

**MINUTES OF THE BOARD OF DIRECTORS OF
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.
July 18, 2016**

The meeting of the Board of Directors of Southland College Prep Charter School, Inc. (the "Corporation" or "Southland") was held pursuant to notice as required by the Illinois Open Meetings Act, and said meeting was held as follows:

Date: July 18, 2016

Time: 6:33 p.m.

Place: Matteson School District 162
4601 Sauk Trail
Richton Park, IL 60471

Directors Present:

Ronald Bean, President
Alicia Rodman McCray, Vice President
Kevin Murphy, Secretary
Dr. Deborah Bordelon, Assistant Secretary
Dr. Blondean Y. Davis
Dr. Barbara Radner (left the meeting at 7:40 p.m.)

Directors Absent:

Dr. Vinni Hall

Also Present:

Robert Hall, attorney
Craig Englert
Zack Zayed
Ron Anderson
Robert Lane
Bryan Hale
Andrea Kidd
Yvonne Williams
Geneva M. Oatman

I. Audience to Visitors

No person attending addressed the Board of Directors.

II. Approval of Policy Regarding Student Conduct and Potential Consequences, including Suspension and/or Expulsion, and Related Procedures.

Dr. Davis asked attorney Robert Hall to give an overview of the policy. Mr. Hall advised the Board that the policy was in response to Senate Bill 100, new legislation adopted in Illinois. He said the policy ensures that Southland is compliant with the law, which requires that the policy must be in place by September 15, 2016. Mr. Hall then reviewed provisions of the law, and the Southland policy under consideration by the Board, including requirements for student expulsions, out-of-school suspensions, professional development, credit for assignments due during out-of-school suspensions, and assistance for students regarding re-engagement in school following disciplinary exclusions. Dr. Davis discussed the administration's philosophy regarding addressing student misconduct and types of interventions employed in connection with student misconduct.

Motion made by Director Radner and seconded by Director Bordelon to approve the Policy Regarding Student Conduct and Potential Consequences, including Suspension and/or Expulsion, and Related Procedures.

Upon the motion duly made, seconded, and carried by a voice vote of 6 YEAS, 0 NAYS:

RESOLVED, that the Policy Regarding Student Conduct and Potential Consequences, including Suspension and/or Expulsion, and Related Procedures is approved.

III. Approval of Revised Special Education Policy.

President Bean reminded the Board that, at its prior meeting, Dr. Davis had distributed copies of the revised Special Education Policy which the Board is now requested to approve.

Yvonne Williams, Southland's Chief Special Education Officer, reviewed the revisions to the school's Special Education Policy, which she said included language changes to reflect current nomenclature regarding disabilities and best practices, time frame changes and other clarifications.

Motion made by Director Murphy and seconded by Director Bordelon to approve the Revised Special Education Policy.

Upon the motion duly made, seconded, and carried by a voice vote of 6 YEAS, 0 NAYS:

RESOLVED, that the Revised Special Education Policy was approved.

- IV. Motion made by Director Davis and seconded by Director Rodman McCray to approve the Lease Agreement between Southland and the Village of Richton Park.** Dr. Davis thanked the Village of Richton Park in this matter. She said that Richton Park built a recreation center with a full gymnasium and allows Southland the daily use of the facility for a weekly rental fee in the amount of \$250.00. She related that Southland cleans the facility each day after the students' use. She said that Southland could not have a better partner than the Village of Richton Park, which is so generous to Southland regarding the use of the gymnasium.

Craig Englert, Southland's Chief Financial Officer, related that the rental cost to Southland is approximately \$9,000.00 per year, also thanking the Village for making the facility available for Southland's use. Member Alicia Rodman McCray stated that Southland's Board also extends its gratitude to Mayor Reinbold.

Upon the motion duly made, seconded, and carried by a voice vote of 6 YEAS, 0 NAYS:

RESOLVED, that the Lease Agreement between Southland and the Village of Richton Park was approved.

- V. Motion made by Director Bordelon and seconded by Director Murphy to accept the budget for the 2016-2017 fiscal year.**

President Bean directed members' attention to the copy of the budget in the materials which they received prior to the meeting. Mr. Englert reviewed the budget and thanked Business Manager Zack Zayed for his work in compiling necessary data. Mr. Englert noted that the budget reflects a projected operating surplus of \$132,523.00, and that a surplus of \$200,000.00 was projected for the 2015-2016 school year, with an actual surplus in the amount of \$182,000.00 achieved. Mr. Englert referred the Board to a memorandum in their materials which outlines details relating to the budget.

Member Rodman McCray thanked Mr. Englert for his comprehensive presentation regarding the budget.

Upon the motion duly made, seconded, and carried by a voice vote of 6 YEAS, 0 NAYS:

RESOLVED, that the budget for the 2016-2017 fiscal year was accepted.

