

**BOARD OF EDUCATION
SCHOOL DISTRICT 162
COOK COUNTY
RICHTON PARK, IL 60471**

July 21, 2015

“Against All Challenges—This Will Be Our Finest Hour.”

REGULAR SESSION

Convened: 6:35 p.m.

Adjourned: 9:28 p.m.

BOARD MEMBERS PRESENT: Alicia Rodman McCray, President; Ron Bean, Vice President; Kevin Murphy, Secretary; Evelyn Green; Felix Simpkins; Sandi Gordon; Karen McCray

BOARD MEMBERS ABSENT: None

OTHERS PRESENT: Dr. Blondean Y. Davis, Lee Stanton, Earnestine Foster, Mark Walczak, Yvonne Williams, Deborah Duskey, Linda Disney, Michael E. Gettings, David Rupert, Latunja O. Williams, Sheloanda Porche-Box, Amanda Godin, Timilyn Williams, David Castellano, Lisa Castellano, Bill Howard, Debbie Szczecina, Barbara Manning, Heloise Smith, Jessica Washington

MINUTES OF THE MEETING

Mrs. Rodman McCray called the regular session to order at 6:35 p.m. and noted that there was a quorum. Mrs. Rodman McCray directed the Board secretary to make a roll call notation.

DATES TO REMEMBER

Dr. Davis reviewed the “Dates to Remember.”

Regular Session

July 21, 2015

Page 2

AUDIENCE TO VISITORS PERTAINING TO AGENDA ITEMS ONLY

Nothing at this time.

CONSENT AGENDA

Minutes

Public Hearing, June 16, 2015

Regular Session, June 16, 2015

Personnel

Employment

Approve the employment of Linda Williams, secretary at Huth Middle School, from a 10-month position to a 12-month position, effective July 1, 2015.

Approve the employment of Robert Ferrie, security guard at the District Office, effective July 1, 2015.

Approve the employment of Emmett McClendon, security guard at the District Office, effective July 1, 2015.

Approve the employment of Otis Thompson, security guard at the District Office, effective July 1, 2015.

Approve the employment of Lafayette Watkins, security guard at the District Office, effective July 1, 2015.

Approve the employment of Keshia Steele, social worker at Sauk School, effective August 20, 2015.

Approve the employment of Sherri Swansey, social worker at Matteson School and Huth Middle School, effective August 20, 2015.

Approve the employment of Markesha Williams, social worker at Indiana School, effective August 20, 2015.

Approve the employment of David Van Dyke, teacher at Illinois School, effective August 20, 2015.

Regular Session

July 21, 2015

Page 3

Approve the employment of Michelle Vander Woude, music teacher at Arcadia School, effective August 20, 2015.

Approve the employment of Anjali Parikh, teacher at Illinois School, effective August 20, 2015.

Approve the employment of Karintha Strong, teacher at Matteson School, effective August 20, 2015.

Approve the employment of Timilyn Williams, technology teacher at Illinois School, effective August 20, 2015.

Approve the employment of Ronald Sweatt, custodian at Sauk School, effective July 16, 2015.

Reinstatement

Approve the reinstatement of Marisa Banowski, teacher at Illinois School, effective August 20, 2015.

Resignations/Retirements

Approve the resignation of Sandra Simmons, teacher at Richton Square School, effective June 22, 2015.

Approve the resignation of Jessica L. Pilot, teacher at Indiana School, effective June 13, 2015.

Approve the resignation of Kendra L. Austin, teacher at Sauk School, effective June 15, 2015.

Approve the resignation of Renee M. Covert, teacher at Huth Middle School, effective July 7, 2015.

Approve the resignation of Tabitha Van Puyenbroeck, teacher at Indiana School, effective July 8, 2015.

Approve the intent to retire of Gloria Summerville, teacher at Matteson School, at the end of the 2015–2016 school year.

Regular Session

July 21, 2015

Page 4

Policy Matters

Nothing at this time.

