

**NOTICE OF MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.**

Pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.02(b)), Southland College Prep Charter School, Inc. hereby gives public notice of a meeting of its Board of Directors to be held on March 20, 2023, at 6:30 p.m. in the second floor Board Room at 4601 Sauk Trail, Richton Park, Illinois 60471.

**AGENDA FOR THE MARCH 20, 2023 MEETING  
OF THE BOARD OF DIRECTORS OF  
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.**

- I. Call to Order**
- II. Roll Call**
- III. Audience to Visitors**
- IV. For Discussion and Action**
  1. Approval of amended Anti-Bullying Policy.
  2. Approval of Southland's School Calendar for the 2023-2024 school year.
  3. Approval of contract with Positive Connections, Inc. to provide student transportation services during the 2022-2023 school year.
  4. Personnel Matters
    - a. Approval of at-will employment of Mr. Mark Simon as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
    - b. Approval of at-will employment of Ms. Ashirah Simpsons as a teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
    - c. Approval of at-will employment of Mr. Donnis Collins as a cadre substitute teacher during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
    - d. Approval of part time, at-will employment of Ms. Cheryl Frazier as a Group Interpretation Director during the 2022-2023

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(CONTINUED)**

school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

- e. Approval of part time, at-will employment of Mr. Malik Bibbie as a Group Interpretation Director during the 2022-2023 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
  - f. Acknowledgement of resignation of Ms. Meghan Michals, instructional coordinator, without the notice required by the governing employment contract and Southland policy, effective February 24, 2023, with liquidated damages to be paid in the amount of 4% of the employee's 2022-2023 contracted salary or the amount available to be withheld from the employee's final 2022-2023 paycheck, whichever is less.
5. Approval of minutes of prior Board of Directors meetings.
- a. Approval of minutes of regular meeting on January 23, 2023.
  - b. Approval of minutes of executive session portion of regular meeting on January 23, 2023 and declare that these minutes shall remain closed.
6. Report from the Chief Executive Officer.

**V. Adjournment**