

**MINUTES OF THE BOARD OF DIRECTORS OF
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.
May 21, 2018**

The meeting of the Board of Directors of Southland College Prep Charter School, Inc. (the "Corporation") was held pursuant to notice as required by the Illinois Open Meetings Act, and said meeting was held as follows:

Date: May 21, 2018

Time: 6:30 p.m.

Place: Matteson School District 162
4601 Sauk Trail
Richton Park, IL 60471

Directors Present:

Ronald Bean, President
Alicia Rodman McCray, Vice President
Kevin Murphy, Secretary
Dr. Blondean Y. Davis
Dr. Vinni Hall
Dr. Barbara Radner

Also Present:

Robert Hall, attorney
Craig Englert, chief financial officer
Zack Zayed
Dr. Bryan Hale
Ron Anderson
Robert Lane
Dr. Shanyta Russell
Southland student
Clair Echols
Monica Fountain
Linda Disney
Carl Cogar
Southland staff members
Denise Faris

I. Audience to Visitors

Dr. Shanyta Russell addressed the Board regarding an issue involving her son. She asked the Board to reconsider its decision to bar her son from the 2018 graduation ceremonies as a result of the student's prior misconduct at school. Dr. Russell said her son's peers had signed a petition supporting this request.

The student spoke and agreed that he deserved the punishment he received, but stated that his family did not deserve to be punished via his exclusion from graduation. He asked the Board not to deprive his family of this event.

President Bean responded that the Board understood the importance of graduation; however, there are consequences for actions, and the student had engaged in conduct that disrupted the educational program at Southland, resulted in hours-long police presence at Southland due to the student's false report that police assistance was needed at Southland, and was frightening to Southland students and other members of the Southland community. Mr. Bean observed that, given today's environment and the importance of ensuring the safety of the school to the greatest possible extent, the Board would not over-ride the CEO's decision that the student should not participate in Southland's graduation.

Clair Echols, the student's grandmother, spoke on the student's behalf.

Director Hall said that it was apparent that the student is truly loved, which is important.

II. Motion made by Director Hall and seconded by Director Rodman McCray to approve Southland's Revised School Calendar for the 2017-2018 school year.

President Bean noted that the revised calendar was needed to add a student attendance day due to the use of a snow day earlier in the school year.

Upon the motion duly made, seconded, and carried by a voice vote of 6 YEAS, 0 NAYS:

RESOLVED, the Revised Southland School Calendar for the 2017-2018 school year was approved.

III. Motion made by Director Radner and seconded by Director Davis to approve the schedule of meetings of Southland's Board of Directors during the 2018-2019 fiscal year.

Upon the motion duly made, seconded, and carried by a voice vote of 6 YEAS, 0 NAYS:

RESOLVED, the schedule of meetings of Southland's Board of Directors during the 2018-2019 fiscal year was approved.

IV. Motion made by Director Murphy and seconded by Director Rodman McCray to approve renewal of membership in the Illinois High School Association for the 2018-2019 school term, and to adopt and abide by the constitution, by-laws, terms and conditions, administrative procedures, guidelines, and policies of the Illinois High

School Association for the 2018-2019 school term as required for such membership.

Upon the motion duly made, seconded, and carried by a voice vote of 6 YEAS, 0 NAYS:

RESOLVED, the renewal of membership in the Illinois High School Association for the 2018-2019 school term, and to adopt and abide by the constitution, by-laws, terms and conditions, administrative procedures, guidelines, and policies of the Illinois High School Association for the 2018-2019 school term as required for such membership was approved.

- V. Motion made by Director Rodman McCray and seconded by Director Murphy to approve the Prevailing Wage Resolution for 2018-2019.**

Craig Englert, chief financial officer, explained that this action was taken every year. He said that Southland is part of a purchasing cooperative of south suburban school districts, which requires Southland's Board to approve a resolution acknowledging that Southland will abide by any requirements of the Prevailing Wage Act that apply to Southland. Mr. Englert advised the Board that a listing of current wages was in the directors' packets. Mr. Englert also stated that, if the Board approved the resolution, this fact would be published in a local newspaper.

