

**NOTICE OF MEETING
OF THE BOARD OF DIRECTORS OF
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.**

Pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.02(b)), Southland College Prep Charter School, Inc. hereby gives public notice of a meeting of its Board of Directors to be held on May 21, 2018, at 6:30 p.m. in the second floor Board Room at 4601 Sauk Trail, Richton Park, Illinois 60471.

**AGENDA FOR THE MAY 21, 2018 MEETING
OF THE BOARD OF DIRECTORS OF
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.**

- I. Call to Order**
- II. Roll Call**
- III. Audience to Visitors**
- IV. For Discussion and Action**
 - 1. Approval of Southland's Revised School Calendar for the 2017-2018 school year.
 - 2. Approval of schedule of meetings of Southland's Board of Directors during the 2018-2019 fiscal year.
 - 3. Approval of renewal of membership in the Illinois High School Association for the 2018-2019 school term, and to adopt and abide by the constitution, by-laws, terms and conditions, administrative procedures, guidelines, and policies of the Illinois High School Association for the 2018-2019 school term as required for such membership.
 - 4. Approval of the Prevailing Wage Resolution for 2018-2019.
 - 5. Approval of policy regarding fraud prevention and whistleblowers.
 - 6. Approval of policy regarding employee ethics and conduct, conflict of interest, and outside employment.
 - 7. Personnel Matters
 - a. Approval of at-will employment of Mr. Ronald Anderson as Southland's college counselor during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
 - b. Approval of at-will employment of Ms. Sheleah Blissett as an Administrator serving as Director of Special Education and

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Student Support, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

- c. Approval of a one-year extension of the employment of Mr. Craig Englert as Southland's Chief School Business Official, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- d. Approval of part time, at-will employment of Ms. Cheryl Frazier as an administrator during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- e. Approval of at-will employment of Ms. Sherry Grutzius as Southland's Director of Instructional Support for English, Global Language and Humanities during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- f. Approval of employment of Dr. Bryan Hale as Southland's Director of Day-to-Day Operations during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- g. Approval of part-time, at-will employment of Mr. Ronald Jones as Dean during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- h. Approval of at-will employment of Mr. Robert Lane as Administrative Assistant to Southland's Chief Executive Officer during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- i. Approval of part-time (.5), at will employment of Dr. David Rupert as a Southland administrator during the 2018-2019 school year, by reimbursing Matteson School District No. 162 for fifty percent (50%) of this employee's salary.
- j. Approval of part-time, at-will employment of Mr. Homer Thomas as Southland's Athletic Director during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

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- k. Approval of part time employment of Dr. Latunja Williams as Southland's Coordinator of Middle School/High School Math during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- l. Approval of part time (.5) employment of Ms. Yvonne Williams as Southland's Chief Special Education Officer during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- m. Approval of a one-year extension of the at-will employment of Mr. Zack Zayed as Business Manager, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- n. Approval of at-will employment of Ms. Heena Alavi as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- o. Approval of at-will employment of Ms. Erica Bartley as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- p. Approval of at-will employment of Ms. Gloria Chatman as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- q. Approval of at-will employment of Mr. Brain Cheesman as a teacher during the 2018-2019 school year, pursuant to the terms of employment agreements to be entered on behalf of the Parties.
- r. Approval of at-will employment of Ms. Kristin Cornell as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- s. Approval of at-will employment of Mr. Brian Davis as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- t. Approval of at-will employment of Ms. Melissa Dennis as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

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- u. Approval of at-will employment of Mr. Bryan Engnell as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- v. Approval of at-will employment of Ms. Cecelia Escalante as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- w. Approval of at-will employment of Ms. Marguerite A. Fechner as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- x. Approval of at-will employment of Mr. Jay Fillmore as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- y. Approval of part time, at-will employment of Mr. Jay Fillmore as a Grade Level Leader during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- z. Approval of at-will employment of Mr. Daniel Flaherty as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- aa. Approval of at-will employment of Ms. Elizabeth Formell as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- bb. Approval of at-will employment of Mr. Daniel Hogan as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- cc. Approval of at-will employment of Ms. Jamie Holowach as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

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- dd. Approval of at will employment of Ms. Nicole Kaestner as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered by the parties.
- ee. Approval of at-will employment of Ms. Colleen Kawaters as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ff. Approval of at-will employment of Mr. James Kowalsky as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- gg. Approval of part time, at-will employment of Mr. James Kowalsky as Department Chair Mathematics/Science during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- hh. Approval of at-will employment of Ms. Laura Lopez as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ii. Approval of at-will employment of Ms. Bridget Lowery as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- jj. Approval of at-will employment of Mr. Aaron Melko as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- kk. Approval of at-will employment of Ms. Meghan Michals as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ll. Approval of part time, at-will employment of Ms. Meghan Michals as a Grade Level Leader during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- mm. Approval of at-will employment of Ms. Lynsey Mitchell as a teacher during the 2018-2019 school year, pursuant to the terms

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of an employment agreement to be entered on behalf of the Parties.

