

**NOTICE OF MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.**

Pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.02(b)), Southland College Prep Charter School, Inc. hereby gives public notice of a meeting of its Board of Directors to be held on May 15, 2017, at 6:30 p.m. in the second floor Board Room at 4601 Sauk Trail, Richton Park, Illinois 60471.

**AGENDA FOR THE MAY 15, 2017 MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.**

- I. Call to Order**
- II. Roll Call**
- III. Audience to Visitors**
- IV. Executive Session**
  - 1. Recess to Executive Session for purposes of consideration of information pursuant to the Illinois Open Meetings Act.
- V. For Discussion and Action**
  - 1. Approval of amendment of Southland's Corporate Bylaws.
  - 2. Approval of amendment to Southland's Wellness Policy.
  - 3. Renewal of the Transportation Contract with Kickert School Bus for the 2017-2018 School Year.
  - 4. Approval of the Prevailing Wage Resolution for 2017-2018.
  - 5. Personnel Matters
    - a. Approval of at-will employment of Mr. Ronald Anderson as Southland's college counselor during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
    - b. Approval of a one-year extension of the employment of Mr. Craig Englert as Southland's Chief School Business Official, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
    - c. Approval of at-will employment of Ms. Sherry Grutzius as Southland's Director of Instructional Support for English, Global

**AGENDA FOR THE MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.  
(CONTINUED)**

Language and Humanities during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

- d. Approval of employment of Dr. Bryan Hale as Southland's Director during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- e. Approval of part-time, at-will employment of Mr. Ronald Jones as Dean during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- f. Approval of at-will employment of Ms. Andrea Kidd as Southland's Director of Alumni Relations during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- g. Approval of at-will employment of Mr. Robert Lane as Administrative Assistant to Southland's Chief Executive Officer during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- h. Approval of part-time, at-will employment of Mr. Eugene Mason as Dean during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- i. Approval of part-time (.5), at will employment of Dr. David Rupert as a Southland administrator during the 2017-2018 school year, by reimbursing Matteson School District No. 162 for fifty percent (50%) of this employee's salary.
- j. Approval of part-time, at-will employment of Mr. Homer Thomas as Southland's Athletic Director during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- k. Approval of part time (.5) employment of Ms. Yvonne Williams as Southland's Chief Special Education Officer during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

**AGENDA FOR THE MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.  
(CONTINUED)**

- l. Approval of a one-year extension of the at-will employment of Mr. Zack Zayed as Business Manager, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- m. Approval of at-will employment of Ms. Heena Alavi as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- n. Approval of at-will employment of Ms. Erica Bartley as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- o. Approval of at-will employment of Ms. Laura Bohannon as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- p. Approval of at-will employment of Ms. Jessica Carter as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- q. Approval of at-will employment of Ms. Laura Chapman as a School Nurse during Summer School sessions in June and July 2017, and during the 2017-2018 school year, pursuant to the terms of employment agreements to be entered on behalf of the Parties.
- r. Approval of at-will employment of Ms. Melissa Dennis as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- s. Approval of at-will employment of Mr. Bryan Engnell as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- t. Approval of at-will employment of Ms. Cecelia Escalante as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

**AGENDA FOR THE MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.  
(CONTINUED)**

- u. Approval of at-will employment of Ms. Marguerite A. Fechner as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- v. Approval of at-will employment of Mr. Jay Fillmore as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- w. Approval of at-will employment of Mr. Jay Fillmore as Grade Level Leader: Sophomore Level during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- x. Approval of at-will employment of Mr. Daniel Hogan as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- y. Approval of at-will employment of Ms. Jamie Holowach as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- z. Approval of at will employment of Ms. Nicole Kaestner as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered by the parties.
- aa. Approval of at-will employment of Ms. Colleen Kawaters as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- bb. Approval of at-will employment of Mr. Brian Keller as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- cc. Approval of at-will employment of Mr. James Kowalsky as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- dd. Approval of at-will employment of Mr. James Kowalsky as Department Chair: Mathematics/Science during the 2017-2018

