

**MINUTES OF THE BOARD OF DIRECTORS OF
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.
May 18, 2015**

The meeting of the Board of Directors of Southland College Prep Charter School, Inc. (the "Corporation") was held pursuant to notice as required by the Illinois Open Meetings Act, and said meeting was held as follows:

Date: May 18, 2015

Time: 6:00 p.m.

Place: Matteson School District 162
4601 Sauk Trail
Richton Park, IL 60471

Directors Present:

Ronald Bean, President
Alicia Rodman McCray, Vice President
Kevin Murphy, Secretary (entered at 6:15 p.m.)
Dr. Blondean Y. Davis
Dr. Vinni M. Hall

Directors Absent:

Dr. Deborah Bordelon

Also Present:

Robert Hall, attorney
Craig Englert
Southland Administrators

I. Audience to Visitors

No person attending addressed the Board of Directors.

II. Motion made by Director Davis and seconded by Director Rodman McCray to approve the election of Dr. Vinni M. Hall as a member of Southland's Board of Directors.

Dr. Davis reviewed Dr. Hall's educational background and noted that she has served on the Illinois State Board of Education, is an adjunct professor at Chicago State University and has worked with the University of Illinois at Chicago. Dr. Davis said that it was without reservation that she recommended Dr. Hall as a member of the Southland Board of Directors. Dr. Davis noted that Dr. Hall sat on the State Board of Education which heard Southland's appeal to open as a charter school and she has supported Southland over the years. "Dr. Hall understands what we are about," said Dr. Davis.

Upon the motion duly made, seconded, and carried by a unanimous voice vote of 3 YEAS and 0 NAYS it was:

RESOLVED, Dr. Vinni M. Hall was approved as a member of Southland's Board of Directors.

Member Rodman McCray said the Board was delighted to welcome Dr. Hall. Dr. Hall commented that she attended Southland's Spring concert and she was "blown away" by the performances. "What is being done here manifests itself in the students. I am happy to be here and honored to be named a member of the Board of Directors," said Dr. Hall.

III. Motion made by Director Hall and seconded by Director Rodman McCray to approve Southland's school calendar for the 2015-2016 school year.

Upon the motion duly made, seconded, and carried by a unanimous voice vote of 4 YEAS and 0 NAYS it was:

RESOLVED, that Southland's school calendar for the 2015-2016 school year was approved.

IV. Motion made by Director Davis and seconded by Director Rodman McCray to approve the agreement with Matteson School District 162 to provide food service for Southland students.

Upon the motion duly made, seconded, and carried by a unanimous voice vote of 4 YEAS and 0 NAYS it was:

RESOLVED, that the agreement with Matteson School District 162 to provide food service for Southland students was approved.

V. Motion made by Director Rodman McCray and seconded by Director Davis to approve engagement of McGladrey LLP for auditing services.

Mr. Englert said that McGladrey LLP has conducted the Southland audit since the school's inception. He said the substance of the agreement has not changed, but the cost of the services is noted in the contract not to exceed \$20,000. Last year's contract indicated the cost not to exceed \$18,000. Dr. Davis asked Mr. Englert to provide Dr. Hall with a copy of the current audit.

Upon the motion duly made, seconded, and carried by a unanimous voice vote of 4 YEAS and 0 NAYS it was:

RESOLVED, that the engagement of McGladrey LLP for auditing services was approved.

- VI. Motion made by Director Hall and seconded by Director Davis to approve renewal of membership in the Illinois High School Association for the 2015-2016 school term, and to adopt and abide by the constitution, by-laws, terms and conditions, administrative procedures, guidelines, and policies of the Illinois High school Association for the 2015-2016 school term as required for such membership.**

Cheryl Frazier, academic advisor and forensics coach, discussed the IHSA and related that Southland's speech and drama group is involved in IHSA's competitive activities. She noted the speech and drama students' competitions and observed that the group had won the state trophy last year.

Upon the motion duly made, seconded, and carried by a unanimous voice vote of 5 YEAS and 0 NAYS it was:

RESOLVED, that the renewal of membership in the Illinois High School Association for the 2015-2016 school term, and agreement to adopt and abide by the constitution, by-laws, terms and conditions, administrative procedures, guidelines, and policies of the Illinois High school Association for the 2015-2016 school term as required for such membership were approved.

