

**BOARD OF EDUCATION  
SCHOOL DISTRICT 162  
COOK COUNTY  
RICHTON PARK, IL 60471  
September 15, 2015**

*"We take the dreams and hopes of our children and give them wings."*

**REGULAR SESSION**

**Convened: 6:36 p.m.**

**Adjourned: 7:19 p.m.**

**BOARD MEMBERS PRESENT:** Alicia Rodman McCray, President; Ron Bean, Vice President; Kevin Murphy, Secretary (arrived at 6:39 p.m.); Evelyn Green; Felix Simpkins; Sandi Gordon, Karen McCray

**BOARD MEMBERS ABSENT:** None

**OTHERS PRESENT:** Dr. Blondean Y. Davis, Lee Stanton, Earnestine Foster, Mark Walczak, Yvonne Williams, Deborah Duskey, Linda Disney, Michael E. Gettings, David Rupert, Latunja O. Williams, Sheloanda Porche-Box, Pat Ransford, Jo Ross, Carl Cogar, Narishea Parham, Pamela Powell, Bill Howard, Gail Hartsough, Stephanie Healy, Dr. Jason Streeter, Camilla Covington, Natalie Bumpers, Cory Gold, Brenda Calvin, Robert Tomic, Cynthia Bridges, Lea Nelson, Lisa Scott, Debbie Szczecina, Jessica Washington

**MINUTES OF THE MEETING**

Mrs. Rodman McCray called the regular session to order at 6:36 p.m. and noted that there was a quorum. Mr. Murphy arrived at 6:39 p.m. Mrs. Rodman McCray directed the Board secretary to make a roll call notation.

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### **DATES TO REMEMBER**

Dr. Davis reviewed the "Dates to Remember." Dr. Davis reported that more than 3,000 people attended the open house events hosted by District schools. She stated that on October 9, 2015, the District will participate in a "Live Shooter" drill organized by Chief Williams of the Richton Park Police Department.

### **AUDIENCE TO VISITORS PERTAINING TO AGENDA ITEMS ONLY**

Nothing at this time.

### **CONSENT AGENDA**

Dr. Davis announced that Ms. Lorrie Clayton, former District 162 receptionist, will now become her new secretary, working alongside Ms. Debbie Szczecina. She noted that Ms. Barbara Manning will continue to provide back-up support to Ms. Clayton and Ms. Szczecina. Dr. Davis remarked that Ms. Clayton is the perfect person for the job. She noted that with their combined experience and tenure in the District, "there is nothing that Lorrie and Debbie can't answer." Dr. Davis further noted that Ms. Clayton understands the District's mission and she shares Dr. Davis' work ethic. Ms. Clayton stated that she has worked in the District for 15 years and that she looks forward to this new opportunity. She thanked the Board and Dr. Davis.

### **Minutes**

Regular Session, August 18, 2015

### **Personnel**

#### *Employment*

Approve the employment of Lorrie Clayton as secretary to the superintendent, effective September 8, 2015, through June 30, 2016.

Approve the employment of Kofie Andoh, teacher at Sauk School, effective August 20, 2015.

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Approve the employment of Cynthia Bridges, teacher at Huth Middle School, effective August 20, 2015.

Approve the employment of Nykeya Goldston-Moore, teacher at Huth Middle School, effective August 20, 2015.

Approve the employment of Chris Harris, teacher at Huth Middle School, effective August 20, 2015.

Approve the employment of Janice Quinn, teacher at Sauk School, effective August 20, 2015.

Approve the employment of Lisa Scott, teacher at Matteson School, effective August 20, 2015.

Approve the employment of Maria Hernandez, custodian, effective August 21, 2015.

Approve the employment of Lisa Daniels, custodian, effective August 24, 2015.

Approve the employment of Ariana Whitlow, custodian, effective August 24, 2015.

*Leaves*

Approve the medical leave of Carolyn Cartman, secretary at Indiana School, effective September 28, 2015, for six to eight weeks.

Approve the intermittent FMLA leave for Kathryn Pazdan, teacher at Sauk School, effective August 20, 2015, for up to 12 weeks.

Approve the medical leave under FMLA for Susan Torrance, teacher at Arcadia School, effective September 4, 2015.

*Resignations/Retirements*

Approve the resignation of Julie Pope, secretary at Matteson School, effective August 17, 2015.

Approve the resignation of Tom Amann, maintenance, effective August 31, 2015.

Approve the intent to retire of Barbara Thompson, teacher at Illinois School, effective at the end of the 2016–2017 school year.

**Policy Matters**

Nothing at this time.

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**Annual Business**

Approval of the Administrator and Teacher Salary and Benefits Report for 2014–2015.  
Approval of the application for the recognition of all District 162 schools.

**Bill Listing** – Authorization of the administration to pay the schedule of bills payable and authorize the District Treasurer to sign the checks dated September 15, 2015, in the amount of \$729,502.12.

**Imprest Fund Reimbursement** – Authorization to reimburse the District Imprest Fund in the amount of \$27,324.36.

**Financial Statement** – The August 2015 Financial Statement is presented for review.

**Payroll Vouchers** – Authorization for the District Treasurer to sign the payrolls dated October 15, 2015, and October 30, 2015, including all bills for payroll deductions and contributions by the school district.

**Gifts and Donations**

Nothing at this time.

