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.
July 18, 2022**

The meeting of the Board of Directors of Southland College Prep Charter School, Inc. (the "Corporation" or "Southland") was held pursuant to notice as required by the Illinois Open Meetings Act, and said meeting was held as follows:

Date: July 18, 2022

Time: 6:47 p.m.

Place: Matteson School District 162
4601 Sauk Trail
Richton Park, IL 60471

Directors Present:

Mr. Ronald Bean, President
Mr. Felix Simpkins, Vice President (via videoconferencing)
Mr. Kevin Murphy, Secretary
Dr. Blondean Y. Davis
Dr. Vinni Hall
Dr. Barbara Meyer

Also Present:

Mr. Robert Hall, Attorney
Mr. Craig Englert, Chief Financial Officer
Dr. Herald "Chip" Johnson, Chief of Staff
Dr. Corey Levy, Director of Day-to-Day Operations
Mr. Robert Lane, Director of College Admissions and Academic Affairs
Ms. Jamise Frazier-Funches
Mr. Eric Lites, Assistant Director of Technology
Mrs. Denise Faris, Board Secretary

I. Audience to Visitors.

No person attending the meeting wished to address the Board.

II. Motion made by Director Davis and seconded by Director Murphy to nominate Felix Simpkins to fill the vacant position of Vice President of the Board of Directors.

President Bean asked if there were any additional nominations for the position of Vice President of the Board of Directors. Hearing none, President Bean asked for the Secretary to call the roll for election of Mr. Felix Simpkins as Vice President of the Board of Directors.

Upon the motion duly made and seconded and carried by a voice vote of 6 YEAS and 0 NAYS,

RESOLVED, the election of Mr. Felix Simpkins as Vice President of the Board of Directors was approved.

President Bean commented that Mr. Simpkins' presence on the Board is valuable.

III. Motion made by Director Hall and seconded by Director Davis to approve the amended COVID-19 mitigation plan.

Upon the motion duly made and seconded and carried by a voice vote of 6 YEAS and 0 NAYS,

RESOLVED, the amended COVID-19 mitigation plan was approved.

IV. Motion made by Director Meyer and seconded by Director Simpkins to approve the Policy regarding Anaphylaxis Prevention, Response and Management Program.

Robert Hall, attorney, explained that this policy provides that Southland will implement an Anaphylaxis Prevention, Response, and Management Program to protect students in an anaphylactic incident, as well as providing training for staff.

Dr. Davis pointed out that between District 162 and Southland, eight registered nurses are employed. Dr. Davis said that Mr. Englert negotiated a price for epi pens that will be available at Southland for use in an anaphylactic incident. Dr. Davis said that school nurses were part of the committee that reviewed and revised the policy and related procedures.

Upon the motion duly made and seconded and carried by a voice vote of 6 YEAS and 0 NAYS,

RESOLVED, the Policy regarding Anaphylaxis Prevention, Response and Management Program was approved.

V. Motion made by Director Murphy and seconded by Director Davis to approve the amended Policy regarding Suicide and Depression Awareness and Prevention.

Mr. Hall said this policy was amended to reflect changes in the law since its original adoption six years ago. As required by Illinois law, the policy now includes a list of characteristics which may indicate that students are at a heightened risk of depression or self-harm. The policy also includes contact information for available support resources, which also will be included in the student handbook and on the Southland website.

Dr. Davis asked Dr. Herald Johnson to discuss the administrative retreat agenda as it relates to student mental health. Dr. Johnson briefly reviewed the sessions to be included in the retreat, noting that they will include informed care about the handling of students suffering from trauma, training in various academic support systems, and information regarding diversity in the classroom.

Dr. Davis stated that it is important to understand how students react to trauma. Dr. Davis also advised the Board that Southland is hiring a full-time psychologist to provide support to students. Dr. Davis noted that it is important to focus on the mental health of the students.

Upon the motion duly made and seconded and carried by a voice vote of 6 YEAS and 0 NAYS,

RESOLVED, the amended Policy regarding Suicide and Depression Awareness and Prevention was approved.

VI. Motion made by Director Simpkins and seconded by Director Murphy to approve Southland's E-Learning Proposal for the Illinois State Board of Education.

