

**NOTICE OF MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.**

Pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.02(b)), Southland College Prep Charter School, Inc. hereby gives public notice of a meeting of its Board of Directors to be held on November 15, 2021, at 6:30 p.m. in the Board Room at 4601 Sauk Trail, Richton Park, Illinois 60471.

**AGENDA FOR THE NOVEMBER 15, 2021 MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.**

- I. Call to Order**
- II. Roll Call**
- III. Audience to Visitors**
- IV. For Discussion and Action**
  - 1. Acceptance of resignation of Board member Dr. Barbara Radner.
  - 2. Approval of revised Southland Anti-Bullying Policy.
  - 3. Acceptance of audit for the 2020-2021 fiscal year.
  - 4. Acceptance of compliance examination report for the 2020-2021 fiscal year.
  - 5. Acceptance of tax return for the 2020-2021 fiscal year.
  - 6. Approval of amended lease with Matteson School District 162.
  - 7. Approval of shared services agreement with Matteson School District 162.
  - 8. Approval of the renewal of a line of credit with Wintrust Bank in the amount of \$1,000,000.00, with Southland's Chief Executive Officer hereby granted authority to sign the documents required for the renewal of the line of credit on behalf of Southland.
  - 9. Approval of Contract with Academic Approach for the 2021-2022 school year.

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10. Personnel Matters

- a. Approval of at-will employment of Mr. Naeem Karriem as a teacher during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- b. Approval of part-time, at-will employment of Mr. Arno Reichel to serve as Chess Club Faculty Sponsor during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- c. Approval of part time, at-will employment of Ms. Cheryl Frazier to serve as a Head Speech Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- d. Approval of part time, at-will employment of Mr. Malik Bibbie to serve as a Head Speech Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- e. Approval of part time, at-will employment of Ms. Stephanie Drozd to serve as an Assistant Speech Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- f. Approval of part time, at-will employment of Mr. Jacob Goldman to serve as an Assistant Speech Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- g. Approval of part time, at-will employment of Ms. Kara Trojan to serve as an Assistant Speech Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- h. Approval of part time, at-will employment of Ms. Deiarah Wright to serve as an Assistant Speech Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- i. Approval of part time, at-will employment of Ms. Alexis Eiland to serve as an Assistant Virtual Speech Coach during the 2021-

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2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

- j. Approval of part time, at-will employment of Mr. Armanti Reed to serve as an Assistant Virtual Speech Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- k. Approval of part time, at-will employment of Ms. Nyah Ware to serve as an Assistant Virtual Speech Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- l. Approval of part time, at-will employment of Ms. Bri'yon Watts Eiland to serve as an Assistant Virtual Speech Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- m. Approval of part time, at-will employment of Ms. Christel Allen to serve as Head Boys Basketball Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- n. Approval of part time, at-will employment of Mr. Kevin Battles to serve as Assistant Boys Basketball Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- o. Approval of part time, at-will employment of Mr. Brian Cheesman to serve as Assistant Boys Basketball Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- p. Approval of part time, at-will employment of Mr. Jason Christian to serve as Assistant Boys Basketball Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- q. Approval of part time, at-will employment of Ms. Celesta Warren to serve as Head Girls Basketball Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- r. Approval of part time, at-will employment of Mr. Eric Lites to serve as Assistant Girls Basketball Coach during the 2021-2022

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school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

- s. Approval of part time, at-will employment of Mr. Michael Steward to serve as Assistant Girls Basketball Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- t. Approval of part time, at-will employment of Ms. CoMakiya Baskin-Smith to serve as Co-Cheerleading Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- u. Approval of part time, at-will employment of Ms. Cheryn Thomas-Haynes to serve as Co-Cheerleading Coach during the 2021-2022 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- v. Approval of leave of absence of Ms. Monica Fountain, Director of Communications, from December 20, 2021 through August 22, 2022, with approval of Ms. Fountain's providing services on a consulting basis at an agreed hourly rate during the period of the leave of absence.

11. Approval of minutes of prior Board of Directors meetings.

- a. Approval of minutes of open session portion of regular meeting on September 20, 2021.
- b. Approval of minutes of executive session portion of regular meeting on September 20, 2021 and declare that these minutes shall remain closed.
- c. Approval of minutes of open session portion of special meeting on October 8, 2021.
- d. Approval of minutes of executive session portion of special meeting on October 8, 2021 and declare that these minutes shall remain closed.

12. Report from the Chief Executive Officer.

13. Adjournment.