The motion carried by a unanimous roll call vote:

**YES**

**NO**

Bean

Murphy

Green

Gordon

Simpkins

McCray

Rodman McCray

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## SUPERINTENDENT'S REPORT

### *Technology Update*

Mr. Daniel Evans, director of technology, addressed the Board regarding the District's E-rate program. He reported that the District received Priority II E-rate funding for the first time this year. He stated that the funding will enable the District to update its core equipment. He noted that this will bring stability to the District's technology infrastructure. Mr. Evans stated that the technology upgrades have been completed for Sauk School. He further stated that now that the District has received the E-rate funding, the technology department will move aggressively to update the technology in the District's other school buildings.

Mrs. Green asked how the District's infrastructure works. Mr. Evans discussed the District's use of network analysis software, which enables the technology team to assess the wear and tear on the District's technology.

Mrs. Rodman McCray thanked Mr. Evans for his report and complimented his excellent customer service.

### *Enrollment*

Dr. Davis presented an overview of the District's enrollment from May 2007 through September 2015 (projected):

**Note:** Data for May 2008 and May 2010 are unavailable; the yellow highlighted data is the latest data available for that year.

Schools	May 2007	April 2008	May 2009	Feb. 2010	May 2011	May 2012	May 2013	May 2014	May 2015	Aug. 2015	Projected Sept. 2015
Arcadia	561	527	571	579	556	537	519	477	447	418	451
Huth	660	672	654	645	630	596	603	641	599	557	554
Illinois	473	458	487	490	449	437	424	471	434	438	403
Indiana	501	494	457	434	428	436	430	424	399	379	377
Matteson	561	529	492	540	530	435	444	403	380	368	351*
Richton Square	187	196	201	172	213	255	245	260	275	268	212*
Sauk	468	464	436	436	477	458	449	378	395	386	363
Out-of-District	72	71	55	52	55	49	46	44	46	41	40
<b>SD 162 Total</b>	<b>3,483</b>	<b>3,411</b>	<b>3,353</b>	<b>3,348</b>	<b>3,338</b>	<b>3,203</b>	<b>3,160</b>	<b>3,098</b>	<b>2,975</b>	<b>2,855</b>	<b>2,751</b>

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Dr. Davis stated that the District's enrollment is currently 100 students less than projected. Dr. Davis stated that the number of school-age children is declining. She suggested two possible reasons for the decline: 1) people are moving out of state, or 2) people are having fewer children. She noted that Mr. Englert, assistant superintendent of business, is developing a five-year projection that will enable the District to identify demographic trends. Dr. Davis commented that a few housing developments have been proposed for the area.

#### *Men of Matteson Day*

Matteson School hosted its Men of Matteson Day on September 10, 2015. More than 125 fathers, grandfathers, and uncles participated. Mrs. Pamela Powell, principal of Matteson School, reported that a few mothers participated as well. Attendees signed pledge cards committing to read with students for at least 10 hours throughout the school year. Dr. Davis stated that the District's male administrators—the men of 162—will participate in the Dads' Day events planned throughout the District. Dr. Streeter spoke about his experience at the Matteson School Dads' Day. He remarked that he was moved by the experience.

#### *PARCC Results*

Dr. Davis shared excerpts from a letter from Tony Smith, state superintendent. In his letter, Mr. Smith announced the release of the initial results of the recently administered, state-wide Partnership for Assessment of Readiness for College and Careers (PARCC) exam. He stated that compared to the Illinois Standards Achievement Test (ISAT), the percentage of students meeting or exceeding standards on the PARCC is expected to decrease. Mr. Smith's communication cautioned that these initial results are considered a baseline from which to grow. He further noted that he expects the PARCC scores to increase over time, as students become more familiar with the higher standards. Mr. Smith stated that the PARCC is only one of several indicators of student progress. Dr. Davis reported that the PARCC will be administered only once during the school year. She said that the PARCC has become a political issue and fodder for the presidential debates.

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*Congressional Black Caucus*

Dr. Davis was invited by House Democratic Caucus Chair Xavier Becerra and Congressional Black Caucus Chair G.K. Butterfield to join the House Democratic Leadership and members of the Congressional Black Caucus for a roundtable discussion on education issues important to the African American community. During her visit, Dr. Davis also met with Representative Robin Kelly and Nancy Pelosi, minority leader of the U.S. House of Representatives.

**LEGISLATION**

Nothing at this time.

**NEW BUSINESS**

Nothing at this time.

**OLD BUSINESS**

The Board will consider approval of the Fiscal Year 2015–2016 budget.

Mr. Simpkins moved, seconded by Mrs. McCray, to approve of the Fiscal Year 2015–2016 budget.

The motion carried by a unanimous roll call vote:

**YES**

**NO**

Bean

Murphy

Green

Gordon

McCray

Simpkins

Rodman McCray

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**BOARD MEMBER ISSUES/REPORTS**

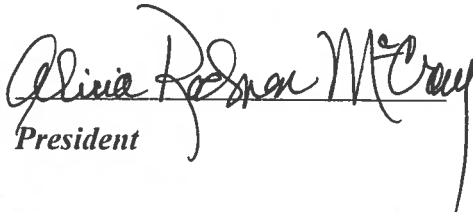
Mr. Bean commented on the state's pension fund issue. He remarked that the retirement fund run by the Illinois Municipal Retirement Fund (IMRF) is in good fiscal condition. He noted that the District has made an \$858,000 pension payment to IMRF on behalf of its employees.

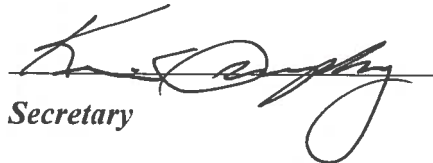
**AUDIENCE TO VISITORS**

Nothing at this time.

**ADJOURNMENT**

Mrs. Rodman McCray adjourned the meeting at 7:19 p.m.

  
President

  
Secretary