Annual Business

Nothing at this time.

Bill Listing – Authorization of the administration to pay the schedule of bills payable and authorize the District Treasurer to sign the checks dated July 21, 2015, in the amount of \$1,439,307.05.

Imprest Fund Reimbursement – Authorization to reimburse the District Imprest Fund in the amount of \$7,138.52.

Financial Statement – The June 2015 Financial Statement is presented for review.

Payroll Vouchers – Authorization for the District Treasurer to sign the payrolls dated August 14, 2015, and August 28, 2015, including all bills for payroll deductions and contributions by the school district.

Gifts and Donations

Nothing at this time.

The motion carried by a unanimous roll call vote:

YES

NO

Bean

Murphy

Green

Gordon

McCray

Simpkins

Rodman McCray

Regular Session

July 21, 2015

Page 5

SUPERINTENDENT'S REPORT

Kindergarten Report Card

Mrs. Yvonne Williams, chief special education officer, addressed the Board regarding the new kindergarten report card and its accompanying parent guide. Mrs. Williams informed the Board that the new kindergarten report card is aligned with Common Core standards. She explained that the old report card was skills-based, whereas the new report card requires students to apply what they learn. Mrs. Williams stated that the updated report card will measure student growth toward college and career readiness, with an emphasis on the following:

Characteristics of successful learners

- Self-management skills
- Social and interpersonal skills
- Responsible behaviors and decisionmaking

Early focus on deeper understanding

- Reading literature
- Reading for information
- Beginning writing
- Math problem solving

Performance level indicators

- Exceeds standards
- Meets standards
- Approaching standards
- Below standards

Mrs. Williams stated that kindergarten parents will be introduced to the new report card during kindergarten orientation. Parents will also be instructed on ways that they can support the new Common Core standards when working with their children at home, said Mrs. Williams. Mrs. Williams stated that the report card will also address social-emotional development. She noted that the new report card will not offer the option of assessing a failing grade; instead, students will be evaluated on a wide range of abilities.

Regular Session

July 21, 2015

Page 6

Mrs. Green asked how often students “skip” kindergarten and go directly to first grade. Dr. Davis responded that although kindergarten is not mandatory in Illinois, the District is not likely to encourage families to bypass kindergarten due to concerns about social skills and reading skills, which are often lacking at that age.

Mrs. Gordon asked whether preschool factors into a child’s readiness. Mrs. Williams responded that family environment plays a big role in a child’s development.

Dr. Davis thanked Mrs. Williams, Narishea Parham, assistant principal at Richton Square School, and Gail Hartsough, assistant principal at Illinois School, for their help in developing the parent guide.

Administrator’s Retreat and Administrator Academy

Dr. Davis stated that 45 administrators will attend the Administrator’s Retreat scheduled for July 27–29, 2015, at the District’s administrative offices. She noted that the District has completed the pilot phase of the administrator evaluation. She further noted that the District must establish another benchmark test in order to conduct the principal evaluations. Dr. Davis stated that the District is in a “growth model” phase relative to both the teacher and principal evaluations.

Dr. Davis reported that the District will host an Administrator’s Academy on August 3, 2015. She noted that over 40 administrators with Type 75 certifications will participate in programming that was developed by Dr. Doug Hamilton, assistant superintendent.

Workshops and Training

Dr. Davis stated that the District is planning to adopt a Common Core version of the Everyday Math series. She noted that the District will host workshops for staff on the new math series. She also reported that the District will be sponsoring a new mentoring training

Regular Session

July 21, 2015

Page 7

program for teachers. She said that over 60 teachers have expressed an interest in the mentoring training program.

LEGISLATION

Nothing at this time.

