

**BOARD OF EDUCATION
SCHOOL DISTRICT 162
COOK COUNTY
RICHTON PARK, IL 60471
March 17, 2015**

“Against All Challenges—This Will Be Our Finest Hour.”

REGULAR SESSION

Convened: 6:30 p.m.

Adjourned: 7:12 p.m.

BOARD MEMBERS PRESENT: Alicia Rodman McCray, President; Ron Bean, Vice President; Kevin Murphy, Secretary; Evelyn Green; Sandi Gordon; Felix Simpkins; Karen McCray

BOARD MEMBERS ABSENT: None

OTHERS PRESENT: Dr. Blondean Y. Davis, Lee Stanton, Earnestine Foster, Mark Walczak, Yvonne Williams, Deborah Duskey, Linda Disney, Corey Levy, Michael E. Gettings, Derek Alexander, Narishea Parham, Bill Howard, David Rupert, Latunja O. Williams, Sheloanda Porche-Box, Brenda Calvin, Carl Cogar, Natalie Bumpers, Jo Ross, Pat Ransford, Gail Hartsough, Jason Streeter, Debbie Szczecina, Barbara Manning, Amanda Godin, Lara Reznick, J. Kim, Elaine L. Williams, Jennifer Orr, Josh Diaz, Rowena DeGuzman, Aliah DeGuzman, Jonathan DeGuzman, Lea Nelson, Estella Tolbert, Jessica Washington

MINUTES OF THE MEETING

Mrs. Rodman McCray called the regular session to order at 6:30 p.m. and noted that there was a quorum. Mrs. Rodman McCray directed the Board secretary to make a roll call notation.

Regular Session

March 17, 2015

Page 2

DATES TO REMEMBER

Dr. Davis reviewed the “Dates to Remember.” Dr. Carl Cogar, principal of Illinois School, clarified that the school’s family fun night scheduled for March 20, 2015, will be a self-defense class instead of the “Let’s Make a Deal” event that was originally planned. Dr. Davis stated that 100 students will be attending the Huth Middle School/Illinois School 8th Grade Trip. She noted that Mr. Corey Levy, principal of Huth Middle School, and Dr. Carl Cogar will supervise the trip. Dr. Davis announced that she will present information about the upcoming Autism Walks fundraiser and Parent University program at the next Board meeting.

AUDIENCE TO VISITORS PERTAINING TO AGENDA ITEMS ONLY

Nothing at this time.

CONSENT AGENDA

Dr. Davis discussed the Honorable Dismissal of Support Personnel. She noted that the District annually dismisses its 1:1 paraprofessional staff due to budgetary reasons. Dr. Davis remarked that the dismissals are not a reflection on their performance. She stated that the 1:1 paraprofessionals do an admirable job. Dr. Davis further noted that the District typically recalls these staff members.

Dr. Davis announced that Mr. Paul Caulfield, science teacher at Huth Middle School, has decided to postpone his retirement until June 2016. She said that she is glad that he has reconsidered his retirement date.

Craig Englert, assistant superintendent of business services, addressed the Board about the Surety Bond related to the 2011 Working Cash Fund Bonds. Mr. Englert stated that the annual renewal of the Surety Bond is necessary to cover the District Treasurer.

Mr. Bean moved, seconded by Mr. Murphy, to approve the consent agenda dated March 17, 2015, and every item contained therein:

Regular Session

March 17, 2015

Page 3

Minutes

Regular Session, February 17, 2015

Personnel

Employment

Approve the employment of Carlos Robledo, custodian at Arcadia School, effective March 16, 2015.

Approve the employment of David Neiman, custodian at Huth Middle School, effective March 16, 2015.

Approve the employment of Willard Chaney, custodian at the District Administrative Office, effective March 16, 2015.

Administrative Contracts

Approve the employment agreement of Derek Alexander as Dean, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

Approve the employment agreement of Brenda Calvin as Principal, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

Approve the employment agreement of Carl Cogar as Principal, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

Approve the employment agreement of Linda Disney as Assistant Director of Special Education, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

Approve the employment agreement of Deborah Duskey as Director of Special Education, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

Approve the employment agreement of Craig Englert as Assistant Superintendent of Business Services/C.S.B.O., pursuant to the terms of an employment agreement to be entered on behalf of the parties.

Approve the employment agreement of Earnestine Foster as Assistant Superintendent (.5), pursuant to the terms of an employment agreement to be entered on behalf of the parties.

Regular Session

March 17, 2015

Page 4

Approve the employment agreement of Michael Gettings as Dean, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

Approve the employment agreement of Doug Hamilton as Assistant Superintendent (.5), pursuant to the terms of an employment agreement to be entered on behalf of the parties.