Upon the motion duly made, seconded, and carried by a voice vote of 6 YEAS, 0 NAYS:

RESOLVED, the Prevailing Wage Resolution for 2018-2019 was approved.

- VI. Motion made by Director Davis and seconded by Director Rodman McCray to approve the policy regarding fraud prevention and whistleblowers.**

Mr. Englert explained that adoption of this policy, which satisfies requirements of the Government Accountability and Transparency Act, is required for Southland's receipt of certain federal funds.

Upon the motion duly made, seconded, and carried by a voice vote of 6 YEAS, 0 NAYS:

RESOLVED, the policy regarding fraud prevention and whistleblowers was approved.

- VII. Motion made by Director Murphy and seconded by Director Rodman McCray to approve policy regarding employee ethics and conduct, conflict of interest, and outside employment.**

Mr. Englert advised the Board that the noted additions to this existing policy are required by the National School Lunch Program, so that Southland can receive appropriate payment for student lunches.

Upon the motion duly made, seconded, and carried by a voice vote of 6 YEAS, 0 NAYS:

RESOLVED, the policy regarding employee ethics and conduct, conflict of interest, and outside employment was approved.

VIII. Motion made by Director Rodman McCray and seconded by Director Murphy to approve the following personnel matters:

- a. Approval of at-will employment of Mr. Ronald Anderson as Southland's college counselor during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- b. Approval of at-will employment of Ms. Sheleah Blissett as an Administrator serving as Director of Special Education and Student Support, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- c. Approval of a one-year extension of the employment of Mr. Craig Englert as Southland's Chief School Business Official, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- d. Approval of part time, at-will employment of Ms. Cheryl Frazier as an administrator during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- e. Approval of at-will employment of Ms. Sherry Grutzius as Southland's Director of Instructional Support for English, Global Language and Humanities during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- f. Approval of employment of Dr. Bryan Hale as Southland's Director of Day-to-Day Operations during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- g. Approval of part-time, at-will employment of Mr. Ronald Jones as Dean during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- h. Approval of at-will employment of Mr. Robert Lane as Administrative Assistant to Southland's Chief Executive Officer during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

- i. Approval of part-time (.5), at will employment of Dr. David Rupert as a Southland administrator during the 2018-2019 school year, by reimbursing Matteson School District No. 162 for fifty percent (50%) of this employee's salary.
- j. Approval of part-time, at-will employment of Mr. Homer Thomas as Southland's Athletic Director during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- k. Approval of part time employment of Dr. Latunja Williams as Southland's Coordinator of Middle School/High School Math during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- l. Approval of part time (.5) employment of Ms. Yvonne Williams as Southland's Chief Special Education Officer during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- m. Approval of a one-year extension of the at-will employment of Mr. Zack Zayed as Business Manager, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- n. Approval of at-will employment of Ms. Heena Alavi as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- o. Approval of at-will employment of Ms. Erica Bartley as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- p. Approval of at-will employment of Ms. Gloria Chatman as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- q. Approval of at-will employment of Mr. Brain Cheesman as a teacher during the 2018-2019 school year, pursuant to the terms of employment agreements to be entered on behalf of the Parties.
- r. Approval of at-will employment of Ms. Kristin Cornell as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

- s. Approval of at-will employment of Mr. Brian Davis as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- t. Approval of at-will employment of Ms. Melissa Dennis as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- u. Approval of at-will employment of Mr. Bryan Engnell as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- v. Approval of at-will employment of Ms. Cecelia Escalante as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- w. Approval of at-will employment of Ms. Marguerite A. Fechner as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- x. Approval of at-will employment of Mr. Jay Fillmore as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- y. Approval of part time, at-will employment of Mr. Jay Fillmore as a Grade Level Leader during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- z. Approval of at-will employment of Mr. Daniel Flaherty as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- aa. Approval of at-will employment of Ms. Elizabeth Formell as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- bb. Approval of at-will employment of Mr. Daniel Hogan as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- cc. Approval of at-will employment of Ms. Jamie Holowach as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- dd. Approval of at will employment of Ms. Nicole Kaestner as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered by the parties.

