

**NOTICE OF MEETING
OF THE BOARD OF DIRECTORS OF
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.**

Pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.02(b)), Southland College Prep Charter School, Inc. (“Southland”) hereby gives public notice of a meeting of its Board of Directors to be held on May 17, 2021, at 5:00 p.m. in the second floor Board Room at 4601 Sauk Trail, Richton Park, Illinois 60471.

**AGENDA FOR THE MAY 17, 2021 MEETING
OF THE BOARD OF DIRECTORS OF
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.**

- I. Call to Order**
- II. Roll Call**
- III. Audience to Visitors**
- IV. For Discussion and Action**
 - 1. Approval of schedule of meetings of Southland’s Board of Directors during the 2021-2022 fiscal year.
 - 2. Approval of amended Southland School Calendar for the 2020-2021 school year.
 - 3. Approval of revision to Policy 4.03 regarding English Learners.
 - 4. Approval of the 2021-2022 Consolidated District Plan for Southland.
 - 5. Approval of renewal of membership in the Illinois High School Association for the 2021-2022 school term, and to adopt and abide by the constitution, by-laws, terms and conditions, administrative procedures, guidelines, and policies of the Illinois High School Association for the 2021-2022 school term as required for such membership.
 - 6. Approval of purchase of chrome books.
 - 7. Approval of renewal of the student transportation contract with Kickert School Bus for the 2021-2022 School Year.

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8. Personnel Matters

- a. Approval of at-will employment of Ms. Sheleah Blissett as an Administrator during the 2021-2022 school year, serving as Director of Special Education and Student Support, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- b. Approval of part-time (.50), at will employment of Dr. Carl Cogar as a Southland administrator during the 2021-2022 school year, by reimbursing Matteson School District No. 162 for fifty percent (50%) of this employee's salary.
- c. Approval of a one-year extension of the employment of Mr. Craig Englert as Southland's Chief School Business Official, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- d. Approval of part time, at-will employment of Ms. Cheryl Frazier as an administrator during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- e. Approval of a one-year extension of the employment of Mr. Robert Hall as Southland's General Counsel, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- f. Approval of at-will employment of Mr. Robert Lane as Director of College Admissions and Alumni Relations during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- g. Approval of at-will employment of Dr. Corey Levy as an administrator during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- h. Approval of part-time (.20), at will employment of Mr. Eric Lites, Assistant Director of Technology, during the 2021-2022 school year, by reimbursing Matteson School District No. 162 for twenty percent (20%) of this employee's salary.
- i. Approval of part-time (.20), at will employment of Dr. David Rupert as a Southland administrator during the 2021-2022

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school year, by reimbursing Matteson School District No. 162 for twenty percent (20%) of this employee's salary.

- j. Approval of part-time (.20), at will employment of Mr. Marvin Talley as a Southland administrator during the 2021-2022 school year, by reimbursing Matteson School District No. 162 for twenty percent (20%) of this employee's salary.
- k. Approval of part-time, at-will employment of Mr. Homer Thomas as Southland's Athletic Director during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- l. Approval of part-time (.20), at will employment of Dr. Robert Tomic as a Southland administrator during the 2021-2022 school year, by reimbursing Matteson School District No. 162 for twenty percent (20%) of this employee's salary.
- m. Approval of a one-year extension of the at-will employment of Mr. Zack Zayed as Business Manager, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- n. Approval of at-will employment of Mr. Glen Abbott as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- o. Approval of at-will employment of Ms. Kimberly Adamczyk as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- p. Approval of at-will employment of Ms. Heena Alavi as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- q. Approval of at-will employment of Mr. David Baer as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- r. Approval of at-will employment of Ms. Erica Bartley as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

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- s. Approval of at-will employment of Mr. Hector Cardenas as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- t. Approval of at-will employment of Mr. Montgomery Carpenter as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- u. Approval of at-will employment of Ms. Gloria Chatman as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- v. Approval of at-will employment of Mr. Brian Cheesman as a teacher during the 2021-2022 school year, pursuant to the terms of employment agreements to be entered on behalf of the Parties.
- w. Approval of at-will employment of Dr. Edward Davis as a teacher during the 2021-2022 school year, pursuant to the terms of employment agreements to be entered on behalf of the Parties.
- x. Approval of at-will employment of Ms. Melissa Dennis as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- y. Approval of at-will employment of Ms. Stephanie Drozd as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- z. Approval of at-will employment of Mr. Bryan Engnell as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- aa. Approval of at-will employment of Ms. Danielle Epton as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

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- bb. Approval of at-will employment of Ms. Cecelia Escalante as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- cc. Approval of at-will employment of Mr. Daniel Flaherty as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- dd. Approval of at-will employment of Mr. Ahmed Gaghamin as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ee. Approval of at-will employment of Mr. Jacob Goldman as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ff. Approval of at-will employment of Ms. Donnica Gordon as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- gg. Approval of at-will employment of Ms. Millicent Griffin as a social worker/case manager during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- hh. Approval of at-will employment of Ms. Sherry Grutzius as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ii. Approval of part time, at-will employment of Ms. Sherry Grutzius as Department Chair for English, Foreign Languages and History during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- jj. Approval of at-will employment of Mr. Ryan Haes as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