Approve the employment agreement of Gail Hartsough as Assistant Principal, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

Approve the employment agreement of William Howard as Assistant Principal, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

Approve the employment agreement of Corey Levy as Principal, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

Approve the employment agreement of Narishea Parham as Assistant Principal, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

Approve the employment agreement of Sheloanda Porche-Box as Special Education Coordinator, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

Approve the employment agreement of Pamela Powell as Principal, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

Approve the employment agreement of Patricia Ransford as Principal, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

Approve the employment agreement of Joanne Ross as Assistant Principal, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

Approve the employment agreement of David Rupert as Coordinator of Academic Support, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

Approve the employment agreement of Natalie Scruggs-Bumpers as Assistant Principal, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

Approve the employment agreement of Leroy Stanton as Assistant Superintendent (.5), pursuant to the terms of an employment agreement to be entered on behalf of the parties.

Approve the employment agreement of Jason Streeter as Assistant Principal, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

Regular Session

March 17, 2015

Page 5

Approve the employment agreement of Robert Tomic as Principal, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

Approve the employment agreement of Mark Walczak as Director of Buildings and Grounds and Food Service, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

Approve the employment agreement of Latunja Williams as Assistant Principal, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

Approve the employment agreement of Yvonne Williams as Chief Special Education Officer, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

Approve the employment agreement of Michael Zagar as Assistant Business Manager, pursuant to the terms of an employment agreement to be entered on behalf of the parties.

Support Personnel Honorable Dismissal

Approval of the resolution authorizing notice and honorable dismissal of certain educational support personnel.

Tamela Archer, 1:1 Aide
Cassandra Gathings, 1:1 Aide
Valerie Churchill, 1:1 Aide
Tracie Stephens, 1:1 Aide
Cherry Bennett, 1:1 Aide
Farah Baig, 1:1 Aide
Lisa Thompson, 1:1 Aide
Denise Hamilton, 1:1 Aide
Michael Smith, 1:1 Aide

Dismissal and Non-Renewal of First, Second and Third Year Probationary Teachers

Approval of the resolution authorizing notice and dismissal of first, second and third year probationary teachers.

John Collins
Adrienne Ross
Monique Williams

Regular Session

March 17, 2015

Page 6

Leaves

Approve the leave of absence, under FMLA, of Barb Marsh, SSA at Huth Middle School, effective March 2, 2015, for up to twelve weeks.

Approve the leave of absence, under FMLA, of Lindsay White, teacher at Illinois School, effective March 20, 2015, through April 5, 2015.

Approve the leave of absence, under FMLA, of Robin Phillips, teacher at Huth Middle School, effective April 13, 2015, through May 22, 2015.

Resignations/Retirements

Approve the resignation of Janiece Jackson, Grants Administrator, effective March 11, 2015.

Approve the resignation of Grady Williams, custodian at Huth Middle School, effective February 19, 2015.

Approve the change in the retirement date of Paul Caulfield, teacher at Huth Middle School, from June 2015 to June 2016.

Policy Matters

Nothing at this time.

Annual Business

Approval of the Surety Bond related to the 2011 Working Cash Fund Bonds.

Bill Listing – Authorization of the administration to pay the schedule of bills payable and authorize the District Treasurer to sign the checks dated March 17, 2015, in the amount of \$997,109.73.

Imprest Fund Reimbursement – Authorization to reimburse the District Imprest Fund in the amount of \$17,163.54.

Financial Statement – The February 2015 Financial Statement is presented for review.

Regular Session

March 17, 2015

Page 7

Payroll Vouchers – Authorization for the District Treasurer to sign the payrolls dated April 15, 2015, and April 30, 2015, including all bills for payroll deductions and contributions by the school district.

Gifts and Donations

Nothing at this time.

The motion carried by a unanimous roll call vote:

YES

NO

Bean

Murphy

Green

Gordon

McCray

Simpkins

Rodman McCray

SUPERINTENDENT'S REPORT

Enrollment

Dr. Davis presented a comparative analysis of the District's student enrollment numbers as of February 13, 2015, and March 13, 2015. Dr. Davis noted that there was very little change in enrollment between February and March. She stated that she anticipates that by yearend, there will be 3,000 students enrolled in the District:

February 13, 2015		March 13, 2015	
School	Total	School	Total
Arcadia	439	Arcadia	442
Huth	598	Huth	596
Illinois	445	Illinois	441
Indiana	401	Indiana	398
Matteson	375	Matteson	378
Richton Square	272	Richton Square	275
Sauk	395	Sauk	394
Out-of-District	41	Out-of-District	41
Totals	2,966	Totals	2,965

Regular Session

March 17, 2015

Page 8

PARCC Exam

Dr. Davis reported that the first round administration of the Partnership for Assessment of Readiness for College and Careers (PARCC) exam is currently in progress in the District. She noted that the final administration of the exam will occur at the end of the school year. Dr. Davis noted that the second round of PARCC testing will be shorter than the first round. She stated that the exam has been a challenge. Dr. Davis noted that the exam is six hours and 45 minutes long at the elementary school level and 11 hours and 45 minutes long at the high school level. She further noted that the PARCC requires twice as much time as the ISAT and ACT to complete. Dr. Davis said that the District will be sending recommendations for improvements to the PARCC exam to the Illinois State Board of Education. Dr. Davis reported that the results of the PARCC will be available in the fall.