- ee. Approval of at-will employment of Ms. Colleen Kawaters as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ff. Approval of at-will employment of Mr. James Kowalsky as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- gg. Approval of part time, at-will employment of Mr. James Kowalsky as Department Chair Mathematics/Science during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- hh. Approval of at-will employment of Ms. Laura Lopez as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ii. Approval of at-will employment of Ms. Bridget Lowery as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- jj. Approval of at-will employment of Mr. Aaron Melko as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- kk. Approval of at-will employment of Ms. Meghan Michals as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ll. Approval of part time, at-will employment of Ms. Meghan Michals as a Grade Level Leader during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- mm. Approval of at-will employment of Ms. Lynsey Mitchell as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- nn. Approval of at-will employment of Ms. Elizabeth Norman-Sojourner as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- oo. Approval of at-will employment of Ms. Anne Oiler as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

- pp. Approval of part time, at-will employment of Ms. Anne Oiler as a Grade Level Leader during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- qq. Approval of at-will employment of Ms. Lynne Panozzo as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- rr. Approval of at-will employment of Mr. Steven Pellack as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ss. Approval of at-will employment of LaChe Pool as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- tt. Approval of at-will employment of Mr. Arno Reichel as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- uu. Approval of at-will employment of Mr. Francis Rice as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- vv. Approval of at-will employment of Ms. Leticia Villasenor as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ww. Approval of at-will employment of Mr. Brian Wales as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- xx. Approval of part time, at-will employment of Mr. Brian Wales as a Grade Level Leader during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- yy. Approval of at-will employment of Ms. Merry Watson as a guidance counselor during the 2018-2019 school year, pursuant to the terms of employment agreements to be entered on behalf of the Parties.
- zz. Approval of at-will employment of Mr. Matthew Watters as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- aaa. Approval of at-will employment of Ms. Lauren Wells as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

- bbb. Approval of at-will employment of Ms. Helen West as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ccc. Approval of at-will employment of Ms. Christine White as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ddd. Approval of at-will employment of Mr. Kenneth Wilcoxon as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- eee. Approval of at-will employment of Ms. Deshonda Wright as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- fff. Approval of at-will employment of Mr. Alan Zayer as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ggg. Approval of at-will employment of Ms. Alesha Alexander as a paraprofessional during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- hhh. Approval of at-will employment of Ms. Jennifer Day as a paraprofessional during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- iii. Approval of at-will employment of Ms. Cheryn Hayes-Thomas as a paraprofessional during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- jjj. Approval of at-will employment of Ms. Karen Hopkins as a paraprofessional during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- kkk. Approval of at-will employment of Ms. Saenovia Newland as a paraprofessional during the 2017-2018 school year and during the 2018-2019 school year, pursuant to the terms of employment agreements to be entered on behalf of the Parties.
- lll. Approval of at-will employment of Mr. Brandon Williams as a paraprofessional during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

- mmm. Approval of at-will employment of Ms. Katrina Bedore as a cook during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- nnn. Approval of part-time (.5), at-will employment of Dr. Stirling Culp as chorus director during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ooo. Approval of at-will employment of Ms. Monica Fountain as Director of Communications during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ppp. Approval of part time, at-will employment of Mr. Leroy Haynes to serve as Boys Track Head Coach during the 2017-2018 school year, and rescind prior approval of employment of Mr. Leroy Haynes to serve as an Assistant Track Coach.
- qqq. Approval of part-time (.5), at-will employment of Mr. Joseph Lawrence as Band Director during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- rrr. Approval of part time, at-will employment of Mr. Edward McKinnie to serve as Assistant Indoor Track Coach during the 2017-2018 school year.
- sss. Approval of part time, at-will employment of Mr. Edward McKinnie to serve as Assistant Track Coach during the 2017-2018 school year.
- ttt. Approval of at-will employment of Ms. Jacki Plebanski as cafeteria manager during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- uuu. Approval of at-will employment of Ms. Cutrice Stallings as a staff accountant during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- vvv. Approval of part time, at-will employment of Ms. Catresea Travis to serve as Girls Track Head Coach during the 2017-2018 school year, and rescind prior approval of employment of Ms. Catresea Travis to serve as an Assistant Track Coach..
- www. Approval of at-will employment of Ms. Jessica Washington as an Administrative Assistant during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

