

**MINUTES OF THE BOARD OF DIRECTORS OF
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.
July 15, 2019**

The meeting of the Board of Directors of Southland College Prep Charter School, Inc. (the "Corporation" or "Southland") was held pursuant to notice as required by the Illinois Open Meetings Act, and said meeting was held as follows:

Date: July 15, 2019

Time: 6:30 p.m.

Place: Matteson School District 162
4601 Sauk Trail
Richton Park, IL 60471

Directors Present:

Kevin Murphy, Secretary (entered after the roll call)

Dr. Blondean Y. Davis

Dr. Vinni Hall

Dr. Barbara Meyer

Dr. Barbara Radner

Felix Simpkins

Directors Absent:

Ronald Bean, President

Also Present:

Robert Hall, attorney

Craig Englert, chief financial officer

Zack Zayed

Monica Fountain

Lorrie Clayton

Yvonne Evans

Madeleine Perez

Andrea Stone

Denise Faris

I. Audience to Visitors

No person attending the meeting wished to address the Board.

II. Motion made by Director Hall and seconded by Director Murphy to approve the Lease Renewal Agreement between Southland and the Village of Richton Park.

Robert Hall, attorney, explained that this is the annual renewal of the lease for the use of

the Village of Richton Park's gymnasium during the school year. He said Richton Park has been extremely accommodating. The only downside of the arrangement is that Southland students must be bused to and from the gymnasium. Mr. Hall said the weekly rental rate of the gymnasium is \$250, which is a wonderful rate. Director Davis said that the cost of the busing Southland students to and from the gymnasium is \$52,000 per year. She added that Southland's janitors clean the space after the students' use of the gymnasium each day.

Upon the motion duly made, seconded, and carried by a voice vote of 6 YEAS, 0 NAYS:

RESOLVED, the Lease Renewal Agreement between Southland and the Village of Richton Park was unanimously approved.

III. Motion made by Director Hall and seconded by Director Murphy to accept the budget for the 2019-2020 fiscal year.

Craig Englert, chief financial officer, reviewed the proposed budget, which is balanced and reflects a projected operating surplus of \$55,067 on expenditures of \$11,684,070. He referred Board members to the revenue portion of the budget. Mr. Englert noted that General State Aid represents more than 90 percent of Southland's revenue. He noted an increase of \$220,000 in General State Aid revenue based upon the assumption that Southland will have an enrollment of 555 students, just short of the 2019-2020 school year 560 student enrollment cap approved for Southland by the Illinois State Charter School Commission. Southland's revenue also includes the per capita tuition rate of \$18,882, which District 227 receives for each student educated in District 227. Mr. Englert noted that the increase in student enrollment at Southland during the 2019-2020 school year accounts for its increased revenue.

Mr. Englert referred to grants and noted that the 21st Century grant adds \$84,000 in additional revenue for 2019-2020. The grant funds many after school activities, band instruments, and fine arts supplies and is shared with District 162. It also funds the before school Homework Club, which provides targeted instruction. The total grant for the two entities is \$250,000. Mr. Englert noted that there is also a revenue increase in the amount of \$95,000 from the new Foreign Language grant.

Regarding expenses, Mr. Englert said that salaries increased by 3.5 percent. Also, a new foreign language position was added and a full-time administrator will replace a part-time administrator. He noted there was a \$91,000 increase, or 14 percent, in projected health benefits costs due to more employees electing family insurance and a planned 9 percent increase in rates. He noted, however, that he believes that the actual expense will be lower than the budgeted amount, as Southland received word earlier in the day that the premium increase would be lower than initially anticipated. Mr. Englert also noted that

there was a contingency fund of \$200,000 to cover unforeseen occurrences.

Director Hall asked a question about counselors and Dr. Davis related that Robert Lane was promoted to the position of Director of College Counseling. While the social worker is part of the counseling team, Dr. Davis advised the Board that she had concluded that more structure was needed and, therefore, two counselors were added to strengthen student support. Dr. Davis introduced Madeleine Perez and Andrea Stone. Ms. Perez will be the freshman-sophomore counselor and Ms. Stone will be the junior-senior counselor.

Upon the motion duly made, seconded, and carried by a voice vote of 6 YEAS, 0 NAYS:

RESOLVED, the budget for the 2019-2020 fiscal year was approved.

IV. Motion made by Director Murphy and seconded by Director Simpkins to approve the following personnel matters:

- a. Approval of at-will employment of Mr. Corey Levy as an administrator during the 2019-2020 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- b. Approval of at-will employment of Ms. Alexandra Kumm as a teacher during the 2019-2020 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- c. Approval of at-will employment of Ms. Kara Rose Trojan as a teacher during the 2019-2020 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- d. Approval of at-will employment of Ms. Kayla Scott as a paraprofessional during the 2019-2020 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- e. Approval of part-time, at-will employment of Ms. Gail Bremmer as a 2019 Freshman Academy summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- f. Approval of part-time, at-will employment of Mr. Brian Cheesman as a 2019 Freshman Academy summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- g. Approval of part-time, at-will employment of Ms. Demetria Collins-Whitaker as a 2019 Freshman Academy summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