**AGENDA FOR THE MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.  
(CONTINUED)**

school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

- ee. Approval of at-will employment of Ms. Bridget Lowery as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ff. Approval of at-will employment of Mr. Aaron Melko as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- gg. Approval of at-will employment of Ms. Meghan Michals as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- hh. Approval of at-will employment of Ms. Meghan Michals as Grade Level Leader: Senior Level during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ii. Approval of at-will employment of Ms. Kimberly Nelson as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- jj. Approval of at-will employment of Ms. Elizabeth Norman-Sojourner as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- kk. Approval of at-will employment of Ms. Anne Oiler as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ll. Approval of at-will employment of Ms. Lynne Panozzo as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- mm. Approval of at-will employment of Mr. Steven Pellack as a teacher during the 2017-2018 school year, pursuant to the terms

**AGENDA FOR THE MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.  
(CONTINUED)**

of an employment agreement to be entered on behalf of the Parties.

- nn. Approval of at-will employment of Mr. Arno Reichel as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- oo. Approval of at-will employment of Mr. Francis Rice as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- pp. Approval of at-will employment of Ms. Leticia Villasenor as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- qq. Approval of at-will employment of Mr. Brian Wales as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- rr. Approval of at-will employment of Mr. Brian Wales as Grade Level Leader: Junior Level during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ss. Approval of at-will employment of Ms. Merry Watson as a guidance counselor during the 2017-2018 school year, pursuant to the terms of employment agreements to be entered on behalf of the Parties.
- tt. Approval of at-will employment of Ms. Lauren Wells as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- uu. Approval of at-will employment of Ms. Helen West as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- vv. Approval of at-will employment of Ms. Christine White as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

**AGENDA FOR THE MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.  
(CONTINUED)**

- ww. Approval of at-will employment of Mr. Kenneth Wilcoxon as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- xx. Approval of at-will employment of Mr. Jeffrey Winefka as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- yy. Approval of at-will employment of Ms. Deshonda Wright as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- zz. Approval of at-will employment of Mr. Alan Zayer as a teacher during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- aaa. Approval of part-time (.5), at-will employment of Dr. Stirling Culp as a chorus director during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- bbb. Approval of part-time (.5), at-will employment of Mr. Joseph Lawrence as Band Director during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ccc. Approval of at-will employment of Ms. Katrina Bedore as a cook during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ddd. Approval of at-will employment of Mr. Adolphus Faggins as a paraprofessional during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- eee. Approval of at-will employment of Ms. Monica Fountain as Director of Communications during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- fff. Approval of part-time, at-will employment of Ms. Sue Friedericks as Lunch Coordinator during the 2017-2018 school

**AGENDA FOR THE MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.  
(CONTINUED)**

year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

- ggg. Approval of at-will employment of Ms. Karen Hopkins as a paraprofessional during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- hhh. Approval of at-will employment of Ms. Jacki Plebanski as cafeteria manager during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- iii. Approval of at-will employment of Ms. Joyce Potts as Media Specialist during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- jjj. Approval of at-will employment of Ms. Cutrice Stallings as a staff accountant during the 2016-2017 school year beginning April 3, 2017 and during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- kkk. Approval of part-time, at-will employment of Ms. Debbie Szczecina to provide student transportation services during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- lll. Approval of at-will employment of Ms. Jessica Washington as an Administrative Assistant during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- mmm. Approval of at-will employment of Mr. Brandon Williams as a paraprofessional during the 2017-2018 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- nnn. Approval of part-time (.5), at will employment of Mr. Steven Yunker as Southland's Scheduler during the 2017-2018 school year, by reimbursing Matteson School District No. 162 for fifty percent (50%) of this employee's salary.



**AGENDA FOR THE MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.  
(CONTINUED)**

- ooo. Approval of the nonrenewal of the employment of four Southland employees effective at the conclusion of the 2016-2017 school year, with the final date of employment occurring on May 30, 2017, pursuant to the recommendation of Southland's administration and communications that have occurred between Southland's administration and the employees.
- ppp. Approval of resignation of Mr. Kevin G. Ryan, teacher, effective June 30, 2017.
- qqq. Approval of resignation of Mr. Carlton Young, teacher, effective March 31, 2017.
- 6. Approval of minutes of prior Board of Directors meetings.
  - a. Approval of minutes of meeting on March 20, 2017.
- 7. Report from the Chief Executive Officer.

**VI. Adjournment**