xxx. Approval of the nonrenewal of the employment of two Southland employees effective at the conclusion of the 2017-2018 school year, with the final date of employment occurring on May 30, 2018, pursuant to the recommendation of Southland's administration and communications that have occurred between Southland's administration and the employees.

yyy. Approval of retirement of Ms. Linda Disney, effective June 30, 2018.

President Bean thanked Mrs. Disney for her years of service to District 162 and Southland.

Upon the motion duly made, seconded, and carried by a voice vote of 6 YEAS, 0 NAYS:

RESOLVED, the personnel matters were approved.

IX. Motion made by Director Hall and seconded by Director Radner to approve the minutes of meeting of the Board of Directors on March 19, 2018.

Upon the motion duly made, seconded, and carried by a voice vote of 6 YEAS, 0 NAYS:

RESOLVED, the minutes of the meeting on March 19, 2018 were approved.

X. Report from the Chief Executive Officer.

Personnel

Dr. Davis congratulated Mrs. Disney on her retirement. She commended Mrs. Disney on her work and noted that she has always given 100 percent.

Dr. Davis introduced Sheleah Blissett who was approved as Southland's new Director of Special Education and Student Support tonight. Ms. Blissett thanked the Board and Dr. Davis for this opportunity. She noted that Southland had a family environment which is so beneficial for the students. Dr. Davis added that Ms. Blissett has deep roots in the community and, as a result, understands Southland and its community. Dr. Davis said that she looked forward to working with Ms. Blissett.

Dr. Davis also thanked Dr. Sandra Thomas for her work at Southland during the final four months of the current school year, advising that Dr. Thomas would be departing Southland in order to become director of ECHO. Dr. Davis expressed her gratitude to Dr. Thomas for everything that she had done while employed at Southland.

Finances

Dr. Davis noted that Southland had received notification that its per pupil allocation would be reduced based upon the decision in a court case that did not involve Southland,

but the issue is now resolved in that the Illinois State Board of Education has advised that the threatened reduction in Southland's funding would not occur. At Dr. Davis' request, Mr. Englert explained the situation. He said that the Woodland and Freemont school districts sued ISBE contending that the PCTC formula (per capita tuition calculation) that ISBE used to calculate the two districts' PCTC was incorrect, and an Illinois Appellate Court agreed with this argument, which potentially indicated that the PCTC formula would be changed for all Illinois charter schools. Southland understands that the ISBE is correcting the funding problem, adhering to the Appellate Court's decision but making other adjustments so that the formula results in appropriate funding for Southland and other Illinois charter schools. Mr. Englert said that Southland believes the result is a PCTC for District 227 of \$18,997, which is less than the \$19,123 that Southland had anticipated. The difference results in a loss of approximately \$65,000 for Southland in the 2018-2019 school year, which is preferable to the \$1.6 million that Southland would have lost if ISBE did nothing to make necessary adjustments in the formula so that appropriate funding continues to be provided using the adjusted formula.

Test Results

At Dr. Davis' request, Robert Lane discussed Southland's SAT scores that were released by the state today. The 11th grade scores indicate that the 2017-2018 composite score for Southland is 1039, 26 points above the state average of 1013 and a 26 point growth above Southland's 2016-2017 score of 1013, announced Mr. Lane. Additionally, the 11th grade 2017-2018 SAT score for Evidence Reading and Writing is 527, which is 19 points above the state average and a six point growth above Southland's 2016-2017 score in this area. Southland's math score was 512, eight points above the state average and a 23 point growth over Southland's results in the previous year.

Mr. Lane went on to say that the Class of 2019 achieved a 101 point increase over the beginning of the year exam. He said that Southland students exceeded the sum of the College Readiness Benchmarks of 1010 by 29 points.