- h. Approval of part-time, at-will employment of Mr. Brian Engnell as a 2019 summer school teacher, pursuant to the terms of employment agreements to be entered on behalf of the Parties.
- i. Approval of part-time, at-will employment of Mr. Raymond Hayse as a 2019 Freshman Academy summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- j. Approval of part-time, at-will employment of Ms. Karen Hopkins as a 2019 Freshman Academy summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- k. Approval of part-time, at-will employment of Dr. Robyn Jackson as a 2019 summer school teacher, pursuant to the terms of employment agreements to be entered on behalf of the Parties.
- l. Approval of part-time, at-will employment of Ms. Victoria Keller as a 2019 Freshman Academy summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- m. Approval of part-time, at-will employment of Ms. Alexandra Kumm as a 2019 Freshman Academy summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- n. Approval of part-time, at-will employment of Ms. Laura Lopez as a 2019 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- o. Approval of part-time, at-will employment of Ms. Meghan Michals as a 2019 Freshman Academy summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- p. Approval of part-time, at-will employment of Ms. Meghan Michals as a 2019 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- q. Approval of part-time, at-will employment of Mr. Arno Reichel as a 2019 Freshman Academy summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- r. Approval of part-time, at-will employment of Mr. Arno Reichel as a 2019 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- s. Approval of part-time, at-will employment of Mr. Frank Rice as a 2019 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

- t. Approval of part-time, at-will employment of Mr. Brian Wales as a 2019 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- u. Approval of part-time, at-will employment of Mr. Kenneth Wilcoxon as a 2019 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- v. Approval of the resignation of Ms. Rhonda McLeod, teacher, effective June 30, 2019.

Upon the motion duly made, seconded, and carried by a voice vote of 6 YEAS, 0 NAYS:

RESOLVED, the personnel matters were approved.

- V. **Motion made by Director Davis and seconded by Director Murphy to approve the minutes of the Board's meeting on May 20, 2019.**

Upon the motion duly made, seconded, and carried by a voice vote of 6 YEAS, 0 NAYS:

RESOLVED, the minutes of the Board's meeting on May 20, 2019, were approved.

- VI. **Report from the Chief Executive Officer.**

Dr. Davis distributed a packet of information to the directors. She noted a *Daily Southtown* newspaper article in a recent edition that outlined problems such as declining enrollment and aging buildings that require extensive renovations facing Rich Township District 227. Dr. Davis noted that the media reports state that District 227 is looking at options that include repairing all three District 227 schools without making any upgrades; repairing and upgrading all three District 227 schools; closing one District 227 school and repairing and upgrading the two other District 227 schools; demolishing all three District 227 schools and building one new facility; building one new District 227 school, repairing and upgrading one existing District 227 school and closing one District 227 school; or acquiring Lincoln-Way North in Frankfort in order to utilize this facility for enrollment of District 227 students.

Dr. Davis pointed out that declining student enrollment is not unique to District 227; other school districts throughout Illinois also are experiencing declining student enrollment. Dr. Davis said that District 227 will open this year without implementing any of the options outlined in the media reports. Dr. Johnnie Thomas, District 227 superintendent, has asked Southland to serve as a relocation site in the event of an

emergency. Dr. Davis said that Southland would respond aggressively to assist District 227 in such an emergency. She noted that the current situation in District 227 has resulted in residents expressing concerns regarding the complex decisions facing the District.

Summer School

Dr. Davis said that the summer school program would close on Thursday, July 18, 2019 with a culminating performance by the band. Additionally, Dr. Davis advised the Board that the two-week Freshman Academy and the three-week SAT prep classes were scheduled to conclude at the end of the week.

Retreat

Dr. Davis announced that Southland's Administrative Retreat would occur from July 29 through August 2 in the Performing Arts Center. She invited directors to join the retreat if their schedules permit. She reviewed the topics to be discussed.

Jesse White Foundation

Dr. Davis said that Southland was invited to attend the Jesse White Foundation's Trunk Party. She said that TVs, computers and numerous other items were distributed to students. Dr. Davis noted that the event left no doubt that Secretary of State White truly cares about children.

SAT

Dr. Davis said that a formal presentation regarding the SAT would be made at a later date after the official scores were released by the State of Illinois; however, Dr. Davis stated that she had some information to share about the results of testing. She noted that the ACT scores are up, but the SAT scores appear to be down throughout the State of Illinois. Dr. Davis noted that she has not seen the SAT scores in the state below 1000 in a number of years. Dr. Davis noted the following about the recent SAT scores:

9th grade
State-894
Southland-921

10th grade
State -924
Southland-921

11th grade
State-996
Southland-999

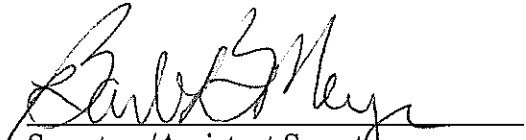
Dr. Davis said she can't say why the state's scores are under 1000 and why ACT scores are better. Dr. Davis stated that, when she has more information, she will share it with the Board.

Financial Report

Mr. Englert gave a brief review of the financial report and noted that Southland has 79 days of cash on hand; the state recommends more than 60 cash days on hand. There were no questions.

VII. Vice President Radner adjourned the meeting at 7:29 p.m.

Dated this 16th day of September 2019.

A handwritten signature in black ink, appearing to read "Robert E. Meyer", written over a horizontal line.

Secretary/Assistant Secretary
Southland College Prep Charter School, Inc.