

**MINUTES OF THE BOARD OF DIRECTORS OF
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.
February 12, 2018**

The meeting of the Board of Directors of Southland College Prep Charter School, Inc. (the "Corporation" or "Southland") was held pursuant to notice as required by the Illinois Open Meetings Act, and said meeting was held as follows:

Date: February 12, 2018

Time: 6:30 p.m.

Place: Matteson School District 162
4601 Sauk Trail
Richton Park, IL 60471

Directors Present:

Ronald Bean, President
Alicia Rodman McCray, Vice President
Dr. Deborah Bordelon, Assistant Secretary
Dr. Blondean Y. Davis
Dr. Vinni Hall (arrived at 6:40 p.m.)
Dr. Barbara Radner

Directors Absent:

Kevin Murphy, Secretary

Also Present:

Robert Hall, attorney
Craig Englert, chief financial officer
Zack Zayed
Dr. Bryan Hale
Southland staff members
Denise Faris

I. Audience to Visitors

No person attending the meeting wished to address the Board.

II. Motion made by Director Bordelon and seconded by Director Rodman McCray to approve Southland's School Calendar for the 2018-2019 school year.

President Bean noted that the calendar was in the Board's packet. The year opens August 9, 2018 and ends May 28, 2019.

Upon the motion duly made, seconded, and carried by a voice vote of 5 YEAS, 0

NAYS:

RESOLVED, the Southland School Calendar for the 2018-2019 school year was approved.

III. Personnel Matters

- a. Approval of at-will employment of Ms. Alesha Alexander as a paraprofessional during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- b. Approval of at-will employment of Ms. Cheryn Thomas-Hayes as a paraprofessional during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- c. Approval of part time, at-will employment of Ms. Christel Allen to serve as an assistant boys Basketball coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- d. Approval of part time, at-will employment of Mr. Rico Hale to serve as an assistant boys bowling coach, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- e. Approval of resignation of Mr. Dennis Pieper, teacher, effective December 22, 2017.
- f. Approval of resignation of Mr. Arthur Wilson, assistant basketball coach, effective January 8, 2018.

Upon the motion duly made, seconded, and carried by a voice vote of 5 YEAS, 0 NAYS:

RESOLVED, the personnel matters were approved.

IV. Motion made by Director Rodman McCray and seconded by Director Radner to approve minutes of the November 20, 2017 meeting.

Upon the motion duly made, seconded, and carried by a voice vote of 5 YEAS, 0 NAYS:

RESOLVED, the minutes of the November 20, 2017 meeting were approved.

V. Report from the Chief Executive Officer.

Dr. Blondean Y. Davis asked Craig Englert, chief financial officer, to discuss financial issues and the change in the methodology of funding for the proposed performing arts center.

Mr. Englert called the directors' attention to the budget, which has been updated through January, in the packet. He related that revenue is being received, but some of the categorical funding payments are still owed.

Mr. Englert said there has been a change in the methodology of the financing of the construction of the performance arts center at the 4601 Sauk Trail facility, which will be an addition to this facility. Mr. Englert reviewed that the 4601 Sauk Trail facility is owned by Matteson School District 162 and Southland leases portions of the building. Due to District 162's ownership of the 4601 Sauk Trail facility, Mr. Englert explained that it was the preference of District 162's Board of education and its administration that District 162 should issue the bonds that would provide the funding for the performing arts addition to be added to the facility. Accordingly, Mr. Englert explained that at District 162's Board of Education meeting on February 20, 2018, the District 162 Board of Education is expected to approve the issuance of bonds and construction contracts for the performing arts addition. He added that the addition is expected to be substantially completed in time for students' return to school in August 2018. Following completion of the addition, Southland's annual lease cost will increase by approximately \$85,000.00, reflecting Southland's usage of the additional square feet of space that will be available for its educational programs in the performing arts addition.

Director Rodman McCray asked if the murals that are present in the District 162 schools and in Southland would also be included in the addition. She said it would be nice if it would be considered.

Mark Walczak, Southland's Director of Buildings and Grounds, advised the Board that the performing arts addition will add approximately 5,551 square feet to the 4601 Sauk Trail facility, including an expanded band practice area with two soundproof spaces for small group practices and a seating capacity of 200.

Dr. Davis related that she attended the sectional forensics meet on Saturday at Thornwood High School. She noted how well the students performed and had qualified for the state meet. Dr. Davis added that the new facility would be wonderful for these students.

Dr. Davis said she would travel to Nashville on Wednesday for the AASA conference. She is a finalist in the superintendent category for the 2018 Women in School Leadership Award given by the AASA, the School Superintendents Association. She said that Administrators Yvonne Williams and Earnestine Foster would accompany her to the conference.