Dr. Davis said that for the past five years Southland has had an E-Learning Policy that allows the school to have remote learning when necessary. Dr. Davis said that she does not anticipate having remote learning this year, but this action notifies the Illinois State Board of Education that E-Learning will be utilized if necessary, such as in the case of inclement weather when it would be difficult for students and staff to travel to school in-person.

Upon the motion duly made and seconded and carried by a voice vote of 6 YEAS and 0 NAYS,

RESOLVED, Southland's E-Learning Proposal for the Illinois State Board of Education was approved.

VII. Motion made by Director Meyer and seconded by Director Hall regarding request for proposals for test preparation services.

Mr. Englert said that SAT and ACT test preparation services have been provided by Academic Approach, but Southland issued a request for proposals to determine what services are available in the market. Academic Approach was the only provider that responded. Mr. Englert said that the administration is asking the Board to approve the CEO's execution on behalf of Southland of a contract for these services, which will make these services available at the start of the school year.

Dr. Davis said that Southland has used Academic Approach in the past and has been happy with the services provided. Dr. Davis stated that Academic Approach continues to provide instruction involving one tutor working with three students grouped according to ability. Dr. Davis said this instruction was designed to ensure mastery by

the students and increased test scores.

Upon the motion duly made and seconded and carried by a voice vote of 6 YEAS and 0 NAYS,

RESOLVED, approval of authorization of an agreement with Academic Approach for test preparation services pursuant to the request for proposals, with Southland's Chief Executive Officer to execute the agreement on behalf of Southland.

VIII. Motion made by Director Simpkins and seconded by Director Meyer to approve a TRS Supplemental Savings Plan resolution.

Mr. Englert noted that information regarding this matter was included in the members' packets. The plan is the result of legislative action two years ago. Mr. Englert said that the savings plan is similar to a 401K and serves as an optional plan for teachers. Mr. Englert noted that this savings plan does not replace any of the retirement plans that Southland currently offers and that the new plan is only for the TRS staff.

Upon the motion duly made and seconded and carried by a voice vote of 6 YEAS and 0 NAYS,

RESOLVED, the TRS Supplemental Savings Plan resolution was approved.

IX. Motion made by Director Murphy and seconded by Director Davis to approve a Student Transportation Contract with ZZM Investments, Inc.

Mr. Englert said that occasionally Southland has Special Education students who need transportation that is not included with the regular transportation contract. This is a renewal of the contract for these services.

Upon the motion duly made and seconded and carried by a voice vote of 6 YEAS and 0 NAYS,

RESOLVED, the Student Transportation Contract with ZZM Investments, Inc. was approved.

X. Motion made by Director Hall and seconded by Director Davis to approve Personnel Matters 9(a) through 9(ff).

Dr. Davis requested that the motion be modified so that 9(a), 9(b), and 9(c) were voted upon separately. That was agreeable to the Board.

XI. Motion made by Director Hall and seconded by Director Davis to approve Personnel Matters 9(d) through 9(ff).

- d. Approval of the appointment of Ms. Sheloanda Porche-Box to serve as the employee liaison to the Illinois Department of Children and Family Services regarding enrollment and services for students in foster care.
- e. Approval of at-will employment of Mr. Arthur Amaker as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- f. Approval of at-will employment of Mr. Donald Hiemstra as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- g. Approval of part-time, at-will employment of Ms. Kimberley Adamczyk as a 2022 Freshman Academy summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- h. Approval of part-time, at-will employment of Mr. David Baer as a 2022 Freshman Academy summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- i. Approval of part-time, at-will employment of Mr. Nicholas Holmes as a 2022 Freshman Academy summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- J Approval of part-time, at-will employment of Mr. Connor Johnson as a 2022 Freshman Academy summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- k. Approval of part-time, at-will employment of Ms. Anne Oiler as a 2022 Freshman Academy summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- l. Approval of part-time, at-will employment of Mr. Ricardo Serrano as a 2022 Freshman Academy summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- m. Approval of part-time, at-will employment of Ms. Kara Trojan as a 2022 Freshman Academy summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- n. Approval of part-time, at-will employment of Ms. Erica Bartley as a 2022 Credit Recovery Session 1 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- o. Approval of part-time, at-will employment of Ms. Donnica Gordon as a 2022 Credit Recovery Session 1 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- p. Approval of part-time, at-will employment of Mr. Arno Reichel as a 2022 Credit Recovery Session 1 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

