

**NOTICE OF MEETING
OF THE BOARD OF DIRECTORS OF
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.**

Pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.02(b)), Southland College Prep Charter School, Inc. hereby gives public notice of a meeting of its Board of Directors to be held on May 16, 2022, at 6:30 p.m. in the second floor Board Room at 4601 Sauk Trail, Richton Park, Illinois 60471.

**AGENDA FOR THE MAY 16, 2022 MEETING
OF THE BOARD OF DIRECTORS OF
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.**

- I. Call to Order**
- II. Roll Call**
- III. Audience to Visitors**
- IV. For Discussion and Action**
 - 1. Approval of schedule of meetings of Southland's Board of Directors during the 2022-2023 fiscal year.
 - 2. Approval of Southland's School Calendar for the 2022-2023 school year.
 - 3. Approval of the budget for the 2022-2023 fiscal year.
 - 4. Approval of Policy regarding Attendance and Truancy.
 - 5. Approval of Policy regarding Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors.
 - 6. Approval of revised Policy regarding Employee Ethics, Conduct and Conflict of Interest.
 - 7. Approval of the purchase of Chromebooks.
 - 8. Approval of renewal of membership in the Illinois High School Association for the 2022-2023 school term, and to adopt and abide by the constitution, by-laws, terms and conditions, administrative procedures, guidelines, and policies of the Illinois High School Association for the 2022-2023 school term as required for such membership.

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9. Approval of the 2022-2023 Consolidated District Plan for Southland.
10. Approval of the student transportation contract for the 2022-2023 School Year.
11. Approval of the student photography contract with HR Imaging for the 2022-20223 school year.
12. Personnel Matters
 - a. Approval of promotion and at-will employment of Mr. Robert Lane as Director of College Admissions and Academic Affairs during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
 - b. Approval of part-time (.50), at will employment of Dr. Carl Cogar as a Southland administrator during the 2022-2023 school year, by reimbursing Matteson School District No. 162 for fifty percent (50%) of this employee's salary.
 - c. Approval of a one-year extension of the employment of Mr. Craig Englert as Southland's Chief School Business Official, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
 - d. Approval of part time, at-will employment of Ms. Cheryl Frazier as an administrator during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
 - e. Approval of a one-year extension of the employment of Mr. Robert Hall as Southland's General Counsel, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
 - f. Approval of at-will employment of Mr. Herald Chip Johnson, Jr. as an administrator during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
 - g. Approval of at-will employment of Dr. Corey Levy as an administrator during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

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- h. Approval of part-time (.20), at will employment of Mr. Eric Lites, Assistant Director of Technology, during the 2022-2023 school year, by reimbursing Matteson School District No. 162 for twenty percent (20%) of this employee's salary.
- i. Approval of part-time (.20), at will employment of Dr. David Rupert as a Southland administrator during the 2022-2023 school year, by reimbursing Matteson School District No. 162 for twenty percent (20%) of this employee's salary.
- j. Approval of part-time (.20), at will employment of Mr. Marvin Talley as a Southland administrator during the 2022-2023 school year, by reimbursing Matteson School District No. 162 for twenty percent (20%) of this employee's salary.
- k. Approval of part-time, at-will employment of Mr. Homer Thomas as Southland's Athletic Director during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- l. Approval of part-time (.20), at will employment of Dr. Robert Tomic as a Southland administrator during the 2022-2023 school year, by reimbursing Matteson School District No. 162 for twenty percent (20%) of this employee's salary.
- m. Approval of a one-year extension of the at-will employment of Mr. Zack Zayed as Business Manager, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- n. Approval of at-will employment of Ms. Kimberly Adamczyk as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- o. Approval of at-will employment of Ms. Heena Alavi as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- p. Approval of at-will employment of Mr. Eman Assad as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- q. Approval of at-will employment of Mr. David Baer as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

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- r. Approval of at-will employment of Ms. Erica Bartley as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- s. Approval of at-will employment of Mr. Malik Bibbie as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- t. Approval of at-will employment of Ms. Gloria Chatman as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- u. Approval of at-will employment of Mr. Brian Cheesman as a teacher during the 2022-2023 school year, pursuant to the terms of employment agreements to be entered on behalf of the Parties.
- v. Approval of at-will employment of Ms. Kathleen Connelly as a social worker during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- w. Approval of at-will employment of Dr. Edward Davis as a teacher during the 2022-2023 school year, pursuant to the terms of employment agreements to be entered on behalf of the Parties.
- x. Approval of at-will employment of Mr. Ricky Davis as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- y. Approval of at-will employment of Ms. Melissa Dennis as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- z. Approval of at-will employment of Ms. Stephanie Drozd as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- aa. Approval of at-will employment of Mr. Bryan Engnell as a teacher during the 2022-2023 school year, pursuant to the terms

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of an employment agreement to be entered on behalf of the Parties.