- VII. Motion made by Director Murphy and seconded by Director Davis to approve the resolution adopting prevailing wage.**

Upon the motion duly made, seconded, and carried by a unanimous voice vote of 5 YEAS and 0 NAYS it was:

RESOLVED, that the resolution adopting the prevailing wage was approved.

- VIII. Motion made by Director Hall and seconded by Director Rodman McCray to approve the schedule of meetings of Southland's Board of Directors during the 2015-2016 fiscal year.**

Upon the motion duly made, seconded, and carried by a unanimous voice vote of 5 YEAS and 0 NAYS it was:

RESOLVED, that the schedule of meetings of Southland's Board of Directors during the 2015-2016 fiscal year was approved.

- IX. Motion made by Director Davis and seconded by Director Murphy to approve the following personnel matters:**

- a. Approval of at-will employment of Mr. Ronald Anderson as Southland's college counselor during the 2015-2016 school year,

pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

- b. Approval of a one-year extension of the employment of Mr. Craig Englert as Southland's Chief School Business Official, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- c. Approval of employment of Ms. Cheryl Frazier as Academic Advisor during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- d. Approval of employment of Mr. Bryan Hale as Southland's Director during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- e. Approval of part-time, at-will employment of Mr. Ronald Jones as Dean during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- f. Approval of a one-year extension of the employment of Ms. Andrea Kidd as Southland's Director of Special Education, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- g. Approval of at-will employment of Mr. Robert Lane as Administrative Assistant to Southland's Chief Executive Officer during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- h. Approval of part-time, at-will employment of Mr. Eugene Mason as Dean during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- i. Approval of part-time (.5), at will employment of Mr. David Rupert as a Southland administrator during the 2015-2016 school year, by reimbursing Matteson School District No. 162 for fifty percent (50%) of this employee's salary.
- j. Approval of part-time, at-will employment of Mr. Homer Thomas as Southland's Athletic Director during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- k. Approval of part time (.5) employment of Ms. Yvonne Williams as Southland's Chief Special Education Officer during the 2015-2016

school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

- l. Approval of a one-year extension of the at-will employment of Mr. Zack Zayed as Business Manager, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- m. Approval of at-will employment of Ms. Henna Alavi as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- n. Approval of at-will employment of Ms. Erica Bartley as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- o. Approval of at-will employment of Ms. Sarah Berkey as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- p. Approval of at-will employment of Mr. Thomas Burau as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- q. Approval of at-will employment of Ms. Jamie Dauer as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- r. Approval of at-will employment of Ms. Melissa Dennis as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- s. Approval of at-will employment of Mr. Bryan Engnell as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- t. Approval of at-will employment of Ms. Margerite Fechner as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- u. Approval of at-will employment of Mr. Jay Fillmore as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- v. Approval of at-will employment of Mr. Kenneth Givens as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

- w. Approval of at-will employment of Ms. Carol Gockman as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- x. Approval of at-will employment of Ms. Sherry Grutzius as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- y. Approval of at-will employment of Ms. Elise Hensler as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- z. Approval of at-will employment of Mr. Daniel Hogan as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- aa. Approval of at will employment of Ms. Dena Kandah as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered by the parties.
- bb. Approval of at-will employment of Ms. Colleen Kawaters as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- cc. Approval of at-will employment of Mr. James Kowalsky as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- dd. Approval of at-will employment of Mr. Aaron Melko as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ee. Approval of at-will employment of Ms. Meghan Michals as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ff. Approval of at-will employment of Ms. Tifanie Mulcahy as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- gg. Approval of at-will employment of Ms. Cheryl Novak as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- hh. Approval of at-will employment of Ms. Anne Oiler as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

- ii. Approval of at-will employment of Mr. Brian Oyler as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- jj. Approval of at-will employment of Ms. Lynne Panozzo as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- kk. Approval of at-will employment of Mr. Steven Pellack as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ll. Approval of at-will employment of Mr. Jason Perkins as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- mm. Approval of at-will employment of Mr. Arno Reichel as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- nn. Approval of at-will employment of Ms. Laura Sanchez as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- oo. Approval of at-will employment of Ms. Leticia Villasenor as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- pp. Approval of at-will employment of Mr. Brian Wales as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- qq. Approval of at-will employment of Ms. Lauren Wells as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- rr. Approval of at-will employment of Ms. Daphne White as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ss. Approval of at-will employment of Mr. Alan Zayer as a teacher during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- tt. Approval of part-time (.5), at-will employment of Dr. Stirling Culp as a chorus director during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

