

**NOTICE OF MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.**

Pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.02(b)), Southland College Prep Charter School, Inc. hereby gives public notice of a meeting of its Board of Directors to be held on May 15, 2023, at 6:30 p.m. in the second floor Board Room at 4601 Sauk Trail, Richton Park, Illinois 60471.

**AGENDA FOR THE MAY 15, 2023 MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.**

- I. **Call to Order**
- II. **Roll Call**
- III. **Audience to Visitors**
- IV. **For Discussion and Action**
  1. Approval of schedule of meetings of Southland's Board of Directors during the period June 1, 2023 through May 31, 2024.
  2. Acceptance of donation in the amount of \$2,000.00 from Living Word Christian Center.
  3. Approval of renewal of membership in the Illinois High School Association for the 2023-2024 school term, and to adopt and abide by the constitution, by-laws, terms and conditions, administrative procedures, guidelines, and policies of the Illinois High School Association for the 2023-2024 school term as required for such membership.
  4. Approval of the 2023-2024 Consolidated District Plan for Southland.
  5. Approval of a banking relationship with J. P. Morgan Chase, with Southland's Chief Executive Officer hereby granted authority to sign the documents required for the creation of Southland depository accounts at J. P. Morgan Chase.
  6. Personnel Matters
    - a. Approval of part-time (.50) employment of Dr. Carl

**AGENDA FOR THE MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.  
(CONTINUED)**

Cogar as a Southland administrator during the 2023-2024 school year, by reimbursing Matteson School District No. 162 for fifty percent (50%) of this employee's salary.

- b. Approval of a one-year extension of the employment of Mr. Craig Englert as Southland's Chief School Business Official, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- c. Approval of part time employment of Ms. Cheryl Frazier as an administrator during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- d. Approval of employment of Ms. Sherry Grutzius as an administrator during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- e. Approval of a one-year extension of the employment of Mr. Robert Hall as Southland's General Counsel, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- f. Approval of employment of Dr. Iyuna Harris as Director of Special Education and Student Support Services during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- g. Approval of employment of Mr. Herald Chip Johnson, Jr. as Chief of Staff to the Chief Executive Officer during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- h. Approval of employment of Mr. Robert Lane as Director of College Admissions and Academic Affairs during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- i. Approval of employment of Dr. Corey Levy as an administrator during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- j. Approval of part-time (.20) employment of Mr. Eric Lites, Assistant Director of Technology, during the 2023-2024 school year, by reimbursing Matteson School District No. 162 for twenty percent (20%) of this employee's salary.

**AGENDA FOR THE MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.  
(CONTINUED)**

- k. Approval of part-time (.20) employment of Dr. David Rupert as a Southland administrator during the 2023-2024 school year, by reimbursing Matteson School District No. 162 for twenty percent (20%) of this employee's salary.
- l. Approval of part-time (.50) employment of Mr. Terrence Tabb, Director of Security, during the 2023-2024 school year, by reimbursing Matteson School District No. 162 for fifty percent (50%) of this employee's salary.
- m. Approval of part-time (.20) employment of Mr. Marvin Talley as a Southland administrator during the 2023-2024 school year, by reimbursing Matteson School District No. 162 for twenty percent (20%) of this employee's salary.
- n. Approval of part-time employment of Mr. Homer Thomas as Southland's Athletic Director during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- o. Approval of part-time (.20) employment of Dr. Robert Tomic as a Southland administrator during the 2023-2024 school year, by reimbursing Matteson School District No. 162 for twenty percent (20%) of this employee's salary.
- p. Approval of a one-year extension of the employment of Mr. Zack Zayed as Business Manager, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- q. Approval of employment of Ms. Kimberly Adamczyk as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- r. Approval of employment of Ms. Heena Alavi as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- s. Approval of employment of Mr. Arthur Amaker as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- t. Approval of employment of Mr. Eman Assad as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

**AGENDA FOR THE MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.  
(CONTINUED)**

- u. Approval of employment of Mr. David Baer as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- v. Approval of employment of Mr. Daniel Beal as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- w. Approval of employment of Ms. Erica Bartley as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- x. Approval of employment of Mr. Malik Bibbie as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- y. Approval of employment of Ms. Gloria Chatman as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- z. Approval of employment of Mr. Brian Cheesman as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- aa. Approval of employment of Dr. Edward Davis as a teacher during the 2023-2024 school year, pursuant to the terms of employment agreements to be entered on behalf of the Parties.
- bb. Approval of employment of Mr. Ricky Davis as a teacher during the 2023-2024 school year, pursuant to the terms of employment agreements to be entered on behalf of the Parties.
- cc. Approval of employment of Ms. Stephanie Drozd as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- dd. Approval of part-time employment of Ms. Danielle Easley as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ee. Approval of employment of Ms. Danielle Epon as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ff. Approval of employment of Mr. Daniel Flaherty as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

**AGENDA FOR THE MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.  
(CONTINUED)**

- gg. Approval of employment of Ms. Jacquelyn Fuller as a social worker during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- hh. Approval of employment of Mr. Ahmed Gaghamin as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ii. Approval of employment of Mr. Jacob Goldman as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- jj. Approval of employment of Ms. Donnica Gordon as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- kk. Approval of employment of Mr. Ron Harrigan as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ll. Approval of employment of Mr. Donald Hiemstra as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- mm. Approval of employment of Ms. Karen Hopkins as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- nn. Approval of employment of Ms. Robyn Jackson as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- oo. Approval of employment of Ms. Neeru Jain as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- pp. Approval of employment of Mr. Connor Johnson as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- qq. Approval of employment of Ms. Colleen Kawaters as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- rr. Approval of employment of Ms. Bridget Lowery as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