- bb. Approval of at-will employment of Ms. Danielle Epton as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- cc. Approval of at-will employment of Ms. Cecelia Escalante as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- dd. Approval of at-will employment of Mr. Daniel Flaherty as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ee. Approval of at-will employment of Ms. Jacqualin Fuller as social worker during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ff. Approval of at-will employment of Mr. Ahmed Gaghamin as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- gg. Approval of at-will employment of Mr. Max Gee as a cadre substitute teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- hh. Approval of at-will employment of Mr. Jacob Goldman as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ii. Approval of at-will employment of Ms. Donnica Gordon as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- jj. Approval of at-will employment of Ms. Sherry Grutzius as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

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- kk. Approval of at-will employment of Mr. Ryan Haes as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ll. Approval of at-will employment of Mr. Ron Harrigan as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- mm. Approval of at-will employment of Mr. Raymond Hodorowicz as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- nn. Approval of at-will employment of Mr. Nicholas Holmes as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- oo. Approval of at-will employment of Ms. Jamie Holowach as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- pp. Approval of at-will employment of Ms. Karen Hopkins as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- qq. Approval of at-will employment of Ms. Robyn Jackson as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- rr. Approval of at-will employment of Mr. Connor Johnson as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ss. Approval of at-will employment of Ms. Colleen Kawaters as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- tt. Approval of at-will employment of Mr. James Kowalsky as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

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- uu. Approval of part time, at-will employment of Mr. James Kowalsky as Department Chair Mathematics/Science during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- vv. Approval of at-will employment of Ms. Alexandra Kumm as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ww. Approval of at-will employment of Ms. Laura Lopez as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- xx. Approval of at-will employment of Ms. Bridget Lowery as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- yy. Approval of at-will employment of Ms. Jacqueline Miller as a research information specialist during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- zz. Approval of at-will employment of Ms. Arlene Mojica-Alvarez as a teacher during the 2021-2022 school year beginning March 21, 2022, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- aaa. Approval of at-will employment of Ms. Arlene Mojica-Alvarez as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- bbb. Approval of at-will employment of Ms. Elizabeth MyKrantz as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ccc. Approval of at-will employment of Ms. Anne Oiler as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ddd. Approval of at-will employment of Ms. Lynne Panozzo as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

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- eee. Approval of at-will employment of Mr. Arno Reichel as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- fff. Approval of at-will employment of Mr. Ricardo Serrano as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ggg. Approval of at-will employment of Mr. Jeffrey Shimanek as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- hhh. Approval of at-will employment of Ms. Elizabeth Sojourner-Norman as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- iii. Approval of at-will employment of Mr. Michael Steward as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- jjj. Approval of at-will employment of Ms. Andrea Stone as a guidance counselor during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- kkk. Approval of at-will employment of Ms. Kara Trojan as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- lll. Approval of at-will employment of Mr. Brian Wales as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- mmm. Approval of at-will employment of Mr. Kenneth Wilcoxon as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- nnn. Approval of at-will employment of Ms. Michelle Wilcoxson as a school nurse during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

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- ooo. Approval of at-will employment of Mr. Alan Zayer as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ppp. Approval of at-will employment of Ms. Degeneya Harley as a paraprofessional during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- qqq. Approval of at-will employment of Ms. Cheryn Hayes-Thomas as a paraprofessional during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- rrr. Approval of at-will employment of Ms. Kayla Scott as a paraprofessional during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- sss. Approval of at-will employment of Mr. Elliott Bell as a piano accompanist during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ttt. Approval of at-will employment of Mr. Darnell Watson as a percussionist during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- uuu. Approval of at-will employment of Ms. Alyssa Bravo as a cook during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- vvv. Approval of part-time (.20), at will employment of Ms. Lorrie Clayton, student transportation, during the 2022-2023 school year, by reimbursing Matteson School District No. 162 for twenty percent (20%) of this employee's salary.
- www. Approval of at-will employment of Ms. Kennedy Coleman as social media coordinator during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- xxx. Approval of at-will employment of Ms. Monica Fountain as Director of Communications during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

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yyy. Approval of at-will employment of Ms. Jacki Plebanski as Food Service Director during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

zzz. Approval of at-will employment of Ms. Leah Rogers as a technology support assistant during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

aaaa. Approval of at-will employment of Ms. Tara Sconza as a staff accountant during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

bbbb. Approval of at-will employment of Ms. Cutrice Stallings as staff accountant during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

cccc. Approval of at-will employment of Ms. Jessica Washington as an Administrative Assistant during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

dddd. Approval of resignation from at-will employment of Ms. Georgia Eldieb, effective May 31, 2022.

eeee. Approval of resignation from at-will employment of Mr. Aaron Melko, teacher, effective May 31, 2022.

ffff. Approval of resignation from at-will employment of Ms. Stefanie Springer, teacher, effective May 31, 2022.

gggg. Approval of resignation from at-will employment of Ms. Christine White, teacher, effective May 31, 2022.

hhhh. Approval of the nonrenewal of the employment of two Southland employees effective at the conclusion of the 2021-2022 school year, with the final date of employment occurring on May 31, 2022, pursuant to the recommendation of Southland's administration and communications that have occurred between Southland's administration and the employee.

13. Approval of minutes of prior Board of Directors meetings.

a. Approval of minutes of meeting on March 21, 2022.

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(CONTINUED)**

- b. Approval of minutes of executive session portion of regular meeting on March 21, 2022 and declare that these minutes shall remain closed.

14. Report from the Chief Executive Officer.

V. Adjournment