

**BOARD OF EDUCATION
DISTRICT OFFICE
SCHOOL DISTRICT 162
COOK COUNTY
MATTESON, IL 60443**

July 21, 2009

Convened: 6:01 p.m.

Adjourned: 10:36 p.m.

BOARD MEMBERS PRESENT: Alicia Rodman McCray, President; Ron Bean, Vice President; Kevin Murphy, Secretary (arrived at 6:08 p.m.); Sandi Gordon; Evelyn Green; Karen McCray and Felix Simpkins (arrived at 6:12 p.m.).

OTHERS PRESENT: Dr. Blondean Y. Davis, Earnestine Foster, John Gibson, Lee Stanton, Muriel Cozzi, Matthew Dawson, Lisa LaMorte, Natasha Nettle, Ashley Warner, Steven Younker, Joyce Potts, Toby Skonecke, Lara Reznick, Amanda Godin, Tamara Dotson, Christine Randazzo, Mary Ellen Smith, Eve O'Connor, Rachel Martin, Anglea Brunson, Renee Thompson, Tiffany Sanford, Roger Prietz, Dr. Brian Ali, Rob Tomic and Sandy Pieper

MINUTES OF THE MEETING

President Rodman McCray called the meeting to order at 6:01 p.m. and directed the recording secretary to make a roll call notation. President Rodman McCray said there is a quorum and Secretary Kevin Murphy would be arriving any minute.

Dates to Remember

Dr. Davis reminded the Board that the upcoming events included the Administrative Retreat from Monday, July 21st through Thursday, July 30th.

Audience to Visitors Pertaining to Agenda Items Only

Nothing at this time.

Consent Agenda

Mr. Bean moved, seconded by Mr. Murphy, to approve the consent agenda dated July 21, 2009, and every item contained therein:

Minutes

1. Public Hearing, June 16, 2009
2. Regular Session, June 16, 2009

Personnel

Introduction of new staff was made by Mr. Stanton.

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Employment

Approve the employment of Amanda Carter, 4th grade teacher at Indiana School, effective August 18, 2009.

Approve the employment of Lisa LaMorte, 1st grade teacher at Matteson School, effective August 18, 2009.

Approve the employment of Natasha Nettle, music teacher at Matteson and Arcadia Schools, effective August 18, 2009.

Approve the employment of Matthew Dawson, 4th grade teacher at Indiana School, effective August 18, 2009.

Approve the employment of Mary Ellen Smith, 5th grade Special Education teacher at Indiana School, effective August 18, 2009.

Approve the employment of Steve Yunker, 6th grade teacher at Indiana School, effective August 18, 2009.

Approve the employment of Tiffany Sanford, 7th grade social science teacher at Huth Middle School, effective August 18, 2009.

Approve the employment of Christine Randazzo, math teacher at Huth Middle School, effective August 18, 2009.

Approve the employment of Joyce Potts, media/library specialist at Richton Square School, effective August 18, 2009.

Approve the employment of Ashley Warner, 5th grade teacher at Indiana School, effective August 18, 2009.

Resignation/Retirement

Approve the resignation of Kari Hupfer, teacher at Arcadia School, effective June 9, 2009.

Approve the resignation of Kimberly Ulrich, media/library specialist at Illinois School, effective June 25, 2009.

Approve the resignation of Erin Carmichael, teacher at Indiana School, effective June 22, 2009.

Approve the resignation of Wyndie Williams-Lewis, teacher at Huth Middle School, effective July 14, 2009.

Approve the resignation of Meredith Elliot, teacher at Matteson School, effective June 23, 2009.

Approve the retirement of Marilyn Bonick, teacher at Arcadia School, effective at the end of the 2010-2011 school year.

Approve the rescinding of Shirley Gilkison's retirement, effective April 27, 2009.

Approve the resignation of Taiyuan M. Banks-Tillmon, teacher at Illinois School, effective August 17, 2009.

Approve the resignation of Jennifer L. Campos, teacher at Indiana School, effective June 9, 2009.

Leaves

Approve the maternity leave of Sarah Hansen, beginning May 26, 2009, through the end of the 2009-2010 school year.

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Approve the leave under the Family Medical Leave Act for Caryn Leonard, beginning September 21, 2009, and returning on January 19, 2010.