- q. Approval of part-time, at-will employment of Mr. Brian Wales as a 2022 Credit Recovery Session 1 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- r. Approval of part-time, at-will employment of Mr. Kenneth Wilcoxon as a 2022 Credit Recovery Session 1 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- s. Approval of part-time, at-will employment of Ms. Kimberley Adamczyk as a 2022 Credit Recovery Session 2 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- t. Approval of part-time, at-will employment of Mr. David Baer as a 2022 Credit Recovery Session 2 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- u. Approval of part-time, at-will employment of Ms. Erica Bartley as a 2022 Credit Recovery Session 2 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- v. Approval of part-time, at-will employment of Mr. Brian Cheesman as a 2022 Credit Recovery Session 2 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- w. Approval of part-time, at-will employment of Ms. Donnica Gordon as a 2022 Credit Recovery Session 2 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- x. Approval of part-time, at-will employment of Ms. Karen Hopkins as a 2022 Credit Recovery Session 2 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- y. Approval of part-time, at-will employment of Dr. Robyn Jackson as a 2022 Credit Recovery Session 2 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- z. Approval of part-time, at-will employment of Mr. Arno Reichel as a 2022 Credit Recovery Session 2 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- aa. Approval of part-time, at-will employment of Ms. Kara Trojan as a 2022 Credit Recovery Session 2 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- bb. Approval of part-time, at-will employment of Ms. Imani Fountain as an assistant track coach, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- cc. Approval of resignation from at-will employment of Ms. Sheleah Blissett, Director of Special Education, effective June 30, 2022.

- dd. Approval of resignation from at-will employment of Mr. Justin Lebeda, teacher, effective May 31, 2022.
- ee. Approval of resignation from at-will employment of Ms. Jessica Washington, administrative assistant, effective June 30, 2022.
- ff. Approval of the nonrenewal and termination of the at-will employment of Mr. Darnell Watson, percussionist, effective June 30, 2022.

XII. Motion made by Director Davis and seconded by Director Murphy to approve personnel matter 9(a), at-will employment of Dr. Iyuna Harris to serve as Director of Special Education during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

Dr. Davis said she brought Dr. Harris to the Board as the new Director of Special education without reservation. Dr. Davis stated that she was impressed with Dr. Harris' academic credentials and her focus on the growth of the child.

Upon the motion duly made and seconded and carried by a voice vote of 6 YEAS and 0 NAYS,

RESOLVED, the at-will employment of Dr. Iyuna Harris to serve as Director of Special Education during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties was approved.

Dr. Harris said she comes to Southland with 20 years' experience, and she was ready to serve the school's families, students and staff. Dr. Harris thanked the Board for its vote.

XIII. Motion made by Director Murphy and seconded by Director Davis to approve personnel matter 9(b), the at-will employment of Ms. Meghan Michals to serve as Instructional Coordinator during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

Dr. Davis noted that Ms. Michals was a part of Southland's family for several years. Dr. Davis said that Ms. Michals has a strong ability to model excellent instruction. After moving to Los Angeles, Ms. Michals continued to mentor Southland teachers remotely, but has recently returned to our area. Dr. Davis said that she believes that Ms. Michals will have the respect of students and will be part of a team that looks at every child regarding their instruction at Southland. Dr. Davis stated that she is pleased to recommend Ms. Michals.

Upon the motion duly made and seconded and carried by a voice vote of 6 YEAS and 0 NAYS,

RESOLVED, the at-will employment of Ms. Meghan Michals to serve as Instructional Coordinator during the 2022-2023 school year, pursuant to the

terms of an employment agreement to be entered on behalf of the Parties was approved.

Ms. Michals said she was happy to be at Southland and was excited for the many possibilities that can be afforded Southland students.

- XIV. Motion made by Director Simpkins and seconded by Director Murphy to approve personnel matter 9(c), the at-will employment of Mr. Justin Johnson to serve as Coordinator of School and Student Safety during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.**

Dr. Davis said that Southland was preparing to open its athletic program when she met Mr. Johnson, who is a basketball expert. Mr. Johnson will be the school's new Coordinator of School and Student Safety and new basketball coach. Dr. Davis said that Mr. Johnson would help to ensure a disciplined environment at Southland and would gain the respect of the students.

Upon the motion duly made and seconded and carried by a voice vote of 6 YEAS and 0 NAYS,

RESOLVED, the at-will employment of Mr. Justin Johnson to serve as Coordinator of School and Student Safety during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties was approved.