- uu. Approval of at-will employment of Ms. Danielle Glickley-Van Vliet as social worker/counselor during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- vv. Approval of part-time (.5), at-will employment of Mr. Joseph Lawrence as Band Director during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ww. Approval of at-will employment of Mr. Harold Alexander as a paraprofessional during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- xx. Approval of at-will employment of Ms. Katrina Bedore as a cook during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- yy. Approval of at-will employment of Ms. Noelle Folden as a staff accountant during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- zz. Approval of part-time, at-will employment of Ms. Sue Friedericks as Lunch Coordinator during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- aaa. Approval of at-will employment of Mr. Andrew Malone to provide Office Support services during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- bbb. Approval of at-will employment of Ms. Joyce Potts as Media Specialist during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ccc. Approval of at-will employment of Ms. Jacki Peblanski as cafeteria manager during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ddd. Approval of at-will employment of Ms. Erin Stadtler as a paraprofessional and an office support staff person during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

- eee. Approval of part-time, at-will employment of Ms. Debbie Szczecina to provide student transportation services during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- fff. Approval of at-will employment of Ms. Jessica Washington as an Administrative Assistant during the 2015-2016 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ggg. Approval of part-time (.5), at will employment of Mr. Steven Yunker as Southland's Scheduler during the 2015-2016 school year, by reimbursing Matteson School District No. 162 for fifty percent (50%) of this employee's salary.
- hhh. Approval of termination of Employee A, effective at the conclusion of the 2014-2015 school year on May 29, 2015

Upon the motion duly made, seconded, and carried by a unanimous voice vote of 5 YEAS and 0 NAYS it was:

RESOLVED, that the above personnel matters were approved.

Dr. Davis commended the staff members on what they contribute to Southland. She thanked them for accepting the challenge to educate every child well. President Bean remarked that he often is complimented on Southland's successes. "It is because of you that we have these successes," President Bean said. "We value you and what you do. A board is only as effective as the staff."

X. Motion made by Director Rodman McCray and seconded by Director Murphy to approve the following minutes:

- a. **Minutes of meeting on March 16, 2015;**
- b. **Minutes of open session portion of special meeting on April 30, 2015;**
- c. **Minutes of closed session portion of special meeting on April 30, 2015, and declare these minutes closed.**

Upon the motion duly made, seconded, and carried by a voice vote of 4 YEAS, 0 NAYS, and 1 PRESENT (Dr. Hall voted in this manner because she was not a member of the Board for these meetings) it was:

RESOLVED, that the above minutes were approved and the closed session minutes were declared closed.

XI. Report from the Chief Executive Officer

At the request of Chief Executive Officer Dr. Blondean Y. Davis, Mr. Ron Anderson, college counselor, reviewed for the Board some important facts about the Southland Class of 2015. Mr. Anderson reported that \$13,276,000 in institutional scholarships had been awarded to the Southland Class of 2015, with six students each receiving between \$500,000 and \$1 million in scholarships, and two students each receiving more than \$1 million in scholarships. Mr. Anderson said that every student received at least \$5,500 of merit scholarships. Mr. Anderson said that Southland was able to save students and their families \$72,000 in application fees, ACT testing fees, SAT testing fees, and enrollment deposits. Mr. Anderson noted that the scholarships earned by the Class of 2015 met and exceeded the excellent results achieved by Southland's inaugural Class of 2014. He said that 64 percent of the students in the Class of 2015 has committed to the student's first college choice. Mr. Anderson thanked the Southland faculty for helping the students with their essays, as well as their assistance in providing letters of recommendation for their students.


Director Hall thanked Mr. Anderson for the wonderful information provided. "Kudos to you and your staff," she said to Mr. Anderson. Director Rodman McCray said she was impressed last year, but this year the accomplishments are over the horizon.

Dr. Davis and Andrea Kidd reviewed graduation preparation and the activities that would occur prior to graduation day. It was noted that astronaut Mae Jemison would be the graduation keynote speaker. Dr. Davis said that outside sponsors had provided \$100,000 in support for the graduation activities.

Finally, Dr. Davis advised the Board that the Southland parking lot would be repaved the week of June 1, 2015.

XII. Director Murphy moved, seconded by Director Rodman McCray, to adjourn the meeting. The motion passed unanimously on a voice vote and the meeting adjourned at 6:40 p.m.

Dated this 3rd day of August 2015.


Secretary/Assistant Secretary
Southland College Prep Charter School, Inc