

**NOTICE OF MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.**

Pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.02(b)), Southland College Prep Charter School, Inc. hereby gives public notice of a meeting of its Board of Directors to be held on March 21, 2022, at 6:30 p.m. in the second floor Board Room at 4601 Sauk Trail, Richton Park, Illinois 60471.

**AGENDA FOR THE MARCH 21, 2022 MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.**

- I. Call to Order**
- II. Roll Call**
- III. Audience to Visitors**
- IV. For Discussion and Action**
  - 1. Approval of Resolution regarding local control to mitigate COVID-19.
  - 2. Approval of Report regarding use of grant funds received pursuant to the American Rescue Plan Act Elementary and Secondary School Emergency Relief (ESSER).
  - 3. Approval of Policy regarding Attendance and Truancy.
  - 4. Approval of Policy regarding Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors.
  - 5. Approval of revised Policy regarding Employee Ethics, Conduct and Conflict of Interest.
  - 6. Approval of agreement with Matteson School District 162 to provide food service for Southland students during the 2022-2023 school year.
  - 7. Approval of the rejection of all bids received for the video room renovation at Southland College Prep Charter High School.

**AGENDA FOR THE MEETING  
OF THE BOARD OF DIRECTORS OF  
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(CONTINUED)**

8. Personnel Matters

- a. Approval of part-time, at-will employment of Mr. Herbert Pitman to serve as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- b. Approval of part-time, at-will employment of Ms. Cheryl Frazier to serve as a Group Interpretation Director during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- c. Approval of part-time, at-will employment of Mr. Malik Bibbie to serve as a Group Interpretation Director during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- d. Approval of part-time, at-will employment of Ms. Tamiko Fefee to serve as an Assistant Track Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- e. Approval of part-time, at-will employment of Ms. Tamiko Fefee to serve as an Assistant Indoor Track Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- f. Approval of part-time, at-will employment of Mr. Edward McKinnie to serve as Boys Track Head Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- g. Approval of part-time, at-will employment of Mr. Edward McKinnie to serve as Indoor Track Coordinator during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- h. Approval of part-time, at-will employment of Mr. Michael Steward to serve as an Assistant Track Coach during the

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OF THE BOARD OF DIRECTORS OF  
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(CONTINUED)**

2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

- i. Approval of part-time, at-will employment of Mr. Homer Thomas to serve as an Assistant Track Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
  - j. Approval of part-time, at-will employment of Mr. Homer Thomas to serve as an Assistant Indoor Track Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
  - k. Approval of part-time, at-will employment of Ms. Catresea Travis to serve as Girls Track Head Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
  - l. Approval of part-time, at-will employment of Ms. Catresea Travis to serve as Girls Indoor Track Coordinator during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
  - m. Approval of the termination of the at-will employment of Hector Cardenas, teacher, effective January 27, 2022.
  - n. Approval of the termination of the part-time, at-will employment of Alexandria Hill, teacher, effective February 24, 2022.
9. Approval of minutes of prior Board of Directors meetings.
- a. Approval of minutes of meeting on January 24, 2022.
10. Report from the Chief Executive Officer.
11. Executive Session: The Board will go into Executive Session to consider pending, probable, or imminent litigation, information regarding a student discipline case, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees or public officials, or deliberations

**AGENDA FOR THE MEETING  
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(CONTINUED)**

concerning salary schedules for one or more classes of employees, or the sale or purchase of securities, investments, or investment contracts. 5 ILCS 120/2(c)(1), 5 ILCS 120/2(c)(2), 5 ILCS 120/2(c)(7), 5 ILCS 120/2(c)(9), 5 ILCS 120/2(c)(11).

12. Reconvene into Open Session.
13. Consider approval of the uniform percentage increase to be applied to existing employee salaries for the 2022-2023 fiscal year.
14. Consider approval of authorization for adjustments of individual teacher salaries as deemed appropriate among Southland teachers who have earned Master's degrees.

**V. Adjournment**

**NOTICE: Members of the public are welcome to attend the meeting in-person at this location. In addition, the meeting will be available via livestream at [www.scphs.org](http://www.scphs.org).**