Projects at the 4601 Sauk Trail Administration Building

Dr. Davis announced that the District will be installing steel window shutters on the building's first floor for safety purposes in the event of tornadoes or high winds. She noted that the shutters will also provide added security to the lower level of the building.

Final Revised 2014–2015 Calendar

Dr. Davis presented the District's final 2014–2015 calendar, which includes make-up days for snow days:

- **Make-up Day 1:** Friday, February 13
- **Make-up Day 2:** Monday, March 2
- **Make-up Day 3:** Friday, June 5
- **Make-up Day 4:** Monday, June 8
- **Make-up Day 5 (Last Day):** Tuesday, June 9
 - 7:45 a.m.–10:45 a.m.: students in attendance
 - 10:45 a.m.–1:45 p.m.: teachers engage in school improvement
- A Teacher Institute Day is scheduled on Wednesday, June 10 (previously scheduled for Friday, June 5)

Regular Session

March 17, 2015

Page 9

E-Rate

Attorney Elaine Williams made a presentation to the Board of Education about the District's E-Rate program, also known as the Schools and Libraries Universal Service Support Program, which enables schools and libraries to obtain affordable broadband. Attorney Williams presented a discussion of the District's FY2015 E-Rate applications, as well as a preview of the District's FY2016 and FY2017 applications.

FY2014 E-Rate Disbursements Approved To Date

Provider	Service	Amount Requested	Amount Funded	Disbursed
Verizon	Cellular Voice	\$6,703.10	\$6,703.10	\$3,135.16
AT&T Corp	WAN	\$71,305.92	\$71,305.92	\$35,632.90
Access One, Inc.	Telco-4601 Sauk Trail	\$7,219.90	\$7,219.90	\$4,178.29
Call One, Inc.	Telco-Schools	\$63,547.75	\$63,547.75	\$34,826.34
Verizon Wireless	Cellular Data	\$4,554.85	\$4,554.85	\$1,203.94
Illinois Century Network	Internet	\$5,019.03	\$5,019.03	\$2,091.27
Edline, LLC	Web Hosting	\$11,127.92	\$11,127.92	\$11,127.92
		\$169,478.47	\$169,478.47	\$92,195.82

Major E-Rate Program Changes

- Technology plan requirement eliminated
- Document retention requirement increased from 5 to 10 years
- Priority 1 and 2 service categories changed to Category 1 and Category 2
- Voice services being phased out 20% each year until eliminated
- Category 2 services are now subject to a 5-year pre-discount budget based on \$150/per student
- Category 2 discount maximum reduced from 90% to 85%
- Priority processing to be given to Consortia applications
- Streamlined approval process established for multiple year contracts
- Direct reimbursement to applicants for Form 472 (BEAR) invoices beginning in FY2016
- Total annual funding cap increased to \$3.9 billion (from \$2.25 billion)

Mrs. Rodman McCray thanked Attorney Williams for her work with the District's E-Rate program. She remarked that Attorney Williams has been a strong partner to the District on E-Rate matters.

Regular Session

March 17, 2015

Page 10

Illinois Biodiversity Grant

Dr. Davis announced that Mrs. Amanda Godin, 4th grade gifted teacher at Indiana School, received an \$840 Illinois Biodiversity Grant from the Illinois Department of Natural Resources. Mrs. Godin will use the grant to fund a bio-diversity field trip.

Spelling Bee

Dr. Davis and the Board of Education honored Aliah DeGuzman, the winner of the District's spelling bee. Miss DeGuzman, an 8th grader at Huth Middle School, placed 2nd at the sectional spelling bee and 3rd at the regional spelling bee. Dr. Davis presented Miss DeGuzman with several gifts on behalf of the District in recognition of her achievement.

LEGISLATION

Nothing at this time.

NEW BUSINESS

The Board will consider approval of the three-year renewal contract with BASE Childcare for the rental of District classrooms for the period August 1, 2015, through July 31, 2018.

Mrs. Gordon moved, seconded by Mrs. Green, to approve the three-year renewal contract with BASE Childcare for the rental of District classrooms for the period August 1, 2015, through July 31, 2018.

Dr. Davis commented that the District's partnership with BASE has evolved over the years.