Modification of the calendar

Dr. Davis reminded the Board that it had been necessary to close school due to heavy snowfall the preceding Friday, although administrators were on site throughout the day. Dr. Davis stated that the student non-attendance day has to be made up. District 162 will

make up the day on Pulaski Day, March 5, 2018. The Southland staff voted to extend the school year by a day rather than use Pulaski Day as the make-up day, Dr. Davis related. She said the 2017-2018 calendar will be revised to reflect this change.

(Dr. Hall arrived at this point and apologized for her lateness. She said she was delayed by an automobile accident on the expressway.)

August Wilson competition

Dr. Davis said the speech and drama students would once again participate in the August Wilson competition.

Honoring of Dr. Bordelon

Dr. Davis introduced Brian Wales, Southland math teacher, who was one of the first teachers to be hired at Southland.

Mr. Wales said that he was speaking on behalf of the Southland staff. He thanked Dr. Bordelon, who is resigning from the Board to take a position at a college in Georgia, for her work for Southland. He noted that her strength has been an asset to the Board. "Our strength comes from those who are leading us," said Mr. Wales. "The amount of milestones this school has achieved is outstanding."

Mr. Wales said that he appreciated the intelligence of the individuals who comprise Southland's Board. He noted that Dr. Bordelon's and the Board's experiences and strengths have helped Southland to move forward in achieving its educational mission. Mr. Wales said, "We will miss you, Dr. Bordelon. You have been a vital part of the Board."

VI. Motion made by Director Hall and seconded by Director Radner to approve the Resolution regarding Dr. Deborah Bordelon, member of the Southland Board of Directors.

President Bean read the resolution:

RESOLUTION REGARDING DR. DEBORAH BORDELON MEMBER OF THE BOARD OF DIRECTORS OF SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.

WHEREAS, since the initial meeting of this Board of Directors (the "*Board*") of Southland College Prep Charter School, Inc. ("*Southland*") on June 1, 2010, Dr. Deborah Bordelon has served as a founding member of the Board; and

WHEREAS, as a member of the Southland Board, Dr. Deborah Bordelon has shared her extensive knowledge of education, curriculum and instruction, honed during a career dedicated to education in an array of university teaching and administrative capacities, including her most recent executive administrative positions of Provost and Vice President for Academic Affairs at Governors State University in Illinois; and

WHEREAS, through her generosity in sharing her extensive knowledge of education as a Board member, Dr. Deborah Bordelon has contributed greatly to Southland's success in achieving its mission of providing outstanding educational opportunities for the students of Southland; and

WHEREAS, during the years of service of Dr. Deborah Bordelon as a member of this Board, one hundred percent of all Southland Graduating Classes, in 2014, 2015, 2016 and 2017, has gained admission to college, consistent with Southland's mission; and

WHEREAS, Dr. Deborah Bordelon has provided this service as a member of the Southland Board with grace, compassion and humility, which are hallmarks of her interactions with others; and

WHEREAS, Dr. Deborah Bordelon has advised the other members of the Southland Board that she must resign from her position as a member of the Board, effective February 12, 2018, due to her decision to accept the positions of Provost and Executive Vice President for Academic Affairs at Columbus State University in the state of Georgia.

NOW, THEREFORE, BE IT RESOLVED, that the Members of this Board of Directors of Southland College Prep Charter High School, Inc. do hereby reluctantly accept, due to the practical necessity of such acceptance, the resignation of Dr. Deborah Bordelon from our Board, extending to Dr. Deborah Bordelon our heartfelt gratitude for her many contributions to the education, welfare and development of the children of Southland, and offering her our best wishes for all her future endeavors.

ADOPTED this twelfth day of February, 2018.

Upon the motion duly made, seconded, and carried by a voice vote of 6 YEAS, 0 NAYS:

RESOLVED, the Resolution regarding Dr. Deborah Bordelon, member of the Southland Board of Directors, was approved.

Dr. Davis presented Dr. Bordelon with a bouquet of flowers. Dr. Bordelon said that her leaving the Board was bittersweet. She said that serving as a director on the Southland Board was a wonderful opportunity. "I am sad that I am leaving Southland, but I know that great things will continue to happen," Dr. Bordelon said. She said that it is seldom that one gets to be a part of a dream. She noted that she has seen students receive diplomas and knows they are going on to higher education due to the foundation that they have received at Southland. "It has been wonderful to be a part of this Board," Dr. Bordelon said.


Dr. Bordelon thanked Dr. Davis for her leadership, mentorship, and friendship. She told her fellow Board members that service on the Board was a great opportunity. Dr. Bordelon added, "I thank the faculty and the staff for their work. I wish you well."

Dr. Davis thanked Dr. Bordelon for her years of service and her support.

Dr. Radner said that Southland students now have a natural connection to Columbus State University in the state of Georgia, and she expects to see Southland graduates making the decision to enroll there after their high school graduation. Dr. Bordelon provided her assurance that Columbia State University recruiters would be visiting Southland.

VII. President Bean adjourned the meeting at 7:02 p.m.

Dated this 19th day of March 2018.


Secretary/Assistant Secretary
Southland College Prep Charter School, Inc.