Contracts

Approve the contract with Robert Grefe, psychologist, for the 2009-2010 school year.

Approve the contract with Ida Reid, speech therapist, for the 2009-2010 school year.

Approve the contract with Scott Cline, network administrator, for the 2009-2010 school year.

Approve the contract with Pediatric Therapy Services for the 2009-2010 school year.

Annual Business

Award the bid for Student Milk to Krystal Dairy for the 2009-2010 and 2010-2011 school year.

Bill Listing

Authorization of the administration to pay the schedule of bills payable and authorize the District Treasurer to sign the checks dated July 21, 2009, in the amount of \$1,236,758.58.

Imprest Fund Reimbursement

Authorization to reimburse the District Imprest Fund for \$18,790.60.

Financial Statement

The June Financial Statement was presented for review.

Payroll Vouchers

Authorization for the District Treasurer to sign the payrolls dated August 15, 2009, and August 30, 2009, including all bills for payroll deductions and contributions by the school district.

Gifts and Donations

Dr. Davis noted the administration was grateful for the generosity of vendors and donations totaled \$18,000 to date for the retreat. The Board acknowledged the following donations for the Board Retreat:

A.J. Maggio	\$1,000
Arcon	\$3,000
Briargate Insurance	\$1,000
Edline	\$1,000
McEldowney Financial Services	\$ 500
Preferred Meals	\$1,500
Quality Control Systems	\$5,000
Kickert School Bus Lines	\$2,000

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The motion carried by a unanimous roll call vote:

Yes

No

Bean

Gordon

Green

McCray

Murphy

Rodman McCray

Superintendent's Report

Dr. Davis reviewed the past seven years of success, which included additions to all buildings; 1,200 additional students; higher grade point average; increased clubs and sports activities and staff stability. Dr. Davis informed the Board she was grateful to the Board for allowing the administration to make positive decisions for growth.

Dr. Davis reported the free and reduced lunch is at 64% of the student population and the District has 89 homeless students enrolled. This results in financial implications such as the cost to transport one homeless child to our district cost \$37,000. Fifty percent of the cost will be reimbursed from the receiving district. This cost will not continue as the student graduated from Huth. Dr. Davis noted the District also waives fees and purchases supplies for homeless students.

Dr. Davis reported that the State had reviewed test scores and announced that Arcadia is a Blue Ribbon School having had three years of continuous progress. Pat Ransford and Marsha Reitz will attend a ceremony in Washington on November 2, 2009.

Dr. Davis noted Matteson School had a strong academic year. Indiana School tested all grades for a composite of 73.9 and noted there is a strong engagement from the administration and teachers. Sauk students from Matteson to fourth grade had a drop in reading scores but up in math scores.

Dr. Davis reviewed information she reported at the June meeting concerning the fourth grade classrooms at both Arcadia and Matteson Schools for the coming school year allowing the fourth graders to remain in the same climate and noted the students were selected by address only.

Dr. Davis asked Dr. Ali to comment on the focus that is needed. Dr. Ali reported the data analysis for correlations and where we need to focus in the academic area to improve test scores. Data driven instruction will allow the District to accomplish whatever we desire.

Dr. Davis reported Illinois School had a composite of 87.2% and Huth increased 5% in the science area. She congratulated the science staff at Huth.

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Roger Prietz provided an update on the District's technology to help meet achievement goals and staff development. He reported there was one Mac lab at Indiana for the 2009-2010 school year. Title I funds allowed 52 additional computers. Funds from ISBE allowed replacement of computers at Sauk. Special Education funds allow special education classes to become 21st century classrooms with interactive white boards. The fine arts program will also be able to utilize the interactive white boards.

Dr. Davis reported the stimulus funds have not arrived and additional technology expenses have been funded by the District budget. She also announced that Early Childhood funds have been reduced. The State payments are behind by \$1,000,000. The stimulus monies were supposed to provide additional funding.

Committee Reports

Mrs. Green reported SCOPE announced that the construction grant was approved by Governor Quinn.

Legislation

Mrs. Rodman McCray reported the ISBE had a variety of items they were attempting to accomplish.