- V. Motion made by Director Bordelon and seconded by Director Rodman McCray to approve the following personnel matters:**

- a. Approval of at-will employment of Ms. Andrea Kidd as Southland's Director of Alumni Relations during the 2016-2017 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- b. Approval of at-will employment of Mr. Jeffrey Winefka as a teacher during the 2016-2017 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- c. Approval of part time, at-will employment of Ms. Maria Desoto to serve as a Cross-country coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- d. Approval of part time, at-will employment of Mr. Steve Pellack to serve as a boys golf coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- e. Approval of part time, at-will employment of Ms. Danielle Van Vliet to serve as a girls golf coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- f. Approval of part time, at-will employment of Mr. Homer Thomas to serve as a tennis coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- g. Approval of part time, at-will employment of Ms. Melinda Bussie to serve as co-head volleyball coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- h. Approval of part time, at-will employment of Ms. Michelle Bussie to serve as co-head volleyball coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- i. Approval of part time, at-will employment of Mr. Alonzo Ruffin to serve as an assistant basketball coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- j. Approval of part time, at-will employment of Mr. Brian Gunn to serve as head boys bowling coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

- k. Approval of part time, at-will employment of Ms. Lorrie Clayton to serve as head girls bowling coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- l. Approval of part time, at-will employment of Ms. Latanja Manson to serve as co-cheerleading coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- m. Approval of part time, at-will employment of Ms. CoMikiya Baskin-Smith to serve as co-cheerleading coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- n. Approval of part time, at-will employment of Mr. Enoch Benson to serve as head girls track coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- o. Approval of part time, at-will employment of Mr. Leroy Haynes to serve as an assistant track coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- p. Approval of part time, at-will employment of Mr. Ken Wilcoxon to serve as an assistant track coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- q. Approval of part time, at-will employment of Ms. Catresea Travis to serve as an assistant track coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- r. Approval of part time, at-will employment of Ms. Shauntenell Morgan to serve as an assistant track coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- s. Approval of part time, at-will employment of Ms. Lauren Wells to serve as an assistant speech coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- t. Approval of part time, at-will employment of Ms. Aesha Alexander to serve as an assistant speech coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

- u. Approval of part time, at-will employment of Mr. Kawone Harris to serve as an assistant speech coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- v. Approval of part time, at-will employment of Ms. Lauren Wells to serve as a group interpretation coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- w. Approval of part time, at-will employment of Ms. Lauren Wells to serve as an assistant theater director, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- x. Approval of part time, at-will employment of Mr. Aaron Melko to serve as moderator of the anime club, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- y. Approval of part time, at-will employment of Mr. Arno Reichel to serve as moderator of the chess club, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- z. Approval of part time, at-will employment of Mr. Jay Filmore to serve as moderator of the guitar club, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- aa. Approval of part time, at-will employment of Ms. Jaime Dauer to serve as co-sponsor of the interact club, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- bb. Approval of part time, at-will employment of Ms. Laura Bohannon to serve as co-sponsor of the interact club, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- cc. Approval of part time, at-will employment of Mr. Eric Lites to serve as intramural moderator, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- dd. Approval of part time, at-will employment of Mr. Dan Hogan to serve as mock trial moderator, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

- ee. Approval of part time, at-will employment of Mr. Brian Wales to serve as National Honor Society moderator, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- ff. Approval of part time, at-will employment of Mr. Jay Filmore to serve as National Honor Society assistant moderator, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- gg. Approval of part time, at-will employment of Mr. Jay Filmore to serve as co-student council moderator, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- hh. Approval of part time, at-will employment of Mr. Eric Lites to serve as moderator of the technology club, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- ii. Approval of part time, at-will employment of Ms. Erica Bartley to serve as yearbook moderator, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- jj. Approval of part time, at-will employment of Ms. Meghan Michaels to serve as yoga club moderator, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- kk. Approval of part time, at-will employment of Ms. Sherry Grutzius to serve as Model United Nations moderator, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

Upon the motion duly made, seconded, and carried by a voice vote of 6 YEAS, 0 NAYS:

RESOLVED, that the Personnel Matters as listed were approved.

- VI. Motion made by Director Murphy and seconded by Director Radner to approve the minutes of meeting on May 16, 2016.**

Upon the motion duly made, seconded, and carried by a voice vote of 6 YEAS, 0 NAYS:

RESOLVED, that the minutes of meeting on May 16, 2016 were approved.

VII. Report from the Chief Executive Officer.

Special Education Director

Dr. Davis introduced Geneva Oatman, Southland's new special education director, whose employment was approved at the Board's meeting in May. Ms. Oatman said that she has been working at Southland since July 1 and she is looking forward to working with the Board.

Enrollment

Dr. Davis reported that Southland's enrollment cap was raised to 530 students by the Illinois State Charter School Commission. Despite the increased enrollment cap, Dr. Davis advised the Board that Southland is at capacity.

