

**MINUTES OF THE BOARD OF DIRECTORS OF
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.
March 16, 2015**

The meeting of the Board of Directors of Southland College Prep Charter School, Inc. (the "Corporation") was held pursuant to notice as required by the Illinois Open Meetings Act, and said meeting was held as follows:

Date: March 16, 2015

Time: 6:30 p.m.

Place: Matteson School District 162
4601 Sauk Trail
Richton Park, Illinois 60471

Directors Present:

Ronald Bean, President
Alicia Rodman McCray, Vice President
Dr. Blondean Y. Davis

Directors Absent:

Dr. Deborah Bordelon, Assistant Secretary
Kevin Murphy, Secretary

Also Present:

Robert Hall, attorney
Craig Englert
Southland Administrators

I. Audience to Visitors

No person attending addressed the Board of Directors.

II. Motion made by Director Rodman McCray and seconded by Director Davis to approve amendment of Southland's Corporate Bylaws.

Mr. Hall noted that the only change to the bylaws was on page 2, regarding the maximum number of directors. The maximum number was revised from nine to seven members.

Upon the motion duly made, seconded, and carried by a voice vote of 3 YEAS, 0 NAYS:

RESOLVED, that the amendment of Southland's Corporate Bylaws was approved.

III. Motion made by Director Rodman McCray and seconded by Director Davis to approve the Charter Agreement with the Illinois State Charter School Commission.

Chairperson Bean related that the first five-year agreement comes to an end on June 30, 2015. At the request of Dr. Davis, Mr. Hall described the agreement as well as the process for obtaining certification of the agreement by the Illinois State Board of Education.

Upon the motion duly made, seconded, and carried by a unanimous voice vote of 3 YEAS and 0 NAYS it was:

RESOLVED, that the Charter Agreement with the Illinois State Charter School Commission was approved.

IV. Motion made by Director Rodman McCray and seconded by Director Davis to approve the Tax Sheltered Annuity/403(b) Plan for Southland employees.

Upon the motion duly made, seconded, and carried by a unanimous voice vote of 3 YEAS and 0 NAYS it was:

RESOLVED, that the Tax Sheltered Annuity/403(b) Plan for Southland employees was approved.

V. Motion made by Director Davis and seconded by Director Rodman McCray to approve a modified school calendar due to extreme weather closures.

Dr. Davis related that Southland closed on three occasions due to weather. Because the school still has more hours than required each day, Dr. Davis said there was no need for any make-up days.

Upon the motion duly made, seconded, and carried by a unanimous voice vote of 3 YEAS and 0 NAYS it was:

RESOLVED, that the modified school calendar due to extreme weather closures was approved.

VI. Motion made by Director Davis and seconded by Director Rodman McCray to approve Southland's participation in an E-Rate consortium with Matteson School District No. 162 and of Southland's execution of such forms and documents as may be required to permit Matteson School District No. 162 to apply for E-Rate funding for Telecommunications and Internet Access services on behalf of Southland for E-

Rate Funding Year 2015-2016, which commences on July 1, 2015 and ends on June 30, 2016.

Mr. Englert briefly reviewed the E-Rate consortium. He noted that there were two e-rate levels: Category 1 and Category 2. The consortium is for Category 1, which involves phones shared by Southland and District 162.

Upon the motion duly made, seconded, and carried by a unanimous voice vote of 3 YEAS and 0 NAYS it was:

RESOLVED, that Southland's participation in an E-Rate consortium with Matteson School District No. 162 for E-rate funding year 2015-2016 and of Southland's execution of such forms and documents as may be required to permit Matteson School District No. 162 to apply for E-Rate funding for Telecommunications and Internet Access services on behalf of Southland for E-Rate Funding Year 2015-2016, which commences on July 1, 2015 and ends on June 30, 2016, was approved.

VII. Motion made by Director Rodman McCray and seconded by Director Davis to approve the following personnel matters:

- a. At-will employment of Mr. Cristopher Harris as a teacher during the 2014-2015 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- b. At-will employment of Mr. Andrew Malone as a Main Office Assistant during the 2014-2015 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- c. At-will employment of Mr. Brian R. Oyler as a teacher during the 2014-2015 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- d. At-will employment of Ms. Lauren Wells as a teacher during the 2014-2015 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- e. At-will employment of Ms. Alesha Alexander to serve as an assistant speech coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- f. Part time, at-will employment of Ms. Erica Bartley to serve as a co-head volleyball coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

- g. Part time, at-will employment of Mr. Enoch Benson to serve as head girls track coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- h. Part time, at-will employment of Ms. Sarah Berkey to serve as faculty sponsor of Model United Nations, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- i. Part time, at-will employment of Ms. Lorrie Clayton to serve as girls bowling head coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- j. Part time, at-will employment of Mr. Garry Colquitt to serve as co-head girls' volleyball coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- k. Part time, at-will employment of Ms. Jamie Dauer to serve as faculty sponsor of the Interact Club, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- l. Part time, at-will employment of Ms. Maria DeSoto to serve as a cross-country coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- m. Part time, at-will employment of Mr. Jay Fillmore to serve as faculty moderator of the guitar club, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- n. Part time, at-will employment of Ms. Sherry Grutzius to serve as faculty sponsor of Model United Nations, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- o. Part time, at-will employment of Mr. John Hill to serve as an assistant basketball coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- p. Part time, at-will employment of Mr. Daniel Hogan to serve as faculty sponsor of Mock Trial, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- q. Part time, at-will employment of Mr. Dakari Humphrey to serve as an assistant basketball coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

