

**NOTICE OF MEETING
OF THE BOARD OF DIRECTORS OF
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.**

Pursuant to the Illinois Open Meetings Act (5 ILCS 120/2.02(b)), Southland College Prep Charter School, Inc. hereby gives public notice of a meeting of its Board of Directors to be held on March 18, 2024, at 6:30 p.m. in the second floor Board Room at 4601 Sauk Trail, Richton Park, Illinois 60471.

**AGENDA FOR THE MARCH 18, 2024 MEETING
OF THE BOARD OF DIRECTORS OF
SOUTHLAND COLLEGE PREP CHARTER SCHOOL, INC.**

- I. **Call to Order**
- II. **Roll Call**
- III. **Audience to Visitors**
- IV. **For Discussion and Action**
 1. Approval of schedule of meetings of Southland's Board of Directors during the period June 1, 2024 through May 31, 2025.
 2. Approval of Southland's revised School Calendar for the 2023-2024 school year.
 3. Approval of Southland's School Calendar for the 2024-2025 school year.
 4. Approval of revised policy regarding purchases and contracts.
 5. Approval of one-year contract with HR Imaging Partners for student and staff photography during the 2024-2025 fiscal year.
 6. Personnel Matters
 - a. Approval of employment of Mr. Ryan Mollo as a teacher during the 2023-2024 school year beginning February 26, 2024, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
 - a. Approval of at-will employment of Ms. Rosalind Scott as a business office assistant during the 2023-2024 school year beginning February 13, 2024, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.

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- b. Approval of change of position of employment of Mr. Justin Johnson to serve as Interim Athletic Director effective January 1, 2024 through June 30, 2024, pursuant to the terms of an employment agreement to be entered on behalf of the Parties.
- c. Approval of part time, at-will employment of Mr. Justin Johnson to serve as Boys Head Basketball Coach during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- d. Approval of part time, at-will employment of Mr. Daniko Johnson to serve as Boys Assistant Basketball Coach during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- e. Approval of part time, at-will employment of Mr. Jordan Miller to serve as Boys Assistant Basketball Coach during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- f. Approval of part time, at-will employment of Ms. Celestra Warren to serve as Girls Head Basketball Coach during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- g. Approval of part time, at-will employment of Mr. Eric Lites to serve as Girls Assistant Basketball Coach during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- h. Approval of part time, at-will employment of Mr. Michael Steward to serve as Girls Assistant Basketball Coach during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- i. Approval of part time, at-will employment of Ms. Cheryn Thomas-Hayes to serve as Varsity Co-Cheerleading Coach during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- j. Approval of part time, at-will employment of Ms. CoMakiya Baskin-Smith to serve as Varsity Co-Cheerleading Coach during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- k. Approval of part time, at-will employment of Mr. John Anderson to serve as an Assistant Speech Coach during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

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(CONTINUED)**

- l. Approval of part time, at-will employment of Ms. Nyah Ware to serve as an Assistant Speech Coach during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- m. Approval of part time, at-will employment of Mr. Edward McKinnie, Jr. to serve as Boys Indoor Track Head Coach during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- n. Approval of part time, at-will employment of Ms. Catressa Travis to serve as Girls Indoor Track Head Coach during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- o. Approval of part time, at-will employment of Ms. Tamiko Fefee to serve as Indoor Track Assistant Coach during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- p. Approval of part time, at-will employment of Mr. Edward McKinnie, Jr. to serve as Boys Track Head Coach during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- q. Approval of part time, at-will employment of Mr. Michael Steward to serve as Boys Track Assistant Coach during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- r. Approval of part time, at-will employment of Ms. Catressa Travis to serve as Girls Track Head Coach during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- s. Approval of part time, at-will employment of Ms. Tamiko Fefee to serve as Girls Track Assistant Coach during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- t. Approval of part time, at-will employment of Ms. Cheryl Frazier to serve as a Group Interpretation Director during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
- u. Approval of part time, at-will employment of Mr. Malik Bibbie to serve as a Group Interpretation Director during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

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- v. Approval of part time, at-will employment of Ms. Sherry Grutzius to serve as Head Coach Faculty Sponsor for Mock Trial during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
 - w. Approval of part time, at-will employment of Mr. Christopher Arnold to serve as a Faculty Sponsor for Mock Trial during the 2023-2024 school year, pursuant to the terms of an employment agreement to be entered on behalf of the parties.
 - x. Approval of retirement of Dr. Herald Chip Johnson, Jr., Chief of Staff, effective June 30, 2024.
 - y. Acceptance of resignation of Daniel Beal, teacher, effective January 24, 2024.
 - z. Acknowledgement of resignation during the school year of Ms. LaToya Richardson, teacher, without the agreement of Southland's Board of Directors, effective January 31, 2024, with liquidated damages to be paid in the amount of 4% of the employee's 2023-2024 contracted salary or the amount available to be withheld from the employee's final 2023-2024 paycheck, whichever is less.
7. Approval of minutes of prior Board of Directors meetings.
- a. Approval of minutes of regular meeting on December 4, 2023.
 - b. Approval of minutes of executive session portion of regular meeting on December 4, 2023 and declare that these minutes shall remain closed.
 - c. Acknowledge review of minutes of executive session portions of prior meetings and declare that these minutes shall remain closed.
8. Report from the Chief Executive Officer.
9. Southland's current financial statement is provided for review.
10. **Executive Session:** The Board will go into Executive Session to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees or public officials and student disciplinary cases. 5 ILCS 120/2(c)(1), 5 ILCS 120/2(c)(9). No action will be taken following the executive session portion of the meeting.

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(CONTINUED)**

V. Adjournment