**AGENDA FOR THE MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.  
(CONTINUED)**

- ss. Approval of employment of Ms. Jacqueline Miller as a research information specialist during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- tt. Approval of employment of Ms. Arlene Mojica-Alvarez as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- uu. Approval of employment of Mr. Ernesto Mojica-Alvarez as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- vv. Approval of employment of Ms. Elizabeth MyKrantz as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ww. Approval of employment of Ms. Samantha Newman as a psychologist during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- xx. Approval of employment of Mr. Timothy Oden as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- yy. Approval of employment of Ms. Anne Oiler as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- zz. Approval of employment of Ms. Lynne Panozzo as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- aaa. Approval of employment of Ms. Bernadette Perez as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- bbb. Approval of employment of Mr. Mark Simon as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ccc. Approval of employment of Ms. Ashirah Simpson as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

**AGENDA FOR THE MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.  
(CONTINUED)**

- ddd. Approval of employment of Ms. Elizabeth Sojourner-Norman as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- eee. Approval of employment of Ms. Tamara Somerville as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- fff. Approval of employment of Mr. Michael Steward as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ggg. Approval of employment of Ms. Meagan Stokes as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- hhh. Approval of employment of Ms. Andrea Stone as a guidance counselor during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- iii. Approval of employment of Ms. Dorian Turner as a social worker during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- jjj. Approval of employment of Mr. Brian Wales as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- kkk. Approval of employment of Mr. Kenneth Wilcoxon as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- lll. Approval of employment of Mr. Alan Zayer as a teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- mmm. Approval of at-will employment of Ms. Cheryn Hayes-Thomas as a paraprofessional during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- nnn. Approval of at-will employment of Ms. Kayla Scott as a paraprofessional during the 2023-2024 school year, pursuant to

**AGENDA FOR THE MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.  
(CONTINUED)**

- the terms of an employment agreement to be entered on behalf of the Parties.
- ooo. Approval of part-time, at-will employment of Mr. Elliott Bell as a piano accompanist during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ppp. Approval of part-time (.20), at-will employment of Ms. Lorrie Clayton, student transportation, during the 2023-2024 school year, by reimbursing Matteson School District No. 162 for twenty percent (20%) of this employee's salary.
- qqq. Approval of at-will employment of Ms. Kennedy Coleman as social media coordinator during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- rrr. Approval of at-will employment of Mr. Donnie Collins as a cadre substitute teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- sss. Approval of part-time, at-will employment of Ms. Monica Fountain as Director of Communications during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ttt. Approval of at-will employment of Ms. Jamise Frazier-Funches as an administrative assistant during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- uuu. Approval of at-will employment of Mr. Max Gee as a cadre substitute teacher during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- vvv. Approval of part-time, at-will employment of Mr. Thomas Harris as a percussionist during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- www. Approval of at-will employment of Mr. Justin Johnson as Coordinator of School and Student Safety during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.



**AGENDA FOR THE MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.  
(CONTINUED)**

- xxx. Approval of at-will employment of Ms. Jacki Plebanski as Food Service Director during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- yyy. Approval of at-will employment of Ms. Tara Sconza as a staff accountant during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- zzz. Approval of at-will employment of Ms. Cutrice Stallings as a staff accountant during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- aaaa. Approval of part time, at-will employment of Mr. Edward McKinnie, Jr. as Boys Indoor Track Coordinator during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- bbbb. Approval of part time, at-will employment of Ms. Catresea Travis as Girls Indoor Track Coordinator during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- cccc. Approval of part time, at-will employment of Ms. Tamiko Fefee as Assistant Indoor Track Coach during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- dddd. Approval of part time, at-will employment of Mr. Homer Thomas as Assistant Indoor Track Coach during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- eeee. Approval of part time, at-will employment of Mr. Edward McKinnie, Jr. as Boys Head Track Coach during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- ffff. Approval of part time, at-will employment of Ms. Catresea Travis as Girls Head Track Coach during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- gggg. Approval of part time, at-will employment of Mr. Michael Steward as an Assistant Track Coach during the 2022-2023

**AGENDA FOR THE MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.  
(CONTINUED)**

school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

- hhhh. Approval of retirement of Mr. James Kowalsky, teacher and Department Chair Mathematics/Science, effective May 30, 2023.
  - iiii. Approval of the nonrenewal of the employment contract of Katina Cuesta, secretary, whose employment with Southland will terminate pursuant to the terms of the employment agreement on June 30, 2023.
  - jjjj. Approval of the nonrenewal of the employment contract of Ryan Haes, teacher, whose employment with Southland will terminate pursuant to the terms of the employment contract on May 30, 2023.
  - kkkk. Approval of the nonrenewal of the employment contract of Kara Trojan, teacher, whose employment with Southland will terminate on May 30, 2023.
7. Approval of minutes of prior Board of Directors meetings.
- a. Approval of minutes of meeting on March 20, 2023.
8. Report from the Chief Executive Officer.
9. Executive Session: The Board will go into Executive Session to consider pending, probable, or imminent litigation, information regarding a student discipline case, the appointment, employment, compensation, discipline, performance, or dismissal of specific employees or public officials, deliberations concerning salary schedules for one or more classes of employees, the purchase or lease of real property for the use of the public body, security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property, or the sale or purchase of securities, investments, or investment contracts. 5 ILCS 120/2(c)(1), 5 ILCS 120/2(c)(2), 5 ILCS 120/2(c)(5), 5 ILCS 120/2(c)(7), 5 ILCS 120/2(c)(8), 5 ILCS 120/2(c)(9), 5 ILCS 120/2(c)(11).

**V. Adjournment**