- r. Part time, at-will employment of Ms. Dena Kandah to serve as a cheerleading coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- s. Part time, at-will employment of Mr. Andrew Malone to serve as an assistant speech (individual events) coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- t. Part time, at-will employment of Mr. Steven Mann to serve as an assistant bowling coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- u. Part time, at-will employment of Mr. Aaron Melko to serve as faculty sponsor of the Anime Club, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- v. Part time, at-will employment of Ms. Meghan Michals to serve as faculty sponsor of the Yoga Club, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- w. Part time, at-will employment of Ms. Cheryl Novak to serve as faculty sponsor of the Interact Club, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- x. Part time, at-will employment of Ms. Cheryl Novak to serve as faculty sponsor of Student Council, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- y. Part time, at-will employment of Mr. Steve Pellack to serve as a boys' golf coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- z. Part time, at-will employment of Mr. Minson Rubin to serve as an assistant basketball coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- aa. Part time, at-will employment of Mr. Homer Thomas to serve as head girls' tennis coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- bb. Part time, at-will employment of Ms. Danielle Van Vliet to serve as girls' golf coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

- cc. Part time, at-will employment of Mr. Brian Wales to serve as boys' bowling head coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- dd. Part time, at-will employment of Mr. Brian Wales to serve as faculty sponsor of the National Honor Society, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- ee. Part time, at-will employment of Ms. Lauren Wells to serve as assistant speech (individual events) coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- ff. Part time, at-will employment of Mr. Chawn Wilson to serve as head boys track coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- gg. Resignation of Kathleen Tangel, teacher, effective March 3, 2015.
- hh. Termination of Employee A, effective March 20, 2015.

Upon the motion duly made, seconded, and carried by a unanimous voice vote of 3 YEAS and 0 NAYS it was:

RESOLVED, that the personnel matters as presented were approved.

- VIII. Motion made by Director Davis and seconded by Director Rodman McCray to approve the minutes of the public portion of the meeting on November 17, 2014, and the executive session portion of the meeting on November 17, 2014, and to declare them closed.**

Upon the motion duly made, seconded, and carried by a unanimous voice vote of 3 YEAS and 0 NAYS it was:

RESOLVED, that the minutes of the public portion of the meeting on November 17, 2014, and the executive session portion of the meeting on November 17, 2014, and the declaration of closure of the minutes, were approved.

- IX. Report from the Chief Executive Officer**

College Acceptance Status:

Dr. Davis introduced Robert Lane, administrative assistant to the CEO, to advise the Board regarding the status of Southland seniors' college acceptances and scholarships. Mr. Lane stated that the students are awaiting acceptance at some of the most competitive

schools in the United States; to date, 95 students have been accepted at colleges and \$10.2 million in scholarship funds have been awarded. Mr. Lane also advised the Board, by way of comparison, that \$8.5 million in scholarships were awarded to Southland students in the Class of 2014.

Mr. Lane also informed the Board that students in Southland's Class of 2015 have already been accepted to six of the top 25 colleges in the United States: Yale, Vanderbilt, Washington, Notre Dame, Oberlin, University of Chicago, and University of Southern California; in addition fourteen Southland seniors have been accepted at the University of Illinois at Urbana-Champaign.

Dr. Davis commented that people might have suggested that the academic accomplishments of Southland's Class of 2014 were an aberration; however, the scholarships earned by the Class of 2015 exceed those of the Class of 2014. Mr. Lane observed that Southland's administration fully expects that the remaining seniors would be admitted to college. He said that Southland endeavors to find the right fit for each student, not just quick admissions.

Director Rodman McCray inquired about the acceptance of a Southland student at the American University in London. Mr. Lane responded that the student was interested in international business. He said that exhaustive research of the best opportunities led to the student's application to and acceptance at the American University in London.

Dr. Davis acknowledged the wonderful work of Ron Anderson and Mr. Lane, Southland's college counselors. Director Rodman McCray commented that this work was fabulous. Chairperson Bean also thanked Mr. Anderson and Mr. Lane for their work and encouraged them to ensure that there would be public announcements of these results.

2015 Enrollment, Lottery:

Dr. Davis said the lottery would occur on Wednesday, March 18, 2015 at 7:00 p.m. Pursuant to law, the event will be streamed live. She said that transparency has always been Southland's hallmark and the administration is pleased that streaming will occur.

Other Information:


Bryan Hale, Southland's Director of day-to-day operations, announced that a luncheon on March 19, 2015 was scheduled in order to celebrate all students who had earned grade point averages of 4.0 and above.

Dr. Davis related that State Representative Anthony DeLuca had sponsored a public resolution regarding the accomplishments of Southland's Forensics Department and of each student who had participated in the State competition. Additionally, Dr. Davis shared with the Board that, after seeing the school's finalists in a talent competition, a representative of Simon Talent Agency had contacted Southland, asking permission to attend a Southland

program showcasing students' dramatic talents. This program will occur on March 19, 2015 at 6:30 p.m.

- X. **Director Rodman McCray moved, seconded by Director Davis, to adjourn the meeting. The motion passed unanimously on a voice vote and the meeting adjourned at 7:05 p.m.**

Dated this 18th day of May 2015.


Secretary/Assistant Secretary
Southland College Prep Charter School, Inc