Dr. Davis said that she supports the renewal of the BASE contract.

The motion carried by a unanimous roll call vote:

YES

NO

Bean

Murphy

Green

Gordon

McCray

Simpkins

Regular Session

March 17, 2015

Page 11

Rodman McCray

The Board will consider approval of the award of a bid from Edwin Anderson Construction Company in the amount of \$193,880.00 for the installation of steel shutters at the 4601 Sauk Trail location.

Mr. Simpkins moved, seconded by Mrs. McCray, to approve the bid from Edwin Anderson Construction Company in the amount of \$193,880.00 for the installation of steel shutters at the 4601 Sauk Trail location.

Mr. Craig Englert stated that the District received three bids for the steel shutter installation and that Edwin Anderson submitted the lowest bid. He further stated that Arcon Associates provided guidance and recommendations on the bid process. Mr. Englert recommended that the Board approve the Edwin Anderson Construction Company bid.

The motion carried by a unanimous roll call vote:

YES

NO

Bean

Murphy

Green

Gordon

McCray

Simpkins

Rodman McCray

The Board will consider an amendment to the contract with AT&T for increased high-speed data network services for all of District 162's schools, subject to the requirements of the contract amendment to be entered with AT&T.

Mrs. Green moved, seconded by Mr. Simpkins, to approve the contract with AT&T for increased high-speed data network services for all of District 162's schools, subject to the requirements of the contract amendment to be entered with AT&T.

Mr. Craig Englert addressed the Board about the E-Rate motions. He stated that each of the incumbent vendors won the bids to provide the District's E-rate services.

Regular Session

March 17, 2015

Page 12

The motion carried by a unanimous roll call vote:

YES

NO

Bean

Murphy

Green

Gordon

McCray

Simpkins

Rodman McCray

The Board will consider approval of a one-year and two three-year contracts with Call One for telecommunications services for all of District 162's schools, subject to the requirements of the contracts entered with Call One.

Mrs. McCray moved, seconded by Mrs. Gordon, to approve the one-year and two three-year contracts with Call One for telecommunications services for all of District 162's schools, subject to the requirements of the contracts entered with Call One.

The motion carried by a unanimous roll call vote:

YES

NO

Bean

Murphy

Green

Gordon

McCray

Simpkins

Rodman McCray

The Board will consider approval of a one-year contract with the Illinois Century Network (ICN) for Internet access services for all of District 162's schools, subject to the requirements of the contract to be entered with ICN.

Regular Session

March 17, 2015

Page 13

Mrs. McCray moved, seconded by Mrs. Gordon, to approve the one-year contract with the Illinois Century Network (ICN) for Internet access services for all of District 162's schools, subject to the requirements of the contract to be entered with ICN.

The motion carried by a unanimous roll call vote:

YES

NO

Bean

Murphy

Green

Gordon

McCray

Simpkins

Rodman McCray

The Board will consider approval of a fifteen-month contract renewal and amendment with Guaranteed Technical Services and Consulting, Inc. (GTSAC), to provide network electronics equipment installation services for District 162's schools.

Mr. Bean moved, seconded by Mr. Murphy, to approve the fifteen-month contract renewal and amendment with Guaranteed Technical Services and Consulting, Inc. (GTSAC), to provide network electronics equipment installation services for District 162's schools.

The motion carried by a unanimous roll call vote:

YES

NO

Bean

Murphy

Green

Gordon

McCray

Simpkins

Rodman McCray

Regular Session

March 17, 2015

Page 14

OLD BUSINESS

Nothing at this time.

BOARD MEMBER ISSUES/REPORTS

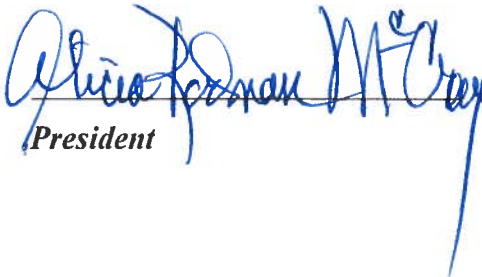
Mrs. Rodman McCray reminded the Board members about the upcoming Illinois Association of School Boards South Cook Chapter Spring Dinner at Idlewild Country Club in Flossmoor. Mrs. McCray commented on Illinois School's Moms' Day event. She stated that there was standing room only at the event. Mrs. McCray also praised the Science Bus program at Illinois School sponsored by the University of Illinois. Mrs. McCray further stated that Mae Jemison, astronaut, will be speaking at the Museum of Science and Industry during Women's History Month.

AUDIENCE TO VISITORS

Nothing at this time.

ADJOURNMENT

Mrs. Rodman McCray adjourned the meeting at 7:12 p.m.


President


Secretary