

**NOTICE OF MEETING
OF THE BOARD OF DIRECTORS OF
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.**

Pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.02(b)), Southland College Prep Charter School, Inc. hereby gives public notice of a meeting of its Board of Directors to be held on September 16, 2019, at 6:30 p.m. in the second floor Board Room at 4601 Sauk Trail, Richton Park, Illinois 60471.

**AGENDA FOR THE SEPTEMBER 16, 2019 MEETING
OF THE BOARD OF DIRECTORS OF
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.**

- I. Call to Order**
- II. Roll Call**
- III. Audience to Visitors**
- IV. For Discussion and Action**
 - 1. Personnel Matters
 - a. Approval of at-will employment of Mr. Jason Christian as a teacher during the 2019-2020 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
 - b. Approval of at-will employment of Ms. Stephanie Drozd as a teacher during the 2019-2020 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
 - c. Approval of at-will employment of Mr. Jacob N. Goldman as a teacher during the 2019-2020 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
 - d. Approval of at-will employment of Ms. Genya Harley as a paraprofessional during the 2019-2020 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
 - e. Approval of at-will employment of Ms. Madeleine Y. Francique Perez as a counselor during the 2019-2020 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

**AGENDA FOR THE MEETING
OF THE BOARD OF DIRECTORS OF
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(CONTINUED)**

- f. Approval of at-will employment of Mr. Jeffrey M. Shimanek as a long-term substitute teacher during the 2019-2020 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- g. Approval of at-will employment of Ms. Andrea Cummings Stone as a school counselor during the 2019-2020 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- h. Approval of part-time, at-will employment of Mr. Ahmed Gaghamin as a 2019 Advanced Placement teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- i. Approval of part-time, at-will employment of Mr. Jacob Goldman as a 2019 Advanced Placement teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- j. Approval of part-time, at-will employment of Mr. Dan Hogan as a 2019 Advanced Placement teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- k. Approval of part-time, at-will employment of Mr. James Kowalsky as a 2019 Advanced Placement teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- l. Approval of part-time, at-will employment of Ms. Bridget Lowery as a 2019 Advanced Placement teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- m. Approval of part-time, at-will employment of Ms. Meghan Michals as a 2019 Advanced Placement teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- n. Approval of part-time, at-will employment of Ms. Anne Oiler as a 2019 Advanced Placement teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- o. Approval of part-time, at-will employment of Mr. Brian Wales as a 2019 Advanced Placement teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

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(CONTINUED)**

- p. Approval of part-time, at-will employment of Ms. Erica Bartley as Assistant National Honor Society Sponsor, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- q. Approval of part-time, at-will employment of Ms. Erica Bartley as Year Book Sponsor, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- r. Approval of part-time, at-will employment of Mr. Malik Bibble as Assistant Speech Coach, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- s. Approval of part-time, at-will employment of Ms. Tiphany Renee Butler as Girls Assistant Volleyball Coach, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- t. Approval of part-time, at-will employment of Ms. Liberty Clay as Girls Volleyball Head Coach, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- u. Approval of part-time, at-will employment of Ms. Coretta Franklin as Assistant Speech Coach, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- v. Approval of part-time, at-will employment of Ms. Cheryl Frazier as Co-Head Speech Coach, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- w. Approval of part-time, at-will employment of Mr. Raymond Hayse as Assistant Tennis Coach, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- x. Approval of part-time, at-will employment of Mr. Leroy Haynes as Boys And Girls Cross-Country Director, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- y. Approval of part-time, at-will employment of Mr. Daniel Hogan as Faculty Co-Sponsor of the Southland Model United Nations, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

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(CONTINUED)**

- z. Approval of part-time, at-will employment of Ms. Jamie Holowach as Interact Co-Sponsor, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- aa. Approval of part-time, at-will employment of Ms. Charnnia Jones as Assistant Speech Coach, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- bb. Approval of part-time, at-will employment of Ms. Colleen Kawaters as Art Club Sponsor, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- cc. Approval of part-time, at-will employment of Mr. Eric Lites as Intramural Director, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- dd. Approval of part-time, at-will employment of Mr. Eric Lites as Technology Club Sponsor, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ee. Approval of part-time, at-will employment of Ms. Laura Lopez as Interact Club Co-Sponsor, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ff. Approval of part-time, at-will employment of Ms. Laura Lopez as Fall Athletic Trainer, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- gg. Approval of part-time, at-will employment of Ms. Bridget Lowery as a Grade Level Leader, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- hh. Approval of part-time, at-will employment of Mr. Lavell Meeky as Assistant Tennis Coach, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ii. Approval of part-time, at-will employment of Ms. Meghan Michals as Yoga Sponsor, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- jj. Approval of part-time, at-will employment of Ms. Lynsey Mitchell as Assistant Alumni Services Director, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

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(CONTINUED)**

- kk. Approval of part-time, at-will employment of Ms. Lynn Panozzo as Boys Golf Coach, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ll. Approval of part-time, at-will employment of Mr. Arno Reichel as Chess Club Sponsor, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- mm. Approval of part-time, at-will employment of Mr. Frank Rice as Co-Head Speech Coach, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- nn. Approval of part-time, at-will employment of Ms. Enyonah Smith as Girls Assistant Volleyball Coach, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- oo. Approval of part-time, at-will employment of Mr. Homer Thomas as Tennis Coach, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- pp. Approval of part-time, at-will employment of Mr. Brian Wales as National Honor Society Sponsor, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- qq. Approval of part-time, at-will employment of Ms. Christine White as Student Council Faculty Sponsor, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- rr. Approval of part-time, at-will employment of Mr. Kenneth Wilcoxon as Girls Golf Coach, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ss. Approval of part-time, at-will employment of Ms. Shaniqua Wilson as Girls Assistant Volleyball Coach, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- tt. Approval of part-time, at-will employment of Ms. Deiarah Wright as Assistant Speech Coach, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- uu. Approval of the resignation of Ms. Alesha Alexander, paraprofessional, effective July 30, 2019.
- vv. Approval of the resignation of Ms. Gail Bremmer, teacher, effective May 28, 2019.

**AGENDA FOR THE MEETING
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(CONTINUED)**

ww. Approval of the resignation of Ms. Elizabeth Formell, teacher, effective August 5, 2019, with liquidated damages charged to the teacher in the amount of 4% of her 2018-2019 contracted salary or the amount available to be withheld from her final 2018-2019 paycheck, whichever is less, in accordance with Section 10 of the teacher's contract.

xx. Approval of the resignation of Ms. Saenovia Newland, paraprofessional, effective August 30, 2019.

yy. Approval of the resignation of Mr. Steven Pellack, teacher, effective August 13, 2019, with liquidated damages charged to the teacher in the amount of 4% of his 2018-2019 contracted salary or the amount available to be withheld from his final 2018-2019 paycheck, whichever is less, in accordance with Section 10 of the teacher's contract.

zz. Approval of the resignation of Mr. Mathew Watters, teacher, effective July 23, 2019.

aaa. Approval of the resignation of Ms. Lauren Wells, teacher, effective July 30, 2019.

2. Approval of minutes of prior Board of Directors meetings.

a. Approval of minutes of meeting on July 15, 2019.

3. Report from the Chief Executive Officer.

V. Adjournment