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- kk. Approval of at-will employment of Mr. Ron Harrigan as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ll. Approval of at-will employment of Mr. Nicholas Holmes as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- mm. Approval of at-will employment of Ms. Jamie Holowach as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- nn. Approval of at-will employment of Ms. Karen Hopkins as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- oo. Approval of at-will employment of Mr. Connor Johnson as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- pp. Approval of at-will employment of Ms. Colleen Kawaters as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- qq. Approval of at-will employment of Mr. James Kowalsky as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- rr. Approval of part time, at-will employment of Mr. James Kowalsky as Department Chair Mathematics/Science during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ss. Approval of at-will employment of Ms. Alexandra Kumm as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

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- tt. Approval of at-will employment of Ms. Laura Lopez as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- uu. Approval of at-will employment of Ms. Bridget Lowery as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- vv. Approval of at-will employment of Mr. Aaron Melko as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ww. Approval of at-will employment of Ms. Lynsey Mitchell as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- xx. Approval of at-will employment of Ms. Elizabeth Norman-Sojourner as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- yy. Approval of at-will employment of Ms. Anne Oiler as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- zz. Approval of at-will employment of Ms. Lynne Panozzo as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- aaa. Approval of at-will employment of Ms. Madeleine Francique Perez as a school counselor during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- bbb. Approval of at-will employment of Mr. Arno Reichel as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

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- ccc. Approval of at-will employment of Mr. Ricardo Serrano as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ddd. Approval of at-will employment of Mr. Jeffrey Shimanek as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- eee. Approval of at-will employment of Ms. Stefanie Springer as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- fff. Approval of at-will employment of Ms. Andrea Stone as a guidance counselor during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ggg. Approval of at-will employment of Ms. Kara Trojan as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- hhh. Approval of at-will employment of Mr. Brian Wales as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- iii. Approval of at-will employment of Ms. Christine White as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- jjj. Approval of at-will employment of Mr. Kenneth Wilcoxon as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- kkk. Approval of at-will employment of Mr. Alan Zayer as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

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- lll. Approval of at-will employment of Ms. Degeneya Harley as a paraprofessional during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- mmm. Approval of at-will employment of Ms. Cheryn Hayes-Thomas as a paraprofessional during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- nnn. Approval of at-will employment of Ms. Kayla Scott as a paraprofessional during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ooo. Approval of at-will employment of Mr. Brandon Williams as a paraprofessional during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ppp. Approval of at-will employment of Ms. Katrina Bedore as a cook during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- qqq. Approval of part-time (.20), at will employment of Ms. Lorrie Clayton, student transportation, during the 2021-2022 school year, by reimbursing Matteson School District No. 162 for twenty percent (20%) of this employee's salary.
- rrr. Approval of part-time (.50), at will employment of Ms. Marissa Crnkovich, Executive Assistant, during the 2021-2022 school year, by reimbursing Matteson School District No. 162 for fifty percent (50%) of this employee's salary.
- sss. Approval of part-time, at-will employment of Dr. Stirling Culp as one of Southland's choral directors during the 2021-2022 school year, pursuant to a schedule to be determined.
- ttt. Approval of at-will employment of Ms. Monica Fountain as Director of Communications during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

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- uuu. Approval of at-will employment of Ms. Jacki Plebanski as Food Service Director during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- vvv. Approval of at-will employment of Ms. Leah Rogers as an administrative assistant during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- www. Approval of at-will employment of Ms. Tara Sconza as a staff accountant during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- xxx. Approval of at-will employment of Ms. Cutrice Stallings as staff accountant during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- yyy. Approval of at-will employment of Ms. Jessica Washington as an Administrative Assistant during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- zzz. Approval of at-will employment of Ms. Michelle Wilcoxson as a School Nurse during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- aaaa. Approval of part time, at will employment of Ms. Tamiko Fefee to serve as Assistant Track Coach during the 2020-2021 school year.
- bbbb. Approval of part time, at will employment of Mr. Edward Mckinnie to serve as Boys Track Head Coach during the 2020-2021 school year.
- cccc. Approval of part time, at will employment of Mr. Homer Thomas to serve as Assistant Track Coach during the 2020-2021 school year.
- dddd. Approval of part time, at will employment of Ms. Catresea Travis to serve as Assistant Track Coach during the 2020-2021 school year.

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- eeee. Approval of the nonrenewal of the employment of a Southland employee effective at the conclusion of the 2020-2021 school year, with the final date of employment occurring on May 28, 2021, pursuant to the recommendation of Southland's administration and communications that have occurred between Southland's administration and the employee.
- 9. Approval of minutes of prior Board of Directors meetings.
 - a. Approval of minutes of meeting on March 15, 2021.
- 10. Report from the Chief Executive Officer.

V. Adjournment

NOTICE: Southland's Chief Executive Officer will be physically present at the above-listed location of the meeting of the Board of Directors of Southland College Prep Charter School, Inc. and members of the public are welcome to attend the meeting in-person at this location. In addition, the meeting will be available via livestream at www.scphs.org. Members of the public who do not attend the meeting in-person may submit public comments in writing by Monday, May 17, 2021 at 12:00 p.m. via email to Board@scphs.org.