- nn. Approval of at-will employment of Ms. Elizabeth Norman-Sojourner as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- oo. Approval of at-will employment of Ms. Anne Oiler as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- pp. Approval of part time, at-will employment of Ms. Anne Oiler as a Grade Level Leader during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- qq. Approval of at-will employment of Ms. Lynne Panozzo as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- rr. Approval of at-will employment of Mr. Steven Pellack as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ss. Approval of at-will employment of LaChe Pool as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- tt. Approval of at-will employment of Mr. Arno Reichel as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- uu. Approval of at-will employment of Mr. Francis Rice as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- vv. Approval of at-will employment of Ms. Leticia Villasenor as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

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- ww. Approval of at-will employment of Mr. Brian Wales as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- xx. Approval of part time, at-will employment of Mr. Brian Wales as a Grade Level Leader during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- yy. Approval of at-will employment of Ms. Merry Watson as a guidance counselor during the 2018-2019 school year, pursuant to the terms of employment agreements to be entered on behalf of the Parties.
- zz. Approval of at-will employment of Mr. Matthew Watters as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- aaa. Approval of at-will employment of Ms. Lauren Wells as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- bbb. Approval of at-will employment of Ms. Helen West as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ccc. Approval of at-will employment of Ms. Christine White as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ddd. Approval of at-will employment of Mr. Kenneth Wilcoxon as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- eee. Approval of at-will employment of Ms. Deshonda Wright as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

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- fff. Approval of at-will employment of Mr. Alan Zayer as a teacher during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ggg. Approval of at-will employment of Ms. Alesha Alexander as a paraprofessional during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- hhh. Approval of at-will employment of Ms. Jennifer Day as a paraprofessional during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- iii. Approval of at-will employment of Ms. Cheryn Hayes-Thomas as a paraprofessional during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- jjj. Approval of at-will employment of Ms. Karen Hopkins as a paraprofessional during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- kkk. Approval of at-will employment of Ms. Saenovia Newland as a paraprofessional during the 2017-2018 school year and during the 2018-2019 school year, pursuant to the terms of employment agreements to be entered on behalf of the Parties.
- lll. Approval of at-will employment of Mr. Brandon Williams as a paraprofessional during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- mmm. Approval of at-will employment of Ms. Katrina Bedore as a cook during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- nnn. Approval of part-time (.5), at-will employment of Dr. Stirling Culp as chorus director during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- ooo. Approval of at-will employment of Ms. Monica Fountain as Director of Communications during the 2018-2019 school year,

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pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

- ppp. Approval of part time, at-will employment of Mr. Leroy Haynes to serve as Boys Track Head Coach during the 2017-2018 school year, and rescind prior approval of employment of Mr. Leroy Haynes to serve as an Assistant Track Coach.
- qqq. Approval of part-time (.5), at-will employment of Mr. Joseph Lawrence as Band Director during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- rrr. Approval of part time, at-will employment of Mr. Edward McKinnie to serve as Assistant Indoor Track Coach during the 2017-2018 school year.
- sss. Approval of part time, at-will employment of Mr. Edward McKinnie to serve as Assistant Track Coach during the 2017-2018 school year.
- ttt. Approval of at-will employment of Ms. Jacki Plebanski as cafeteria manager during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- uuu. Approval of at-will employment of Ms. Cutrice Stallings as a staff accountant during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- vvv. Approval of part time, at-will employment of Ms. Catresea Travis to serve as Girls Track Head Coach during the 2017-2018 school year, and rescind prior approval of employment of Ms. Catresea Travis to serve as an Assistant Track Coach..
- www. Approval of at-will employment of Ms. Jessica Washington as an Administrative Assistant during the 2018-2019 school year, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- xxx. Approval of the nonrenewal of the employment of two Southland employees effective at the conclusion of the 2017-2018 school year, with the final date of employment occurring on May 30, 2018, pursuant to the

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recommendation of Southland's administration and communications that have occurred between Southland's administration and the employees.

yyy. Approval of retirement of Ms. Linda Disney, effective June 30, 2018.

8. Approval of minutes of prior Board of Directors meetings.

a. Approval of minutes of meeting on March 19, 2018.

9. Report from the Chief Executive Officer.

V. Adjournment