NEW BUSINESS

Mr. Craig Englert, assistant superintendent of business services, addressed the Board with regard to Motion A and Motion B, stating that due to age and wear and tear on two of the District's vehicles, they need to be replaced. He further stated that by participating in the State of Illinois Joint Purchasing Program, the District is able to purchase vehicles for significantly less than market price. Mr. Englert explained that it is necessary to bring two motions, the first to enable the District to participate in the joint purchasing program and the second to authorize the purchase of the two vehicles.

The Board will consider approval of Matteson District #162 to participate in the State of Illinois Joint Purchasing Program.

Mr. Simpkins moved, seconded by Mrs. McCray, to approve Matteson District #162 to participate in the State of Illinois Joint Purchasing Program.

The motion carried by a unanimous roll call vote:

YES

NO

Bean

Murphy

Green

Gordon

McCray

Simpkins

Rodman McCray

Regular Session

July 21, 2015

Page 8

The Board will consider approval of the purchase of a 2016 Ford Super Duty F250 with plow and a Ford T350 Transit Cargo Van through the State of Illinois Joint Purchasing Program in the amounts of \$34,455 and \$23,846, respectively.

Mrs. Green moved, seconded by Mrs. Gordon, to approve the purchase of a 2016 Ford Super Duty F250 with plow and a Ford T350 Transit Cargo Van through the State of Illinois Joint Purchasing Program in the amounts of \$34,455 and \$23,846, respectively.

The motion carried by a unanimous roll call vote:

YES

NO

Bean

Murphy

Green

Gordon

McCray

Simpkins

Rodman McCray

First reading of the Matteson District 162 policy regarding Sex Equity and Related Reporting.

Mr. Robert Hall, attorney for the District, addressed the Board about the proposed update to the District's policy with regard to sex equity. He noted that at the meeting of the Board of Education of Matteson School District 162 on August 18, 2015, the Board is expected to approve an updated version of Policy 5010. He stated that the substance of the policy remains the same, in that District 162 continues to guarantee equal access to educational and extracurricular programs and activities for all students as required by the United States Constitution, the Illinois Constitution, and all applicable federal and state laws, including, without limitation, requirements that educational and extracurricular activities shall be provided without regard to color, race, nationality, religion, sex, ancestry, physical or mental disability, or status of being homeless. Mr. Hall said that the updates to the policy will ensure District 162's compliance with specific procedural requirements now included in applicable

Regular Session

July 21, 2015

Page 9

statutes and regulations. He noted that the policy now outlines a detailed grievance process available to any individual who believes that the objectives of the policy have not been satisfied in a particular matter. Mr. Hall stated that the complete text of the updated policy is included in District 162's 2015–2016 Student and Parent Handbook.

OLD BUSINESS

Nothing at this time.

BOARD MEMBER ISSUES/REPORTS

Nothing at this time.

AUDIENCE TO VISITORS

Nothing at this time.

EXECUTIVE SESSION

Mr. Bean moved, seconded by Mr. Murphy, that the Board go into executive session to consider information regarding a student discipline case and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees or public officials, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, or the sale or purchase of securities, investments, or investment contracts.

The motion carried by a unanimous roll call vote:

YES

NO

Bean

Murphy

Green

Gordon

McCray

Simpkins

Rodman McCray

Regular Session

July 21, 2015

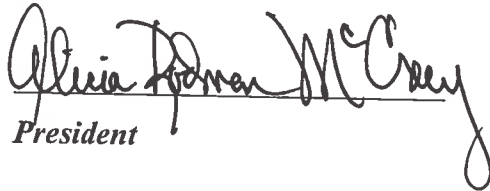
Page 10

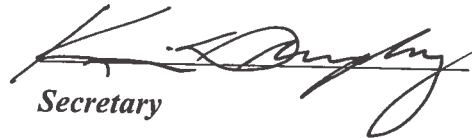
The Board entered Executive Session at 7:22 p.m.

The Board returned to Open Session at 9:27 p.m.

ADJOURNMENT

Pursuant to a voice vote of the Board members, Mrs. Rodman McCray adjourned the meeting at 9:28 p.m.


President


Secretary