MATTESON SCHOOL DISTRICT NO. 162
Richton Park, Illinois 60471
AGENDA FOR THE BOARD OF EDUCATION MEETING TO BE HELD AT
6:30 P.M. IN THE BOARDROOM AT THE ADMINISTRATION CENTER
4601 SAUK TRAIL, RICHTON PARK
September 20, 2022
“Excellence Is the Expectation.”

PUBLIC HEARING ON THE 2022-2023 PROPOSED BUDGET AND TO RECEIVE
COMMENTS ON THE PROPOSED BUDGET FROM THE PUBLIC

Close the Hearing

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ORDER calling a public hearing concerning the intent of the Board
of Education of Matteson School District Number 162, Cook
County, Illinois, to sell $5,000,000 Working Cash Fund Bonds.

Close the hearing.

I. Call to Order

II. Roll Call Notation by the Secretary

III. Communications/Announcements/Schedules

Dates to Remember

1. COVID Testing, 10:00 a.m. – 2:00 p.m., September 21, 2022
2. COVID Testing, 10:00 a.m. – 2:00 p.m., September 28, 2022
3. COVID Testing, 10:00 a.m. – 2:00 p.m., October 5, 2022
4. Teacher Institute Day, No School, October 7, 2022
5. COVID Testing, 10:00 a.m. – 2:00 p.m., October 5, 2022
6. Columbus Day, No School, October 10, 2022
7. COVID Testing, 10:00 a.m. – 2:00 p.m., October 12, 2022
8. District 162 Board of Education Meeting, 6:30 p.m. October 18, 2022.

IV. Audience to Visitors Pertaining to Agenda Items Only

V. Approval of the Consent Agenda
A. Minutes
   1. Regular Session, August 16, 2022
   2. Executive Session, August 16, 2022

B. Personnel
   1. Employment
      a. Approve the employment of Kyleigh Cromer, Teacher
         at Huth Middle School, effective August 18, 2022.
      b. Approve the employment of Tiffany Polk,
         Paraprofessional at Richton Square School, effective
         August 22, 2022.
      c. Approve the employment of Andrea King,
         Paraprofessional at Richton Square School, effective
         August 22, 2022.
      d. Approve the employment of Barbara Winding,
         Lunchroom Monitor at Sauk School, effective
         August 22, 2022.
      e. Approve the employment of Bethora Robinson,
         Lunchroom Monitor at Huth Middle School, effective
         August 22, 2022.
      f. Approve the employment of Madeline Poole, Teacher at
         Richton Square School, effective August 18, 2022.
      g. Approve the employment of Bridgette Bailey,
         Paraprofessional at Richton Square School, effective
         September 6, 2022.
      h. Approve the employment of Phyllis Taylor,
         Paraprofessional at Richton Square School, effective
         August 22, 2022.
      i. Approve the employment of Hector Lara, Teacher at
         Illinois School, effective August 29, 2022.
      j. Approve the employment of Roberto Sanchez,
         Custodian at District Office, effective August 16, 2022.
k. Approve the employment of Carolynn Daniels, Cadre Substitute at Illinois School, effective September 6, 2022.

l. Approve the employment of Brittany Hammond, Custodian at Sauk School, effective August 31, 2022.

m. Approve the employment of Stephanie Fleming, Lunchroom Monitor at Arcadia School, effective September 14, 2022.

n. Approve the employment of Angie James, Teacher at Illinois School, effective September 16, 2022.

9. Leaves
a. Approve the change in dates of the leave of absence, under FMLA, of Ashling Kraft, Teacher at Arcadia School, from October 1, 2022, through December 25, 2022, to August 18, 2022, through January 5, 2023.

b. Approve the paternity leave, under FMLA, of Sean O’Connor, Teacher at Huth Middle School, effective October 31, 2022, through January 10, 2023.

c. Approve the paternity leave, under FMLA, of Nathan Becker, Teacher at Huth Middle School, effective October 20, 2022, through November 10, 2022.

d. Approve the maternity leave, under FMLA, of Charisma Peden-Mabry, Social Worker at Richton Square School, effective November 20, 2022, for up to twelve weeks.

e. Approve the medical leave, under FMLA, of Valerie Churchill, Paraprofessional at Richton Square School, effective August 22, 2022, through October 10, 2022.

f. Approve the maternity leave, under FMLA, of Hannah Mata, Teacher at Sauk School, effective October 27, 2022, for up to twelve weeks.

g. Approve the medical leave of absence, under FMLA, of Erin Smutniak, Teacher at Arcadia School, effective August 18, 2022, for up to 12 weeks.

3. Resignations/Retirements
a. Approve the intent to retire of Joann Padalino, Teacher at
b. Approve the intent to retire of Della Tucker, Teacher at Matteson School, effective at the end of the 2023-2024 school year.

c. Approve the resignation of Mary Anne Presto, Food Service Director, effective August 30, 2022.

d. Approve the resignation of Karen Schaefer, Food Service Assistant at Huth Middle School, effective August 26, 2022.

e. Approve the resignation of Tiffany Mosby, Teacher at Indiana School, effective August 16, 2022.

f. Approve the resignation of Courtney Stevenson, Paraprofessional at Richton Square, effective August 16, 2022.

g. Approve the resignation of Belinda Whittier, Paraprofessional at Richton Square, effective August 2, 2022.

h. Approve the resignation of Imani Fountain, Paraprofessional at Richton Square, effective August 17, 2022.

i. Approve the resignation of Dashay Stubbs, Lunchroom Supervisor at Huth Middle School, effective August 29, 2022.

j. Acknowledgement of the resignation without 30 days’ written notice and without the concurrence of the Board of Stacie Thorpe-Burnett, Teacher at Illinois School, effective August 29, 2022, with liquidated damages charged to the teacher in the amount of 4% of her 2022-2023 contracted salary or the amount available to be withheld from her final 2022-2023 paycheck, whichever is less, in accordance with Section 13 of the teacher’s contract.

k. Acknowledgement of the resignation without 30 days’ written notice and without the concurrence of the Board of William Howard, Administrator at Indiana School,
effective September 16, 2022, with liquidated damages charged to the administrator in the amount of 4% of his 2022-2023 contracted salary or the amount available to be withheld from his final 2022-2023 paycheck, whichever is less, in accordance with Section 15 of the administrator’s contract.

