

**NOTICE OF MEETING
OF THE BOARD OF DIRECTORS OF
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.**

Pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.02(b)), Southland College Prep Charter School, Inc. (“Southland”) hereby gives public notice of a meeting of its Board of Directors to be held on July 19, 2021, at 5:00 p.m. in the second floor Board Room at 4601 Sauk Trail, Richton Park, Illinois 60471.

**AGENDA FOR THE JULY 19, 2021 MEETING
OF THE BOARD OF DIRECTORS OF
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.**

- I. Call to Order**
- II. Roll Call**
- III. Audience to Visitors**
- IV. For Discussion and Action**
 - 1. Approval of amendment of Southland’s Corporate Bylaws.
 - 2. Acceptance of the budget for the 2021-2022 fiscal year.
 - 3. Approval of contract with Alliant Insurance Services, Inc.
 - 4. Approval of contract with William Figel, Public Relations Consultant.
 - 5. Personnel Matters
 - a. Approval of at-will employment of Mr. Herald Chip Johnson, Jr. as an administrator during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
 - b. Approval of at-will employment of Ms. Eman Assad as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
 - c. Approval of at-will employment of Ms. Kathleen Connelly as a social worker during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
 - d. Approval of at-will employment of Mr. Ricky Davis as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

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- e. Approval of at-will employment of Ms. Alexandria Hill as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- f. Approval of at-will employment of Mr. Michael Steward as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- g. Approval of part-time, at-will employment of Mr. Elliott Bell as a piano accompanist and voice coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- h. Approval of part-time, at-will employment of Mr. Bryan Engnell as a case manager during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- i. Approval of part-time, at-will employment of Ms. Demika Oray as a Programming Specialist during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- j. Approval of part-time, at-will employment of Mr. Glenn Abbott as a 2021 Freshman Academy Session 1 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- k. Approval of part-time, at-will employment of Ms. Kimberley Adamczyk as a 2021 Freshman Academy Session 1 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- l. Approval of part-time, at-will employment of Mr. Dan Flaherty as a 2021 Freshman Academy Session 1 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- m. Approval of part-time, at-will employment of Mr. Ahmed Gaghamin as a 2021 Freshman Academy Session 1 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- n. Approval of part-time, at-will employment of Ms. Donnica Gordon as a 2021 Freshman Academy Session 1 summer school

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teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

- o. Approval of part-time, at-will employment of Mr. Connor Johnson as a 2021 Freshman Academy Session 1 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- p. Approval of part-time, at-will employment of Ms. Anne Oiler as a 2021 Freshman Academy Session 1 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- q. Approval of part-time, at-will employment of Mr. Ricardo Serrano as a 2021 Freshman Academy Session 1 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- r. Approval of part-time, at-will employment of Ms. Kara Trojan as a 2021 Freshman Academy Session 1 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- s. Approval of part-time, at-will employment of Ms. Kimberley Adamczyk as a 2021 Freshman Academy Session 2 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- t. Approval of part-time, at-will employment of Mr. Ahmed Gaghamin as a 2021 Freshman Academy Session 2 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- u. Approval of part-time, at-will employment of Ms. Donnica Gordon as a 2021 Freshman Academy Session 2 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- v. Approval of part-time, at-will employment of Mr. Nicholas Holmes as a 2021 Freshman Academy Session 2 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- w. Approval of part-time, at-will employment of Ms. Robyn Jackson as a 2021 Freshman Academy Session 2 summer school teacher,

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pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

- x. Approval of part-time, at-will employment of Ms. Alexandra Kumm as a 2021 Freshman Academy Session 2 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- y. Approval of part-time, at-will employment of Ms. Kara Trojan as a 2021 Freshman Academy Session 2 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- z. Approval of part-time, at-will employment of Mr. Edward Davis as a 2021 Credit Recovery Session 1 morning summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- aa. Approval of part-time, at-will employment of Mr. Bryan Engnell as a 2021 Credit Recovery Session 1 morning summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- bb. Approval of part-time, at-will employment of Ms. Danielle Epton as a 2021 Credit Recovery Session 1 morning summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- cc. Approval of part-time, at-will employment of Ms. Robyn Jackson as a 2021 Credit Recovery Session 1 morning summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- dd. Approval of part-time, at-will employment of Mr. Arno Reichel as a 2021 Credit Recovery Session 1 morning summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ee. Approval of part-time, at-will employment of Ms. Kimberley Adamczyk as a 2021 Credit Recovery Session 1 afternoon summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ff. Approval of part-time, at-will employment of Mr. Edward Davis as a 2021 Credit Recovery Session 1 afternoon summer school

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teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

- gg. Approval of part-time, at-will employment of Mr. Ahmed Gaghamin as a 2021 Credit Recovery Session 1 afternoon summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- hh. Approval of part-time, at-will employment of Ms. Donnica Gordon as a 2021 Credit Recovery Session 1 afternoon summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ii. Approval of part-time, at-will employment of Ms. Robyn Jackson as a 2021 Credit Recovery Session 1 afternoon summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- jj. Approval of part-time, at-will employment of Ms. Kara Trojan as a 2021 Credit Recovery Session 1 afternoon summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- kk. Approval of part-time, at-will employment of Ms. Kimberley Adamczyk as a 2021 Credit Recovery Session 2 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ll. Approval of part-time, at-will employment of Ms. Henna Alavi as a 2021 Credit Recovery Session 2 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- mm. Approval of part-time, at-will employment of Mr. Brian Cheesman as a 2021 Credit Recovery Session 2 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- nn. Approval of part-time, at-will employment of Mr. Ahmed Gaghamin as a 2021 Credit Recovery Session 2 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- oo. Approval of part-time, at-will employment of Ms. Donnica Gordon as a 2021 Credit Recovery Session 2 summer school

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teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

- pp. Approval of part-time, at-will employment of Mr. Arno Reichel as a 2021 Credit Recovery Session 2 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
 - qq. Approval of part-time, at-will employment of Ms. Kara Trojan as a 2021 Credit Recovery Session 2 summer school teacher, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
 - rr. Approval of the resignation of Ms. Katrina Bedore, cook, effective July 12, 2021.
 - ss. Approval of the resignation of Ms. Millicent Griffin, social worker/case manager, effective June 30, 2021.
 - tt. Approval of the resignation of Ms. Robyn Jackson, teacher, effective July 15, 2021.
 - uu. Approval of the resignation of Ms. Meghan Michals, teacher, effective June 21, 2021.
6. Approval of minutes of prior Board of Directors meetings.
- a. Approval of minutes of meeting on May 17, 2021.
 - b. Acknowledge review of minutes of executive session portions of prior meetings and declare that these minutes shall remain closed.
7. Report from the Chief Executive Officer.

V. Adjournment

NOTICE: Southland’s Chief Executive Officer will be physically present at the above-listed location of the meeting of the Board of Directors of Southland College Prep Charter School, Inc. and members of the public are welcome to attend the meeting in-person at this location. In addition, the meeting will be available via livestream at www.scphs.org. Members of the public who do not attend the meeting in-person may submit public comments in writing by Monday, July 19, 2021 at 12:00 p.m. via email to Board@scphs.org.