Old Business

Mr. Simpkins moved, seconded by Mrs. Green, to approve the Settlement Agreement and General Release with Former Employee A, providing for Employee A's resignation effective September 23, 2007, and for a payment to Employee A in the gross amount of \$41,000.00, in order to resolve all issues relating to Employee A's employment in District 162, including the payment of unused vacation days accrued by Employee A while employed by District 162. The motion carried by a unanimous roll call vote.

Yes

No

Bean

Gordon

Green

McCray

Murphy

Simpkins

Rodman McCray

Mr. Bean asked Dr. Davis to communicate to the District's counsel that he did an excellent job to resolve the issue.

New Business

Mr. Bean moved, seconded by Mr. Murphy, to approve the contract with Tangible Results for Dr. Laura Murray as special assistant to the Superintendent for 120 days, during the period from August 1, 2009 through June 30, 2010. The motion carried by a unanimous roll call vote.

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Yes

No

Bean

Gordon

Green

McCray

Murphy

Simpkins

Rodman McCray

Mrs. Green moved, seconded by Mrs. Gordon, to approve the resolution to lease technology equipment from American Capital Financial Services. The motion carried by a unanimous roll call vote.

Yes

No

Bean

Gordon

Green

McCray

Murphy

Simpkins

Rodman McCray

Mr. Gibson reported newly implemented regulations from the Governmental Accounting Standards Boards (GASB) require school districts and other governmental entities to review bi-annually the value of the District's post-employment benefits package. Mr. Gibson said four proposals had been received from actuarial firms to perform the review, and the administration recommended that Clarity in Numbers be selected to perform the required analyses for the cost of \$3,000. The benefit for the school district is the estimated cost for future benefits and potential obligations. Mr. Bean suggested the Board should look at the estimated costs prior to approving benefits. Dr. Davis noted this action formalizes the procedure that has been utilized in negotiations for both unions.

Mrs. McCray moved, seconded by Mr. Simpkins, to approve the resolution to approve Clarity in Numbers for the actuarial consulting services. The motion carried by a unanimous roll call vote.

Yes

No

Bean

Gordon

Green

McCray

Murphy

Simpkins

Rodman McCray

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Mrs. Gordon moved, seconded by Mrs. Green, to approve the suspension of Employee B from July 1, 2009 through July 21, 2009 and the termination of Employee B's employment effective July 21, 2009. The motion carried by a unanimous roll call vote.

Yes

No

Bean

Gordon

Green

McCray

Murphy

Simpkins

Rodman McCray

Board Member Issues/Reports

Mr. Simpkins noted the success of the gifted program implemented at Huth in 2004. Students in the program have gone on to national top colleges. He noted that it is important to continue a strong educational program and the District should track students and ask them to return to the District for college days.

Mr. Bean suggested the District take out an ad and inform the public of the success of the students.

Audience to Visitors

Nothing at this time.

At 7:15 p.m. Mr. Bean moved, seconded by Mr. Murphy, that the Board go into executive session to consider information regarding a student discipline case and the appointment, employment, compensation, discipline, performance, or dismissal of specific employees or public officials, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5ILCS 120/2(c) (9), 5 ILCS 120/2(c) (2) The motion carried by a unanimous roll call vote.

Yes

No

Bean

Gordon

Green

McCray

Murphy

Simpkins

Rodman McCray

Adjournment

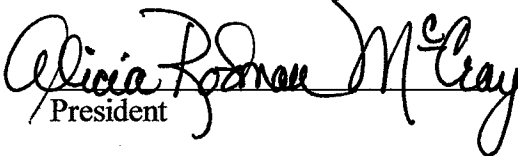
There being no further business before the Board, Mr. Bean moved, seconded by Mr. Simpkins, to adjourn the meeting. The motion passed unanimously on a voice vote.

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The meeting adjourned at 10:36 p.m.


President


Secretary

Minutes approved at this meeting are posted within seven days in the District Office and on the District's Web site and Edline for 60 days. The approved minutes also are posted at the Matteson, Park Forest and Richton Park Public Libraries.

Matteson Elementary School District 162 is subject to the requirements of the Americans with Disabilities Act of 1990, as well as Section 504 of the Rehabilitation Act of 1973. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to attend and/or participate, or who have questions regarding the accessibility of the meeting or the facilities, are requested to promptly contact District 162's Yvonne Williams who acts as the School District's ADA/Section 504 Coordinator at (708) 748-0100, extension 122.