

**NOTICE OF MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.**

Pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.02(b)), Southland College Prep Charter School, Inc. hereby gives public notice of a meeting of its Board of Directors to be held on October 19, 2020, at 6:30 p.m. in the second floor Board Room at 4601 Sauk Trail, Richton Park, Illinois 60471.

**AGENDA FOR THE OCTOBER 19, 2020 MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.**

- I. Call to Order**
- II. Roll Call**
- III. Audience to Visitors**
- IV. For Discussion and Action**
  - 1. Approval of Policy 1:06, Uniform Grievance Procedure.
  - 2. Approval of Policy 1:07, Title IX Sexual Harassment Grievance Procedure.
  - 3. Approval of amendment of the Student Transportation Contract with Kickert School Bus for the 2020-2021 School Year.
  - 4. Approval of contract with Base Child Care for services in the 2020-2021 School year.
  - 5. Personnel Matters
    - a. Approval of at-will employment of Mr. Ryan Haes as a teacher during the 2020-2021 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
    - b. Approval of at-will employment of Mr. Nicholas Holmes as a teacher during the 2020-2021 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
    - c. Approval of at-will employment of Ms. Stephanie Springer as a teacher during the 2020-2021 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

**AGENDA FOR THE MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.  
(CONTINUED)**

- d. Approval of part-time, at-will employment of Ms. Alexandria Hill to serve as a teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
  - e. Approval of at-will employment of Ms. Geri Garmon to serve as a full-time substitute teacher, pursuant to a memorandum outlining the parties' agreement regarding this position.
  - f. Approval of at-will employment of Mr. Max Gee to serve as a full-time substitute teacher, pursuant to a memorandum outlining the parties' agreement regarding this position.
  - g. Approval of the resignation of Mr. Jason Christian, teacher, effective October 13, 2020.
6. Approval of minutes of prior Board of Directors meetings.
- a. Approval of minutes of meeting on July 20, 2020.
7. Report from the Chief Executive Officer.
- a. Discussion of Hybrid Education Plan to be implemented beginning November 2, 2020.
  - b. Discussion regarding class size.

**V. Adjournment**

**NOTICE: Southland's Chief Executive Officer will be physically present at the above-listed location of the meeting of the Board of Directors of Southland College Prep Charter School, Inc. and members of the public are welcome to attend the meeting in-person at this location. In addition, the meeting will be available via livestream at [www.scphs.org](http://www.scphs.org). Members of the public who do not attend the meeting in-person may submit public comments in writing by Monday, October 19, 2020 at 2:00 p.m. via email to [Board@scphs.org](mailto:Board@scphs.org).**