1. Approve the resignation of Phillip Jackson, Security Officer, effective September 1, 2022.

m. Approve the resignation of Larry Davis, Security Officer, effective August 25, 2022.

4. **Contracts**
   a. Approve the contract with James Dilger, Teacher, (not to exceed 120 days of service) at Indiana School, effective August 18, 2022, through June 2, 2023.

b. Approve the contract with Catresia Travis, Cadre Substitute at Illinois School, effective August 18, 2022.

c. Approve the contract with MaryAnn Ragsdale, Teacher, (not to exceed 120 days of service) at Sauk School, effective August 18, 2022, through June 2, 2023.

d. Approve the contract with Orevia Stevenson Holmes, Teacher, (not to exceed 120 days of service) at Illinois School, effective August 18, 2022, through June 2, 2023.

e. Approve the contract with Dorian Mays, Part time Google/Chromebook Technician, effective August 18, 2022.

f. Approve the contract with Iman Robinson, Part time Google/Chromebook Technician, effective August 18, 2022.

g. Approve the 2022 Administrator and Teacher Salary and Benefits Report.

h. Approve the 2022 Illinois School Maintenance Project Grant application.

i. Approve the contract with Academic Approach for instructional support services.
j. Approve the contract renewal with Employee Resource Systems, Inc. for Employee Assistance Program services.

k. Approve the three-year contract with Guaranteed Technical Services and Consulting, Inc. for employee cybersecurity awareness training.

6. Change in Position
   a. Approve the change in position of Robert Guthrie from Paraprofessional to Learning Loss Tutor at Indiana School, effective August 18, 2022.
   
b. Approve the change in position of Kristen Ackerman from Full Time Teacher to Part Time (.5fte) Math Specialist, effective August 18, 2022.

C. Policy Matters

D. Annual Business

E. Bill Listing – Authorization for the administration to pay the schedule of bills payable and authorization for the District Treasurer to sign the checks dated September 20, 2022.

F. Imprest Fund Reimbursement – Authorization to reimburse the District Imprest Fund in the amount of $25,361.06

G. Financial Statement – The August 2022 Financial Statement is presented for review.


I. Gifts/Donations

END OF CONSENT AGENDA

VI. Superintendent’s Report

VII. Legislation

VIII. New Business
   A. The Board will consider approval of the Fiscal Year 2022-2023 Budget.
   
   B. The Board will consider approval of the updated ARP ESSER Spending Plan.
C. The Board will consider approval of the updated 2022-2023 Shared Services Agreement with Southland College Prep Charter High School.

D. The Board will consider the contract award for the installation of security cameras at O.W. Huth Middle School to Pentegra Systems, the lowest responsible bidder, in the amount of $113,300.00.

E. The Board will consider approval of the administrative contract with Bryan Blackburn effective August 22, 2022.

F. The Board will consider approval of the administrative contract with Eric Peterson, effective September 19, 2022.

G. The Board will consider approval of the administrative contract with Tracye Hutsona effective September 6, 2022.

H. The Board will consider approval of the District’s and Superintendent’s performance objectives for the 2022-2023 school year.

I. The Board will consider approval of the extension of the Superintendent’s contract.

IX. Old Business

X. Board Member Issues/Reports

XI. Audience to Visitors

XII. Executive Session-The Board will consider adjourning into executive session to consider pending, probable or imminent litigation, information regarding a student discipline case and the appointment, employment, compensation, discipline, performance dismissal of specific employees or public officials, collective negotiating matters between the public body and its employees or their representatives, deliberations concerning salary schedules for one or more classes of employees, the purchase or lease of real property for the use of the public body, security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public or public property, or the sale or purchase of securities, investments or investment contracts. 5 ILCS 120/2(c)(2), 5 ILCS 120/2(c)(5), 5 ILCS 120/2(c)(7), 5 ILCS 120/2(c)(8), 5 ILCS 120/2(c)(9).

XIII. Reconvene to Open Session
The Board will consider approval of a Resolution declaring necessity of use and authorizing the transfer of property for the benefit of the Board of Education of Matteson School District No. 162 pursuant to the terms of an intergovernmental agreement.

XIV. Adjournment

Minutes approved at this meeting are posted within seven days in the District Office and on the District’s Website and Schoolwires for 60 days. The approved minutes also are posted at the Matteson, Park Forest, and Richton Park Libraries.

Matteson Elementary School District 162 is subject to the requirements of the Americans with Disabilities Act of 1990, as well as Section 504 of the Rehabilitation Act of 1973. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to attend and/or participate, or who have questions regarding the accessibility of the meeting or the facilities are requested to promptly contact District 162’s Yvonne Williams, who acts as the School District’s ADA/Section 504 Coordinator, at (708)748-0100, extension 4122.