Mr. Johnson thanked Dr. Davis and the Board. A graduate of Proviso West, Mr. Johnson was the head varsity coach and he served as assistant coach at Proviso West and at Proviso East. Mr. Johnson noted that many of the students whom he coached later became coaches themselves. Mr. Johnson also shared that he was a student advocate at Proviso and was involved in mentoring students.

- XV. Motion made by Director Hall and seconded by Director Murphy to approve minutes of meeting on May 16, 2022, and acknowledge review of minutes of executive session portions of prior meetings and declare that these minutes shall remain closed.**

Upon the motion duly made and seconded and carried by a voice vote of 5 YEAS, 1 abstention (Dr. Meyer), and 0 NAYS,

RESOLVED, the minutes of meeting on May 16, 2022, and acknowledgement of the review of minutes of executive session portions of prior meetings and declare that these minutes shall remain closed were approved.

- XVI. Report from the Chief Executive Officer.
Career and Technical Educational Center**

Dr. Davis discussed the concept of a Career and Technical Education Center, which

was proposed by Rich District 227 Superintendent Dr. Johnny Thomas. Noting that Rich East High School has closed, Dr. Thomas asked the superintendents of surrounding school district to consider the creation of a Career and Technical Education Center on the site that previously housed Rich East. Dr. Davis noted that the Chicago Public Schools previously had Washburn Trade School in partnership with the trade unions and noted that the Career and Technical Education Center offered many possibilities. Dr. Davis said that she would send to the Board members a copy of the joint proposal for the Career and Technical Education Center. Dr. Davis explained that the center would serve the entire area and U.S. Representative Robin Kelly was instrumental in securing a \$2 million grant for planning of the project. Additionally, the state has indicated interest in the center and asked for a proposal from the collaborative group. Dr. Davis also thanked Representative Meyers-Martin for her support of the project. Dr. Davis said that there was not a place in the south suburban area that trains young people for the trades. Dr. Davis said that she thought Southland should support the proposal which would provide additional services and support for area students.

Class of 2022

Mr. Robert Lane reviewed the accomplishments of the Class of 2022 and shared a video produced by ABC-7 News. Mr. Lane noted that 115 Class of 2022 members would be attending college and the class received \$62 million in scholarships, which sets a new record at Southland.

Mr. Lane thanked Dr. Davis for the resources that Southland makes available for its students. Mr. Lane shared that three Ivy League schools are represented among the 2022 graduates' college acceptances. Mr. Lane added that 96 percent of the Class of 2022 has signed housing contracts thus far and 85 percent of the entire cost of college will be covered by scholarships. Noting the importance of forging relationships and having resources, Mr. Lane said that two students had not gotten the monetary aid that would cover 85 percent of their college costs, but after he spoke with representatives at Illinois State University, their funding was secured.

Mr. Lane went on to say that he is looking forward to breaking new records with the incoming Class of 2023, which has 133 students.

HistoryMakers

Dr. Davis said that she has been working closely with Dr. Barbara Radner and Julianna Richardson regarding HistoryMakers and a 6th through 12th grade curriculum has been implemented. The news program 60 Minutes contacted Dr. Davis regarding HistoryMakers and its representatives visited Huth Middle School to observe the curriculum being taught there.

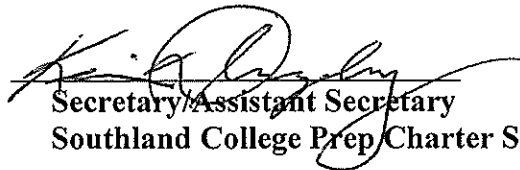
Dr. Radner has been communicating with the Southland staff through Zoom and the HistoryMakers program will now be in place at Southland as well. Dr. Davis said that Dr. Radner makes certain that beneficial programs come to Southland.

New Southland Employee

Dr. Davis introduced Ms. Jamise Frazier-Funches who filled the vacancy created by Jessica Washington's resignation. Dr. Davis commented that Mrs. Washington did a wonderful job in her role at Southland. She also welcomed Ms. Frazier-Funches to Southland.

XVII. President Bean adjourned the meeting at 8:05 p.m.

Dated this 19th day of September 2022.


Secretary/Assistant Secretary
Southland College Prep Charter School, Inc.