ACT and PARCC

Dr. Davis advised the Board that when she receives the ACT report, she will share it with the Board. She noted that the 2015-2016 school year was the last year in which the PARCC test was administered at Southland, as this test will no longer be used at Illinois high schools. Dr. Davis shared her recommendation that Southland should administer both the ACT and SAT tests to its students, as the State of Illinois will pay for administration of the SAT, as this is now the Illinois-approved examination for high schools. Southland will pay for administration of the ACT, which will allow continuity regarding the comparison of student achievement on a going forward basis, as well as providing the test results that are accepted by the majority of colleges and universities to which Southland students have applied in the past.

Evolution of Students

At Dr. Davis' request, Ron Anderson, Southland's college counselor, provided a report to the Board regarding information regarding Southland students' interactions with colleges and universities. Mr. Anderson advised the Board that Southland had another outstanding year regarding its graduates' enrollment in college. Mr. Anderson related that his goal for scholarship funds for the Southland Class of 2016 had been \$20 million, but this goal was surpassed, as Southland's most recent graduates have earned scholarships in the amount of \$23,850,000.00 to date, and he anticipates that the amount of scholarships earned could reach \$24,000,000.00 by the time the students begin college in the fall.

Mr. Anderson also shared that 78 students in the Southland Class of 2016 have already completed college registration and 81 students have attended orientations and met their roommates. Southland students in the Class of 2016 were accepted into 37 of the top 50 colleges and universities in the country and, as the Board is aware, the Class of 2016 had a 100 percent college acceptance rate.

Mr. Anderson shared the following goals for the Southland Class of 2017:

- A student attending Harvard (a student in the Southland Class of 2016 was accepted into Harvard, but decided to attend Stanford instead).
- \$25 million in institutional scholarships.
- Extremely good customer service for parents.

Robert Lane distributed information about Naviance, an online tool that facilitates college admissions. He discussed how Southland would further implement technology and ongoing reliance on Naviance, which is in its third year of use at Southland. In reviewing the Naviance process, Mr. Lane said that students will digitally submit all of their supporting materials to colleges, which is expected to enable students to apply to a greater number of schools.

Alumni Affairs

Andrea Kidd, alumni affairs director, discussed Southland's goals regarding alumni. Ms. Kidd advised the Board that Southland currently has 284 alumni. Ms. Kidd noted that Southland has prepared its students well for college and the amount of scholarships that has been awarded to Southland's graduates is an indicator of how well they are prepared.

Ms. Kidd said that, on a going forward basis, Southland will do even more to keep track of Southland's graduates to determine how they are doing at college and to confirm that they are on track to graduate. Ms. Kidd shared that Southland's administration has been diligent in maintaining ties with its graduates through phone calls and visits. Ms. Kidd said that her team will immediately compile a contact list of Southland alumni.

Ms. Kidd outlined for the Board some of the experiences in which Southland's graduates have been engaged:

From the Southland Class of 2014:

Ashley Jackson (Oberlin College): Semester in South Africa

Nneka Onyeka (Northwestern University): Summer in Uganda

Imani Thornton (Princeton University): Intern for Senator Steans

Nadia Ferrer (Tufts University): Research Assistant, Tufts Cognitive Development Lab

From the Southland Class of 2015:

Kennedy Furnace (Marquette University): Hillary Clinton Intern, Fall semester in Washington, DC

Kameron Davis (Illinois State University): First Southland graduate to join a historically black Fraternity/Sorority, Phi Beta Sigma
Aaron Graham (Ohio University): First Southland graduate to serve as a Resident Advisor (RA)
Marcus Timberlake (Lincoln College): Hosting an on-air campus radio show

Dr. Davis advised the Board that she has requested that Ms. Kidd reach out to Southland alumni to share their college experiences in the next issue of the Southland newsletter. Dr. Davis also noted that there are 53 Southland graduates who are working at the school during the summer months, doing such things as tutoring younger students in District 162's summer school or working with the Building and Grounds Department or the Technology Department.

Southland Update

Dr. Davis shared Southland's calendar with the Board, reiterating that she would share ACT results when they are received, as well as providing the Board with Southland's academic goals in writing. Dr. Davis She noted that few staff members left Southland at the close of the past school year and Southland is building a core staff that looks at Southland as its home.


Dr. Davis advised the Board that she has been notified that the neighboring skating rink will close and was asked if Southland would be interested in purchasing it. She said that Southland does not have a need for this additional facility nor a level of funding that would make such an acquisition practicable from a financial perspective.

Dr. Davis predicted that Southland will have another excellent year. She noted that parents know their children are in good hands when they attend Southland.

President Bean commented that serving on the Southland Board is one of the most exhilarating things that he and his fellow Board members do. He said serving on the Board is a wonderful experience.

VIII. President Bean adjourned the meeting at 8:16 p.m.

Dated this 19th day of September 2016.


Secretary/Assistant Secretary
Southland College Prep Charter School, Inc.