Mr. Lane noted that one Southland student earned a composite SAT score of 1580 and another student had a composite score of 1520, with a perfect math score. Mr. Lane also stated that there also were 11 students with 1300+ scores (last year 1) and 23 students with 1200+ scores (last year 9). Mr. Lane then noted that more than 50 Southland students achieved 100+ point growth from the August practice exam to the April official SAT. He said that early reports indicate that some juniors are achieving even higher scores on the May SAT and April ACT.

Mr. Lane thanked Dr. Davis for her leadership and commended the staff and the students on these achievements. At the suggestion of the directors, Mr. Lane said that he would certainly share the wonderful SAT results with Southland's staff and students.

Dr. Davis advised that Southland's seniors would attend the play, "Hamilton," tomorrow. She complimented the administrators on their work. She also noted that when contracts were distributed this year, all staff members signed them and this indicates "stability."

Dr. Davis noted that last year six math teachers were added and this resulted in reduced class sizes. Additionally, a summer session was held. Dr. Davis shared her view that these adjustments contributed to the higher SAT scores achieved by Southland's Class of 2019.

Director vacancy

Dr. Davis said that at the request of the Board, she had contacted Dr. Larry Deitz, president of Illinois State University, to ask if he would like to recommend a member of his university's staff to become a member of Southland's Board of Directors, in light of Dr. Deborah Bordelon's resignation from the Board in order to accept the positions of Provost and Executive Vice President for Academic Affairs at Columbus State University in the state of Georgia. In response, Dr. Dietz had recommended Dr. Barbara Meyer, Associate Dean of Illinois State University's College of Education. Dr. Davis asked for a consensus from the Board to issue an invitation to Dr. Meyer to visit Southland, with the anticipated appointment of Dr. Meyer as a member of the Southland Board of Directors at a future Board meeting. The Directors indicated that they favored the proposed course of action.

Performing Arts Center

Dr. Davis introduced Dr. Carl Cogar, principal of Illinois School in District 162. She said Southland's fine arts program is continuing to grow and the Performing Arts Center is on target to open August 1, 2018. Dr. Davis said it is the intent to develop the orchestra and pursue plays and dance programs. She said she is bringing Dr. Cogar, for whom she has much respect, to the Board to serve part time as Southland's director of fine arts. Formal action will be taken in tandem with action by the District 162 Board of Education to allow Dr. Cogar to serve part time as an administrator for both District 162 and Southland.

Graduation

Dr. Davis distributed graduation packets to the directors and briefly reviewed the procedures for the evening.

- XI. Motion made by Director Hall and seconded by Director Murphy to approve a Resolution Regarding Mr. Ronald Anderson, Southland's College Counselor.**
President Bean read the resolution honoring Mr. Anderson, which noted his guidance of students and helping 100 percent of Southland's initial five graduating classes to achieve college acceptances and to garner \$102 million in merit-based scholarships.

Upon the motion duly made, seconded, and carried by a voice vote of 6 YEAS, 0 NAYS:

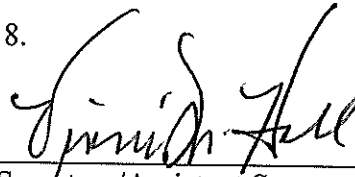
RESOLVED, the Resolution Regarding Mr. Ronald Anderson, Southland's College Counselor was approved.

Mr. Anderson thanked Dr. Davis for hiring him and Yvonne Williams for introducing him to Southland. He said that Southland has been a great place for him. "I always give

credit to the teachers who do it every day in the classroom,” Mr. Anderson said. “I can only market what they produce.” He noted that he needed someone who is tech savvy and he found that person in Robert Lane. “I appreciate what he has done,” Mr. Anderson said. He thanked Dr. Davis, the teachers, administration, and Richard Barry and Monica Fountain for telling Southland’s story to the public.

XI. President Bean adjourned the meeting at 7:37 p.m.

Dated this 17th day of September 2018.



Secretary/Assistant Secretary
Southland College Prep Charter School, Inc.